



and the
Harvard Clinical and
Translational Science Center



Building a Culture of Mentors: A Faculty Development Course for Mentors

Friday, November 16, 2012 • 8:00am – 1:30pm

Boston Children's Hospital, 1 Autumn Street, Basement Auditoriums A & B

7:30 **REGISTRATION – Continental Breakfast**

8:00 **WELCOME**

Nancy J. Tarbell, MD, Dean, Academic and Clinical Affairs, HMS; CC Wang Professor of Radiation Oncology, HMS

8:15 **'Self awareness and inclusion in mentoring'**

Lisa Coleman, PhD, Chief Diversity Officer and Special Assistant to the President, Harvard University

9:00 **'Mentoring across generations'**

David H. Roberts, MD, Director of Faculty Development, Division of Pulmonary, Critical Care and Sleep Medicine, BIDMC; Associate Director, HMS Academy Associate Professor of Medicine, HMS

9:45 **Coffee/tea break**

10:00 **BREAKOUT SESSION 1**

- **Giving feedback***: *Jo Shapiro, MD*, Director, Center for Professionalism and Peer Support, BWH; Division Chief, Otolaryngology, BWH; Associate Professor, HMS
 - **Developmental Networks**: *S. Jean Emans, MD*, Director, Office of Faculty Development, Chief, Division of Adolescent Medicine, Boston Children's Hospital; Professor of Pediatrics, HMS & *Ellen W. Seely, MD*, Vice Chair for Faculty Development, Department of Medicine, BWH; Professor of Medicine, HMS
 - **Conflict between Mentor and Mentee***: *Melissa Brodrick, MEd*, Ombudsperson HMS/HSDM/HSPH
 - **Mentoring on work-life balance**: *Eleftheria Maratos-Flier, MD*, Director, Office for Academic Careers and Faculty Development, BIDMC; Division of Endocrinology, Diabetes, and Metabolism; Professor of Medicine, HMS & *Shelly F. Greenfield, MD, MPH*, Director, Clinical and Health Services Research and Education, Alcohol and Drug Abuse Treatment Program, Chief Academic Officer, McLean Hospital; Professor of Psychiatry, HMS
 - **Mentoring postdocs/research fellows**: *Keith W. Miller, D. Phil.*, Vice Chair for Research Training; Director, Mallinckrodt Pharmacology Lab, MGH; Mallinckrodt Professor of Pharmacology in Anesthesia, HMS
 - **Catalyst as a Developmental Networking tool***: *Steven D. Freedman, MD, PhD*, BIDMC; Director, Grant Review and Support Program (GRASP), Harvard Catalyst; Professor of Medicine, HMS, Chief of Division of Translational Research, BIDMC & *Camilia R. Martin MD, MS*, BIDMC; Associate Director of the NICU, BIDMC; Director of Cross Disciplinary Partnerships, Division of Translational Research, BIDMC
 - **Preparing Your CV to Reflect Mentoring Efforts***: *Carol K. Bates, MD*, Assistant Dean for Faculty Affairs; Associate Professor of Medicine, HMS
- (* denotes a repeated session)

11:00 Switch locations for second breakout sessions

11:15 **BREAKOUT SESSION 2**

- **Giving feedback***: *Jo Shapiro, MD*, Director, Center for Professionalism and Peer Support, BWH; Division Chief, Otolaryngology, BWH; Associate Professor, HMS
 - **Building a peer mentoring program**: *Rachelle Bernacki, MD*, Director of Quality Initiatives, Adult Palliative Care Service, DFCl; Instructor in Medicine, HMS / *Jane deLima Thomas, MD*, Associate Director, Harvard Palliative Medicine Fellowship, DFCl; Clinical Instructor in Medicine, HMS
 - **Conflict between Mentor and Mentee***: *Melissa Brodrick, MEd*, Ombudsperson HMS/HSDM/HSPH
 - **Mentoring students, residents, and clinical fellows**: *Fidencio Saldana, MD, MPH*, Assistant Program Director, Internal Medicine Residency, BWH; Assistant Dean for Student Affairs, Office of Recruitment and Multicultural Affairs, HMS; Instructor in Medicine, HMS
 - **Mentoring clinicians**: *David H. Bor, MD*, Chief of Medicine, Cambridge Health Alliance; Associate Professor of Medicine, HMS
 - **Catalyst as a Developmental Networking tool***: *Steven D. Freedman, MD, PhD*, BIDMC; Director, Grant Review and Support Program (GRASP), Harvard Catalyst; Professor of Medicine, HMS, Chief of Division of Translational Research, BIDMC & *Camilia R. Martin MD, MS*, BIDMC; Associate Director of the NICU, BIDMC; Director of Cross Disciplinary Partnerships, Division of Translational Research, BIDMC
 - **Preparing Your CV to Reflect Mentoring Efforts***: *Carol K. Bates, MD*, Assistant Dean for Faculty Affairs; Associate Professor of Medicine, HMS
- (* denotes a repeated session)

12:15 **LUNCH & NETWORKING**

12:45 **KEYNOTE**

'Strategies for mentoring faculty for an academic career'
Barrett J. Rollins, MD, PhD, Linde Family Professor of Medicine, HMS and Chief Scientific Officer at Dana-Farber Cancer Institute

1:30 **ADJOURN MAIN SESSION**

Joan Reede, MD, MPH, MBA, Director, The Program for Faculty Development and Diversity, CTSC; Dean for Diversity and Community Partnership, HMS; Associate Professor of Medicine, HMS

1:30-2:30 **1-to-1 Sessions: (Optional)**

Faculty from participating institutions will be available for 1-to-1 consultation related to mentoring. Limited availability, sign up will take place at course check-in.