



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR DIVERSITY
AND INCLUSION

Advancing Physicians and Scientists

Monthly eNews: October 2019

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Announcements

**You are Invited to the MGH President Peter
Slavin/CDI's annual Welcome and Recognition event -
October 24**



*Peter L. Slavin, MD
President, Massachusetts General Hospital
and
The Center for Diversity and Inclusion*

Cordially invite you to a
Welcome and Recognition Reception
Thursday, October 24, 2019
5:15 - 8:00 PM

to welcome new
MGH trainees and honor the 2019 recipients of the
Physician/Scientist Development Award:
*George Alba, MD, Sophia Kamran, MD, Patricia Musolino, MD,
PhD, Erica Warner, Sc.D., and Oladapo Yeku, MD*
&
Clinician-Teacher Development Award:
Carlos Torres, MD and Soo Jeong Youn, PhD

Paul S. Russell, MD
Museum of Medical History and Innovation
2 North Grove Street

Agenda

5:30 pm – 6:15 pm: speaking program featuring President Peter Slavin, MD, Joseph Betancourt, MD, VP & Chief Equity and Inclusion Officer, CDI/Resident & Fellow Committee leadership and award recipients

6:15 pm: Networking reception

PowerPoint slides of the projects funded by the Clinician-Teacher and Physician/Scientist Awards will be on display.

Drinks and appetizers will be served.

[Please click here to RSVP](#)

Resident and Fellow Committee (RFC) Corner

Make a difference during the residency recruitment season: Attend one of the CDI applicant receptions!

CDI hosts a number of receptions for applicants from all 20 MGH integrated residency programs to provide an opportunity to meet our community of URiM trainees and faculty and learn about CDI (see dates below). You will be receiving an official invitation to RSVP next week. We hope you will join us!

CDI Applicant Reception Dates

| | |
|-----------------------------|-----------------------------|
| Thursday, November 7, 2019 | Thursday, December 12, 2019 |
| Tuesday, November 12, 2019 | Tuesday, December 17, 2019 |
| Thursday, November 14, 2019 | Tuesday, January 7, 2020 |
| Thursday, November 21, 2019 | Thursday, January 9, 2020 |
| Thursday, December 5, 2019 | Tuesday, January 14, 2020 |
| Tuesday, December 10, 2019 | |



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Please join the MGH Center for
Diversity and Inclusion's Resident and
Fellow Committee (RFC) in a
discussion of:

WHAT COMES NEXT? Preparing for and getting a job after residency.

Wednesday, November 13, 2019
5:15-6:15pm
175 Cambridge St.
Charles River Plaza- 2nd floor Rm. 2-226

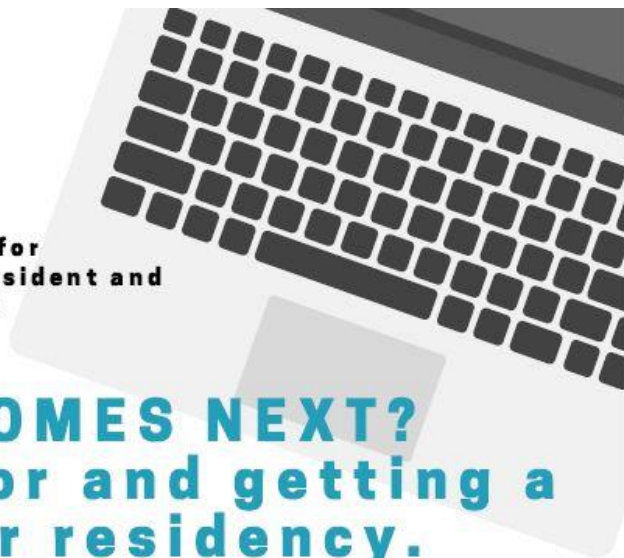
Dr. Lisa Leffert will be providing best practices and
tips on the following topics:

1. Getting a job
2. Interviewing
3. Preparing a CV and Cover Letter
4. Evaluating private vs academic practice

Dr. Lisa Leffert:

*President, Society for Obstetric Anesthesia & Perinatology;
Chief, Obstetric Anesthesia Division;
Vice-Chair, Dept of Anesthesia, Critical Care & Pain Medicine
Faculty Development Associate Professor, Harvard Medical School
Department of Anesthesia, Critical Care & Pain Medicine
Massachusetts General Hospital*

For more information, please email CDI program manager,
Sandra Ordonez at: sordonezpena@mgh.harvard.edu



[RSVP here](#)

Mentors make a difference! Empower and encourage an eager middle school student/Volunteer Opportunity for AMMP Members

The MGH Center for Community Health Improvement's Youth Programs team is seeking volunteers to mentor select students from the James P. Timilty Middle School with their science fair projects for the 2019-2020 school year. Mentors meet with their assigned students at the MGH on two Friday mornings a month from October through January. No prior experience needed; the MGH/Timilty partnership, now in its 30th year, provides mentors with ongoing training and support.

