

**Center for Faculty Development
presents**

MGH New Faculty Orientation



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

Overview Center for Faculty Development

Miriam Bredella, MD

Director Center for Faculty Development

Professor of Radiology, Harvard Medical School

Vice Chair, Faculty Affairs Department of Radiology



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

Who are we?



- Miriam Bredella, MD
- Director CFD
- Radiology



- Marcia Goldberg, MD
- Director ORC
- Medicine



- Louisa Sylvia, PhD
- Director OWC
- Psychiatry



- Maire Leyne, MS, MBA
- Executive Director CFD
- ECOR



- Mary Boussein, PhD
- Director GSD
- Orthopedics



- Cristina Ferrone, MD
- Director OCC
- Surgery



- Anne Levy, PhD
- Senior Program Director
- Writing, mentoring



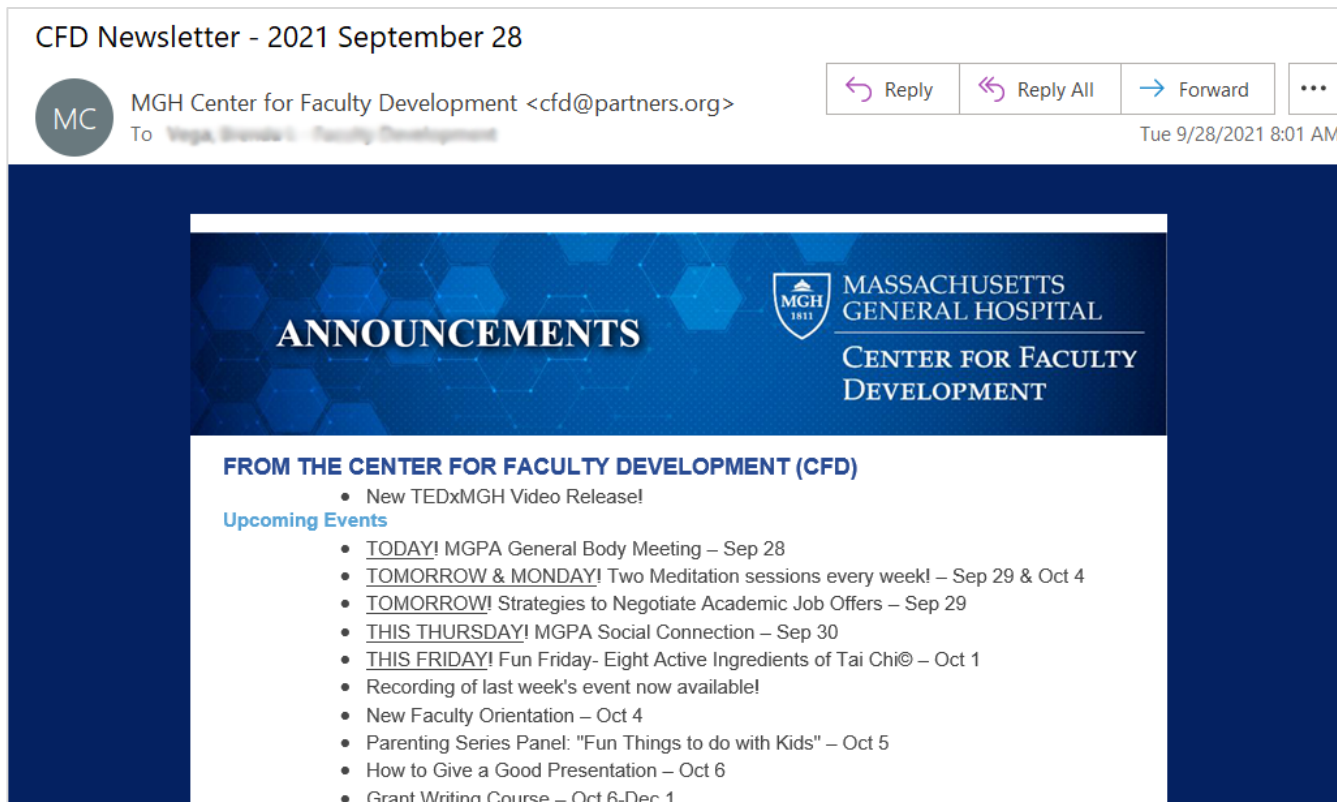
- Bakhos Tannous, PhD
- Director PDD
- Neurology



- Darshan Mehta, MD, MPH
- Director OWB
- Benson Henry, DOM

Read our newsletter - Tuesdays

Link to last newsletter



CFD@partners.org

Also available on the CFD homepage under **News & Events**
<https://www.massgeneral.org/faculty-development>

TODAY AT NOON!

PARENTING SERIES PANEL FUN THINGS TO DO WITH KIDS

Tuesday, October 5 -- 12:00-1:00 pm

Sponsored by Center for Faculty Development's Office for Women's Careers



The Parenting Series is an Office for Women's Careers initiative focused on well-being and work-life balance for MGH faculty and trainee parents. Each session includes a panel of people with lived experience sharing their thoughts and stimulating discussion on a topic relevant to managing parenthood.

Join us for a panel discussion on fun things to do with your kids! Dr. Chudnofsky will share the essential tools to build resilience and improve your health and quality of life, while helping support your children and teens to learn and practice their own resiliency building skills. Dr. Fishel will talk about the importance of mealtimes during the pandemic, how they changed, and what the Family Dinner Project has to offer to help families harness the many nutritional, mental health, and academic benefits of shared mealtimes. Dr. Levy will share her insights into the experience of reading aloud to her three children before bedtime until they were in middle school - short and then longer books from her children's, hers, and her parents' generation.

Panelists:

Rana Chudnofsky, MEd, Director of the PART Training Program and Resilient Youth at the Benson Henry Institute

Anne Fishel, PhD, Executive Director of the Family Dinner Project

Anne Levy, PhD, Senior Program Manager of the Center for Faculty Development at MGH

[Click to register](#)

Center for Faculty Development

Offices/DivisionsNew Faculty/TraineeAward & Funding OpportunitiesResourcesAnnual Career ConferencesMentoring

Home - Faculty Development

Center for Faculty Development

FROM THE DIRECTOR: The CFD aims to serve as a center of excellence on career development of our diverse clinical and research faculty and trainees by sharing best practices on mentorship, well-being, and promotion. -- Miriam A. Bredella, MD

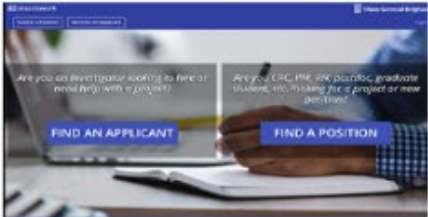
Request a consultation >Calendar of events >



About the CFD and Team
Meet the Center for Faculty Development team



CFD Writing Support
A dedicated webpage of information to support your writing needs, projects, and goals.



Internal Job Database Platform for Researchers
A platform available to everyone (postdocs, grad students, research associates, etc) across MGB and Pls to post project and positions that researchers may apply to.



Access Videos and Podcasts from CFD website

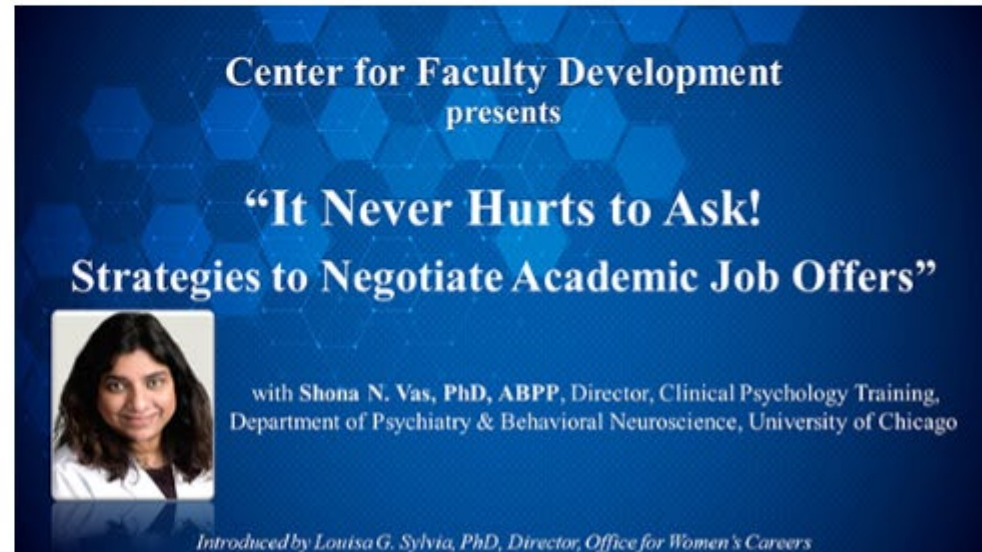
Webinars and Podcasts

Check out the most recent additions to the list of webinars and podcasts. Also find instructions to subscribe to CFD Podcast and Follow CFD MS Stream Channel to receive notifications when there are new uploads.

It Never Hurts to Ask! Strategies to Negotiate Academic Job Offers on Sep 29

Dr. Shona Vas provided instruction in the benefits and process of negotiation, drawing on lessons learned from industry and academia.

Watch the webinar >



1 of 9



CFD Faculty Development Podcast page

MGH FACULTY DEVELOPMENT PODCAST

Did you miss an interesting session that the Massachusetts General Hospital's (MGH) Center for Faculty Development (CFD) offered because you were too busy in the clinic or in the lab? Were you out the day they offered it? This podcast was created because we understand your busy schedules and the CFD aims to serve you in your career development and will help with your work-life balance by providing this easy way to listen to all of the seminars we have offered right here on this podcast. Listen to it at your own convenience in your car, while you exercise, or relaxing on vacation. Just know that you may strengthen your skills at YOUR own pace! Please note that most of these podcasts are geared towards faculty, trainees and graduate students from the Massachusetts General Hospital. Thank you for listening!

<https://directory.libsyn.com/shows/view/id/mgh-faculty-development>

Anne Klibanski Visiting Lecture Series 3 with Drs. Lilia Zöllei and...
03/11/2021

Maurizio Fava Lecture Series on Well-Being with Dr. Giovanni Fava
03/03/2021

How to Stay on Track with Your PhD
02/20/2021

Anne Klibanski Visiting Lecture Series 2 with Drs. Kerry Reynolds...
02/17/2021

Anne Klibanski Visiting Lecture Series 1 with Dr. Mitzi Gonzalez
02/16/2021

Conflict Management and Feedback
02/16/2021



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

Career Development, Promotion and CV Support

- Advice from Directors of the ORC, OCC, OWC
- Working with faculty through appointments and promotion process
- 1:1 help with CV formatting
 - EasyCV.me
- Help with letters etc.