To learn more about this program, please contact Tracy Stanley at tstanley2@partners.org or 617-724-6424.

Seminars and Events

**The Frances J. Bonner, MD, Diversity Award - Oct 31
12:00-1:00 pm Ether Dome, Bulfinch 4**



The Frances J. Bonner, M.D. Award was established in 2010 by the MGH Department of Psychiatry and the MGH Psychiatry Center for Diversity in order to promote diversity and inclusion in the mental health community. This annual award recognizes an individual who has overcome adversity or has made significant contributions to the field of mental health and the care of minority communities.

The mission of the Massachusetts General Hospital Department of Psychiatry's Center for Diversity is to promote cultural sensitivity in our work environment and with our patient population in order to enhance respect and acceptance of people from different backgrounds, enrich personal and professional development, and deliver compassionate care.

The Center focuses on intercultural education, mental health disparities research, and collaborations throughout the hospital and community.

Please join us as we congratulate our 2019 awardee:



Deborah Prothrow-Stitch, M.D.

Dean, College of Medicine

Charles R. Drew University of Medicine and Science

Dr. Prothrow-Stitch will be presenting on:

**40 Years of Viewing Violence as a Public
Health Problem: Lessons Learned**

BETTER TOGETHER

DIALOGUE: IMPOSTER SYNDROME

Join us in a safe, casual space to network and discuss Imposter Syndrome



Moderator: ALDEN LANDRY, MD, MPH

Assistant Dean, Office for Diversity Inclusion and Community Partnership; Associate Director and Advisor, Castle Society, Harvard Medical School; Assistant Professor, Emergency Medicine, Beth Israel Deaconess Medical Center, Boston, MA

WEDNESDAY, OCTOBER 23, 2019

3:30pm - 5:00 pm

Ballard Room, Countway Library

Harvard Medical School

All are welcome to attend. Refreshments will be provided.

RSVP on-line: <https://www.surveymonkey.com/r/HMSImposterSyndrome>

Diversity in GME



William A. McDade, MD, PhD

Chief Diversity and Inclusion Officer
*Accreditation Council for Graduate Medical
Education (ACGME)*



MONDAY, NOVEMBER 4, 2019

12:30-2:00 pm

Cannon Room, Building C

Harvard Medical School

240 Longwood Avenue, Boston

***** Please note location change *****

Lunch will be provided.

RSVP by Monday, October 28: <https://www.surveymonkey.com/r/DiversityInGME>

Questions: Althea_RoachThomas@hms.harvard.edu or 617-432-0161



EQUITY AND SOCIAL JUSTICE
HEALTH DISPARITIES

Veteran's Health: Caring for Those Who Served



PANEL SPEAKERS:

John C. Bradley, MD

Director for Mental Health & Chief of Psychiatry, VA Boston Healthcare System; Colonel (Retired) in U.S. Army

Jonathan Florance

Medical Student, Harvard Medical School; former Detachment Commander, Army Special Forces (Airborne), U.S. Army

Janet Fraser Hale, PhD, RN

Professor of Nursing and Family Medicine and Community Health, Associate Dean for Interprofessional and Community Partnerships, Graduate School of Nursing of the University of Massachusetts Medical School; Colonel (Retired) in U.S. Army

MODERATOR:

Eric Goralnick, MD, MS

Assistant Professor of Emergency Medicine, Harvard Medical School; Medical Director, Emergency Preparedness and Access Center, Brigham Health; US Navy Veteran

TUESDAY, NOVEMBER 12, 2019

12:30 – 2:00 pm

Cannon Room, Building C

Harvard Medical School | 240 Longwood Avenue, Boston, MA

Co-sponsor: Center for Surgery and Public Health, Brigham and Women's Hospital



Please RSVP by November 6, 2019: www.surveymonkey.com/r/ESJ_11-12-19

Questions: teresa_carter@hms.harvard.edu

Awards, Fellowships and Funding

MGH Employee Disability Resource Group (EDRG)

Presents

The 7th Annual Disability Champion Award Breakfast - Nov 25

This annual event recognizes employees who go above and beyond to advocate for persons with disability, or ensure a welcoming environment for our staff, patients and their families.