OCC: Cristina
Ferrone, MD



OWC: Louisa
Sylvia, PhD



ORC: Marcia
Goldberg, MD



Senior Program Manager:
Anne Levy, PhD

Promotion and CV Guide

Center for Faculty
Development

Offices/Divisions

New
Faculty/Trainee

Award & Funding
Opportunities

Resources

Annual Career
Conferences

Mentoring

Promotion and CV Guide

Promotion Guide

Frequently Asked Questions on Promotions

Q: Where can I find a good summary of HMS promotion criteria?

A: [This guide](#), though dated 2008, is still valid and lays out the information briefly and clearly. The most recent version of the entire Harvard Medical School (HMS) handbook can be found here: [HMS Faculty of Medicine Governance, Appointment and Promotion Handbook online](#).

Q: How do I decide on my Area of Excellence?

A: Your Area of Excellence (AoE) will be determined in consultation with your department head or his/her designee. It should represent your major area of achievement and impact, including a consideration of the quantity as well as quality of your contributions. Most often, MDs are considered under Clinical Expertise and Innovation criteria and PhDs under Investigation criteria. Candidates for Teaching and Educational Leadership need to demonstrate scholarship in the field of education.

For more information on HMS criteria for Areas of Excellence, follow this link:

CV Guide

The Massachusetts General Hospital Center for Faculty Development (CFD) strongly recommends that faculty use www.easyCV.me to curate their Harvard Medical School (HMS) CV. Created by Mass General faculty member Wilton Levine, MD, Department of Anesthesia, Critical Care and Pain Medicine, this user-friendly tool is an on-line database to enter your CV elements, search and import from PubMed and download an HMS formatted CV. You are able to import your current HMS CV into the system and download your full CV or only entries from a certain timeframe. You are also able to assign a delegate to your account.

The purpose of the HMS CV is to thoroughly showcase your accomplishments in a clear format.

Key CV messages include:

- Capturing all your **teaching**—including future engagements—in the appropriate categories as well as addressing it in your narrative
- Documenting the reach of your **reputation**, through talks (regional/national/international); membership in professional societies and on committees; and editorial roles and grant review responsibilities
- Providing the big picture of your profile and accomplishments in the **narrative**

Key elements to keep in mind in the general formatting of your CV:

- Lists are always in chronological order
- Each activity or role should be listed only once
- Include page numbers



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

Center for Faculty Development

Offices/Divisions

New Faculty/Trainee

Award & Funding Opportunities

Resources

Annual Career Conferences

Mentoring

CENTER FOR FACULTY DEVELOPMENT

Office for Well-Being

FROM THE DIRECTOR: The OWB aims to improve the well-being of our faculty, postdocs & graduate students across the career span through initiatives designed to increase resilience and create a positive work culture. -- Darshan Mehta, MD, MPH

Request a consultation

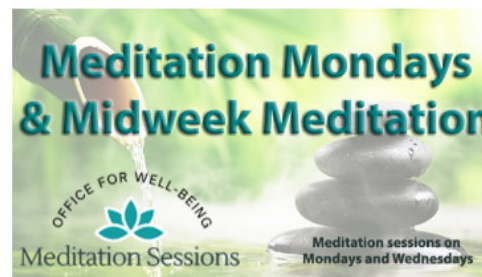
Calendar of events

News and Events

Two Meditation Sessions! Mon and Wed

Join the guided meditation sessions at 8-8:30am every Monday with Dr. Darshan Mehta and every Wednesday with a different guest leader!

[See Calendar of Events](#)



1 of 8

NEED URGENT HELP?

Confidential Counseling

Need Urgent Help? – Confidential Counseling

Curated resources for urgent help available for



One on One Support

Schedule a consultation with the OWB director, Dr. Darshan Mehta, for one on one support - available for faculty and trainees at Mass General Hospital



Fun Friday recordings

Recordings of the past Fun Friday sessions available on the MS Stream intranet (must access with network credentials)



Director: **Darshan Mehta, MD, MPH**



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

MEDITATION MONDAYS WITH DR. DARSHAN MEHTA

Every Monday -- 8:00-8:30 am

Co-sponsored by the Center for Faculty Development's Office for Well-Being and the MGPO Frigoletto Committee



Join **Darshan Mehta, MD, MPH**, Director, Office for Well-Being for a guided meditation session on Monday mornings.

If you would like to receive an Outlook invitation for these sessions, email owb@partners.org.

MIDWEEK MEDITATIONS WITH GUEST LEADERS

Every Wednesday – 8:00-8:30am

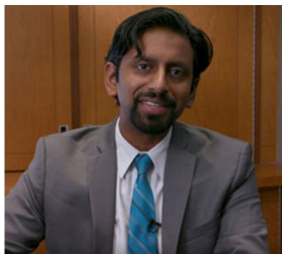
Sponsored by the Center for Faculty Development's Office for Well-Being

Join a different guest meditation leader from the MGB community for a virtual guided meditation each Wednesday morning.

TEDxMGH

x = independently
organized TED event

TEDxMGH presents inspirational stories from the MGH community, including how people have handled challenges through innovation, resilience, vulnerability, and connection.



Introduction to TEDxMGH

You can also view the video series introduction by **Darshan Mehta, MD**, Interim Director of the Office for Well-Being

[View video here](#)

Interested in giving a TEDxMGH talk? Click below and tell us your story.

[Submit story for TEDxMGH](#)



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

November release-



Putting the Most Meaningful Things First

O'Neill Britton, MD, Mass General Senior Vice President and Chief Medical Officer, talks about his life and experiences while trying to focus on always putting the most meaningful things first.

[View video here](#)

December release-



Choosing Happy: A Journey Through Grief & Loss

Dr. Kerri Palamara McGrath, Physician, Mother, Wife, and Coach, talks about her journey through grief and loss, and the choices she has made to find her renewed sense of happiness.

[View video here](#)

January release-



If We Are Willing

Connie Chang, MD, Musculoskeletal Diagnostic and Interventional Radiologist, talks about her journey through life and the choices she made along the way.

[Click for video](#)

February release-



My Journey with Depression

Shannon E. Scott-Vernaglia, MD, Physician/Patient, Educator/Learner, Mother/Daughter, talks about her journey through depression, and her choice to talk about it openly.

[Click for video](#)

March release-



Your Story Matters Even (Especially) Now

Suzanne Koven, MD, MFA, Writer-in-Residence and Primary Care Physician, talks about finding her voice and why it is so important to share our story – now, more than ever.

[Click for video](#)

April release-



Where Unicorns Thrive

Donna Matthews Jarrell, DVM, DACLAM, MGH Attending Veterinarian & Lean/Agile Leader, talks about the importance of being a unicorn—of holding on to her identity—and of recognizing the voice of other unicorns.

[Click for video](#)

May release-



Tomorrow Never Knows

Peter Grinspoon, MD, Doctor, Cannabis Specialist, Health Coach, shares his journey with addiction and what he learned about the importance of compassion and empathy in nurturing and cherishing human relationships.

[Click for video](#)

June release-

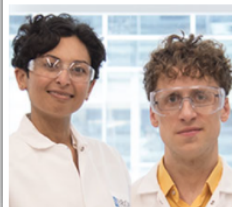


Embracing Your Weirdness

Rajani C. LaRocca, MD, Physician and Author, embraces her penchant for writing and learning about other people's careers.

[Click for video](#)

July release-

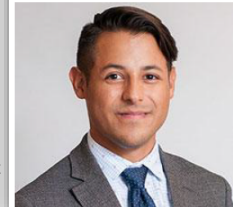


A Patient-Scientist's Path to Prevention

Sonia Minikel Vallabh, PhD and Eric Vallabh Minikel, PhD, Prion Scientists, share their journey from discovering that Sonia has inherited a genetic mutation that killed her mother to remaking their careers as biomedical researchers, in a race against time that is worth every minute.

[Click for video](#)

August release-



Curiosity Becomes Noise

Josué D. Espinoza, and Fabulous, curiosity and belonging—the importance of seeking those values out to be able to find one's true home and feel comfortable with who we are.

[Click for video](#)



Women, World's Catalysts

In their joint talk, **Litia A Carvalho, PhD**, Research Fellow in Neurology and **Joelle El Hokayem, MD**, Post-Doctoral Research Fellow, share their stories of how they have ended up where they are today, pursuing exciting research at MGH—where they found the support they needed and realize their dream of being a woman scientist, and their commitment to supporting other women scientists chart their paths.

[Click for video](#)

Maurizio Fava Well-Being Lecture Series

MAURIZIO FAVA LECTURE SERIES ON WELL-BEING WITH SUSAN DAVID, PHD

Tuesday, October 12, 2021

12:00-1:00 pm

Sponsored by the Center for Faculty Development

The Maurizio Fava Lecture Series on Well-Being was created to honor Dr. Fava's vision and advocacy for well-being of the MGH community.

Facilitator: **Susan David, PhD**, is one of the world's leading management thinkers and a Harvard Medical School psychologist. Her #1 Wall Street Journal bestselling book, *Emotional Agility*, describes the psychological skills critical to thriving in times of complexity and change. She is on the faculty at Harvard Medical School and is a Cofounder of the Institute of Coaching (a Harvard Medical School/McLean affiliate).



The Office for Well-Being presents

Fun Fridays

Fun Fridays offer a refreshing mid-day break from work to indulge in physical, mental, or creative activity.

ALL SESSIONS ARE 12:00 – 1:00 PM



October 8, 2021

Doodling

Deborah Putnoi, MEd, uses doodle exercises to give you a different way to change your mood, de-stress, challenge your brain, and just relax in a new way



October 15, 2021

The Practice of Journaling in the Moment

Join Olga Katsovskiy, MHA, for a fun hour of journaling activities designed to help you express gratitude and channel your creative spirit.



October 22, 2021

Laughter Yoga

Laura Malloy, LICSW, combines laughter exercises with yogic breathing techniques to relieve stress, release endorphins, and boost immune function.