**All are welcome to join:
November 25th, 2019 – 8:00 to 9:00 AM
MGH East Garden Room**

RSVP by November 18th to: MGHEDRG@partners.org

*Please indicate in the RSVP if you require
accessibility accommodations.*

Submit your nominations by October 28th at:
<http://sharepoint.partners.org/mgh/mghedrg>

Harvard Catalyst Training Opportunity: C/T Research Academy

The C/T Research Academy is a two-year certificate program under Catalyst. The program provides advanced training for clinicians and researchers seeking to strengthen their knowledge in C/T investigation via a structured didactic curriculum and a mentored research experience with an HMS faculty member. The program offers a pathway for highly meritorious candidates to compete for additional resources that will assist in the transition to independence. For more information about the program, please visit:

<https://catalyst.harvard.edu/services/ctacademy/>

The application will open on November 8, 2019. For other questions, please contact Lauren Dewey Platt (lauren_deweyplatt@hms.harvard.edu).



Request for Nominations for 2020 HMS Faculty Diversity Awards - Deadline Friday, Nov 15

Harvard Medical School is committed to the advancement of a work and educational environment that adds to diversity and sets the tone for inclusion. Through inclusion, we nurture diversity of thought, diversity in education and research, and diversity in areas such as culture, race, ethnicity, gender, socio-economic status, sexual orientation, age, and disabilities. The detailed information you provide us about your nominee is vital to the award selection process. Nominations may include an individual or a group of individuals who have demonstrated a significant commitment to enhancing diversity above and beyond the routine role and responsibilities.

The Harold Amos Faculty Diversity Award was established to recognize HMS/HSDM faculty (clinical, pre-clinical, research, administrative) who have made significant achievements in moving HMS/HSDM toward being a diverse and inclusive community. Contributions might include: developing models to advance diversity, achieving outcomes, increasing employment, supporting promotion, providing career development, identifying funding, assisting in producing scholarly work, addressing issues of recruitment and retention related to diversity, etc.

Eligibility: Faculty (Professor through Instructor), who are in a clinical, pre-clinical, research, or administrative area, and who must be based at HMS/HSDM or an HMS-affiliated hospital or institution. Self-nominations are accepted.

To submit your nomination and for more information:

<https://mfdp.med.harvard.edu/awards/diversity-awards>

For questions: dicp_diversityaward@hms.harvard.edu or call (617) 432-1083.

Congratulations

Alexy Arauz Boudreau, MD, named MGHfC Medical Director for Primary Care and Population Health Management



In this new role, **Dr. Arauz Boudreau, MD** will work with the MGHfC leadership team and practices to develop and advance strategic efforts for pediatric primary care across MGH, overseeing performance metrics and faculty development efforts. She will represent and advocate for pediatric primary care throughout MGH, the MGPO, and Partners. Partnering with key stakeholders she will work to enable primary care to participate in the MGH core missions of education and research while focusing on key initiatives to enhance primary care providers ability to deliver care and improve the health well-being of the communities we serve. In addition, she will continue her work of integrating population health management initiatives into primary care to ensure providers and patients experience seamless care across settings.

Jacques Ambrose, MD, named one of Boston's Most Influential LGBTQ+ People of Color from Get Connected

Jacques Ambrose, MD, child and adolescent psychiatrist, has been named one of Boston's Most Influential LGBTQ+ People of Color from Get Connected. Boston 25 Most Influential LGBTQ+ People of Color were selected from a variety of fields including academia, the arts, technology, health care, financial services, public service and retail, illustrating the diversity of the LGBTQ+ individuals who contribute to the economic, social and civic fabric of greater Boston and the state.



James Sawalla Guseh, MD, named an Amos Scholar through American Heart Association



James Sawalla Guseh, MD, Department of Medicine and Division of Cardiology, has been named an Amos Scholar and has received a four-year Harold Amos Medical Faculty Development Award through the American Heart Association. The award will support Dr. Guseh's studies concerning non-coding RNA control of cardiac atrophy and therapeutic regression.

In the News

Are black scientists being punished for what they want to study?

The Chronicle of Higher Education

This article examines a recently published NIH analysis showing that research proposals to study health disparities and population health—the very projects that tend to be more commonly pursued by black scientists—are less likely to receive federal funding than other types of research. Wanda Phipatanakul (HMS/Boston Children’s) and Margee Louisias (HMS/Brigham and Women’s) are quoted.

~ Advancing Physicians and Scientists

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Contact Us

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Website: <http://www.massgeneral.org/cdi>

Announcements to share with the CDI community?

Please submit to cdi@mgh.harvard.edu.