November 5, 2021

Doodling

Deborah Putnoi, MEd, uses doodle exercises to give you a different way to change your mood, de-stress, challenge your brain, and just relax in a new way



November 12, 2021

The Joy of Haiku

Anne Levy, PhD, will help participants tap into their creativity and compose their own haikus, inspired by a variety of prompts

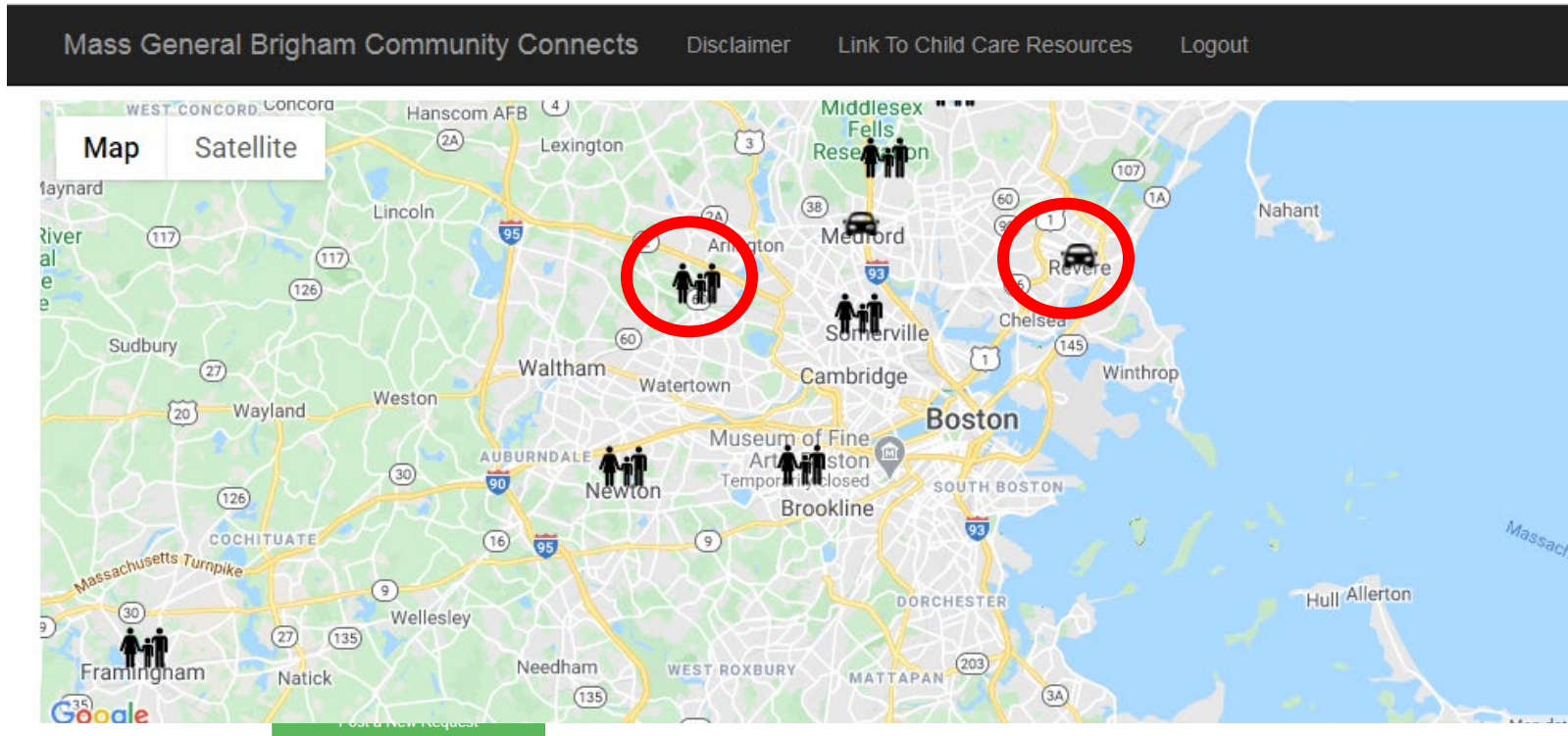


November 19, 2021

Chair/Office Yoga

Laura Malloy, LICSW, guides a gentle, relaxing yoga session that can be done in the comfort of your own office or home.

MGB Community Connects



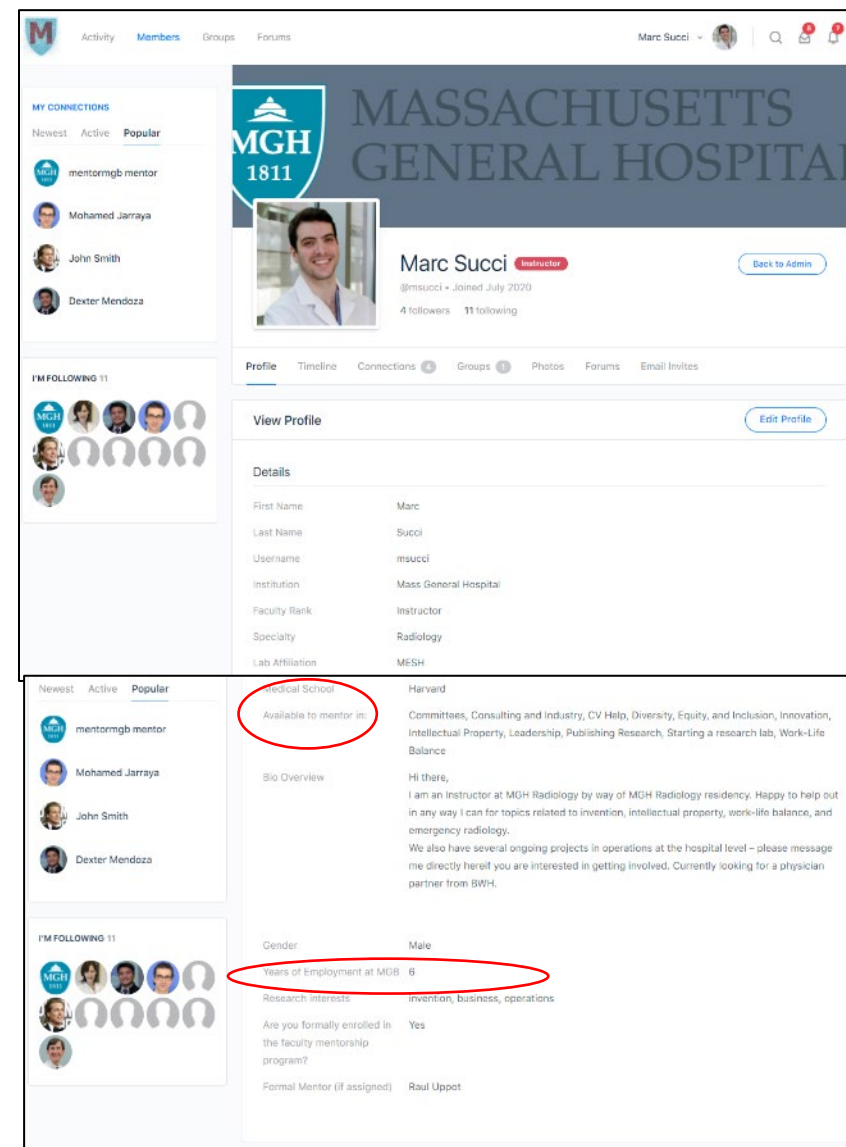
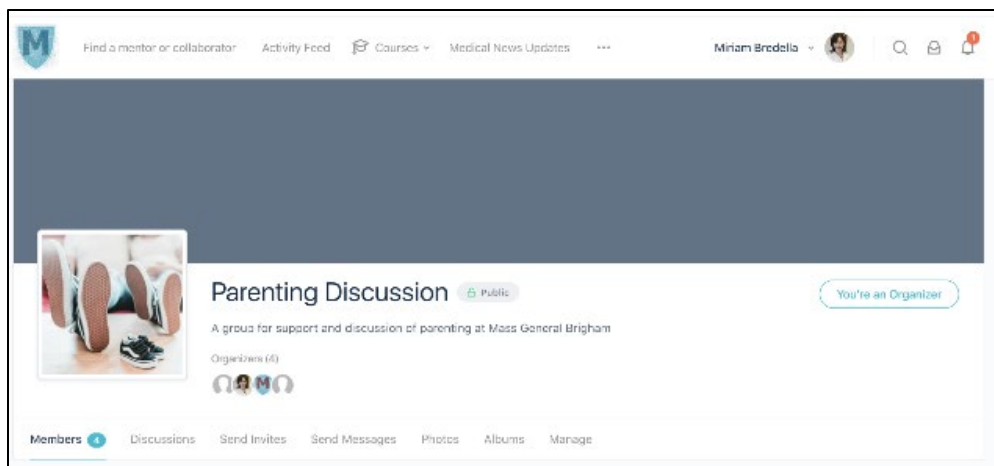
- Family connections
- Neighborhood connections
- Carpool

Date	Name	Email	Address	Post	Request Type	Edit
Thu, 13 Aug 2020 09:14:47 GMT	Caroline Houde	choude2@bwh.harvard.edu	University Rd, Brookline	Looking for families to pool kinder garden children doing online Brookline Public School learning together	Family Connection	Edit
Sat, 01 Aug 2020 20:52:07 GMT	Chrissy Austin-Tse	CTSE@MGH.HARVARD.EDU	Belmont MA	Nanny share - anyone interested in a nanny 2 or 3 days a week?	Family Connection	Edit
Thu, 25 Jun 2020 14:33:11 GMT	Anna Dukess	ADUKESS@PCPO.PARTNERS.ORG	Medford, MA	Looking for a carpool to work at MGH main campus	Transportation	Edit

Family Connections to form childcare/ education “pods”, nanny shares, get children together for activities etc.

MentorMGB.org

- “LinkedIn” style mentorship platform for the MGB community
- Fostering of dynamic cross-institution mentorship culture and facilitate research collaborations
- Connection of faculty, trainees, and students across hospitals to find mentors
- Creation of general work and non-work discussions/connections





Mentoring Section on CFD Website

Home - Faculty Development - Mentoring

CENTER FOR FACULTY DEVELOPMENT

The Call to Mentoring at Mass General

Resources from the Center for Faculty Development on mentoring for faculty and trainees at Massachusetts General Hospital.

[For Fellows](#) >

Mentoring Resources

[Latest News](#) >[Peer Mentoring Groups](#) >[Mentorship Connection](#) >[Resources](#) >[Awards](#) >[Departmental Mentoring
Programs](#) >

CONTACT INFORMATION

Mentoring at the Center for Faculty Development

Email: alevy@mgh.harvard.edu

Confidential Contact

If you need advice on obtaining a mentor or dealing with a challenging mentoring situation, contact:

Annie Levy, CFD Senior Project Manager: alevy@mgh.harvard.edu
Your confidentiality will be maintained.

Latest News

- **Mentor, Coach, Lead for Peak Professional Performance** – Feb 3, 2020
 - Click [here](#) to view **Mentor, Coach, Lead** presentation by Laurie Baedke
- **Mentoring Celebration** on January 26, 2020:
 - Click [here](#) to view the **celebration of mentoring awards**.
 - Click [here](#) to view the **lecture by Drs. W. Brad Johnson and David G. Smith**.
- New website: [MentorMGB](#)

Mentoring Advice and Support

Videos by senior mentors on the value of mentoring.



Jennifer Temel, MD, on the value of mentoring

1 of 3

Safe Care Commitment - Get the latest news on COVID-19, the vaccine and care at Mass General. [Learn more](#) >

Language > More >



Home - Faculty Development - Mentoring - Mentoring for Research Fellows

MENTORING

Mentoring for Research Fellows

Resources for Research Fellows who are looking for mentors.

[Request a consultation](#) >[Calendar of events](#) >

HMS Academic Research and Integrity -
Integrity in Science Policies
HMS guidelines on integrity in science.



Research Fellow Progress & Annual
Career Planning Form
The research fellow appointment is limited to a
maximum of five years. In some cases, it is
possible for the research fellow to remain in this
training position for an additional year.



Individual Development Plan (IDP)
and IDP provides guidance to help you examine
your skills, interests, and values.



Mentoring Webinar for Researchers
In this webinar, Dr. Gestor guides participants
through a crash course in mentoring with tips for
both mentors and mentees.



Create a strong
mentoring culture
through departmental
commitment to
structured mentoring
and cross-fertilization
of ideas across
departments



Demonstrate the
crucial importance of
mentoring in career
development, job
satisfaction, work/life
balance, and academic
success



Support and publicize
mentoring by
recognizing and
celebrating star
mentors,
notwithstanding
academic rank



Catalyze change at the
HMS level so that
mentoring is defined
as a valuable service
deserving of greater
recognition

Peer Mentoring for Senior and Mid-Career Women Faculty

- Peer support
- Practical and emotional support
- Problem solving in a space of trust
- Support, collaboration, and access to resources
- Identification of initiatives to support women faculty and trainees



November 2021



[About](#) [Training Services](#) [Curricula](#) [For Facilitators](#) [Assessment Platform](#) [Research](#) [Portal](#)

Search ...

SEARCH



CIMER: Providing resources for organizations and institutions to improve research mentoring relationships

Effective research mentoring relationships are critical to developing the next generation of researchers. Learn how to improve these relationships at all career stages and promote cultural change that values excellence in research mentoring as a critical aspect of diversifying the research workforce.



Sponsored by CHADD: Consortium of Harvard Affiliated Offices for Faculty Development and Diversity



2021 CHADD MENTORING COURSE

MENTORING WITHOUT BORDERS

NOVEMBER 5, 2021 | 1 TO 6 PM

VIRTUAL EVENT

RCR Credit

REGISTER ONLINE: surveymonkey.com/r/CHADDRegister2021Nov

Home - Faculty Development - Offices - OCC

CENTER FOR FACULTY DEVELOPMENT

Office for Clinical Careers

The OCC supports faculty and the advancement of their careers (through one-on-one meetings, CV reviews, skill-building seminars, and mentorship).

Request a consultation



Calendar of events



Career Resources



Work/Life



Policies/Guidelines



MASSACHUSETTS
GENERAL HOSPITAL

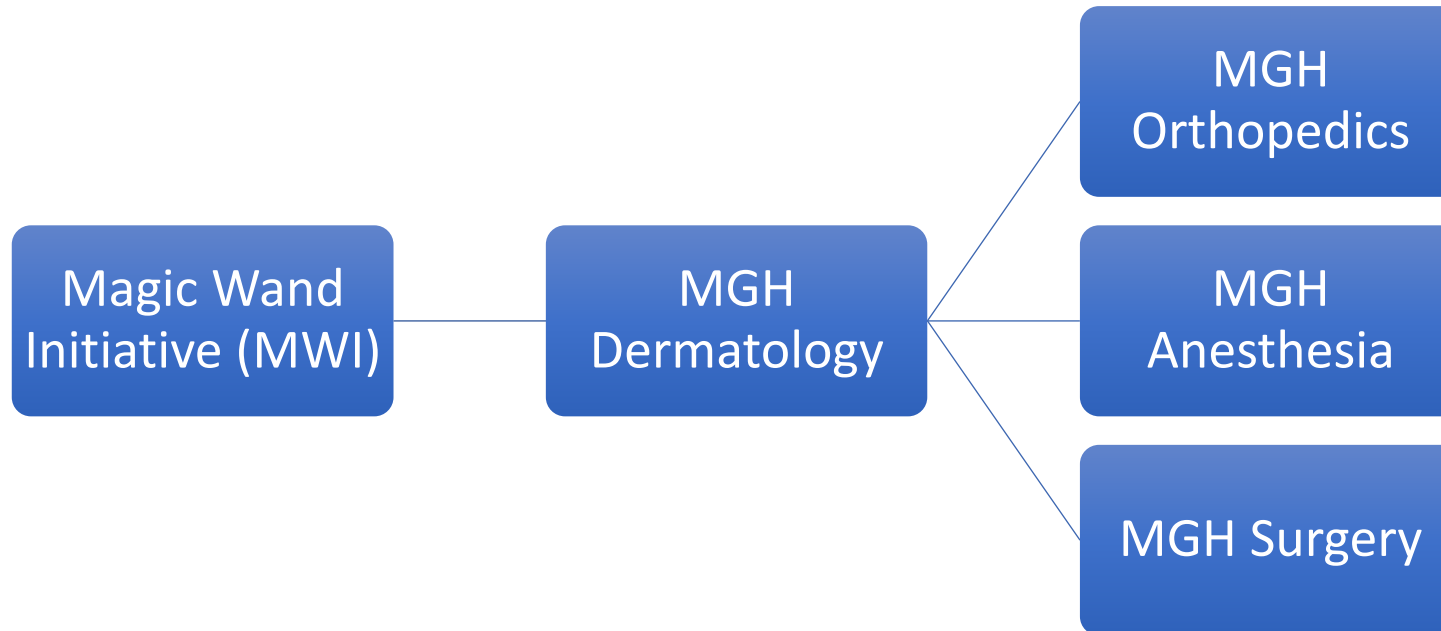
CENTER FOR FACULTY
DEVELOPMENT

Director: **Cristina Ferrone, MD**



Magic Wand Initiative (MWI)

Founded in 2013 by Lilit Garibyan, MD, PhD, and R. Rox Anderson, MD, the MWI is an engaging, educational program that empowers physicians within any discipline to identify and solve unmet patient needs and teaches them the process of innovation. It's designed by clinicians for clinicians.



Pilot has expanded from MGH Dermatology to Orthopedics, Surgery, and Anesthesia.

Writing Initiatives

- Writing a manuscript
- Writing a grant
- Design of a clinical trial
- Writing letters of recommendation
- Writing a draft of the Chief's letter for HMS promotion
- Writing your CV narrative
- Peer writing groups

COMPOSING THE HMS CV NARRATIVE

Wednesday, May 26 -- 5:30-6:00 pm

Sponsored by the Center for Faculty Development



Do you need direction and pointers on how most effectively to convey who you are, what you have accomplished, and what impact you are making in your field? Attend this webinar on writing the HMS CV Narrative to learn how to structure your narrative, what to include, and how best to tell your unique professional story.



Facilitator: **Anne Levy, PhD**, is Senior Program Manager for the MGH Center for Faculty Development. She has ample experience in counseling faculty on their HMS CV. A former high school English teacher, she has extensively taught and engaged in writing, both analytical and creative.

Recording of webinar available online

NEW SERVICE!

CFD WRITING SUPPORT SERVICE

Sponsored by the Center for Faculty Development



The **MGH Scientific Writing Group (SWG)**, led by Rebecca Ward, PhD, is comprised of Medical/Scientific Writers in the Department of Medicine. Formed in 2020, the SWG meets regularly to discuss best practices for writing manuscripts, protocols, and grants. Their expertise spans cancer immunology, cardiovascular biology, neuroscience, and infectious diseases. Together, they have experience editing and writing manuscripts and all types of grants (R01, R21, K99, F31, U19, U01, U54, internal MGH and foundation grants). They also assist in the publication of primary articles, reviews, commentaries, perspectives, and book chapters.

In collaboration with the MGH Center for Faculty Development, the MGH SWG will provide freelance writing and editing services for MGH faculty and trainees for \$50/hour, subsidized by the CFD, up to 5 hours and limited to once annually. Those who are interested are asked to fill out a brief application, using the link below. This application has no deadline but is based on when writing support is needed.

[More details and apply here](#)

Grant Writing Course – Oct 6 to Dec 1, 2021

1. Before You Begin Writing

Including:

- a. Finding Funding Opportunities and Responding to Them
- b. Know Your Audience: Review Study Section/Advisory Board
- c. Create a Writing Schedule

2. Specific Aims, Project Summary, and Project Narrative Page

3. Research Strategy – Part I: Significance, Innovation, and Preliminary Data

4. Research Strategy – Part II: Approach

Including:

- a. Experimental Design
- b. Rigor and Potential Biological Variables
- c. Statistics

5. Budgets and Personnel Documents

6. Supporting Documents – Part I: Environment and Biological/Chemical Components

7. Supporting Documents – Part II: Human Subjects and Vertebrate Animals

8. Documentation for Unique Situations – Resubmission/Renewal and Fellowships



Home - Faculty Development - Offices - ORC

CENTER FOR FACULTY DEVELOPMENT

Office for Research
Careers

FROM DIRECTOR: The ORC facilitates the career advancement of research faculty and trainees through one-on-one advice, group trainings, and development of career promoting research policy. -- Marcia Goldberg, MD

Request a consultation >

Calendar of events >



Career Resources

Career resources for faculty at Mass General



Responsible Conduct of Research (RCR)

Information regarding RCR at Mass General Hospital.



Research News

News for researchers at Mass General Hospital.

Home - Faculty Development - Offices - PDD

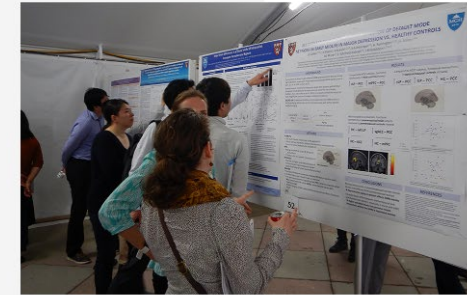
CFD - OFFICE FOR RESEARCH CAREERS

Postdoctoral Division

FROM DIRECTOR: The PDD supports our trainees and the advancement of their careers through one-on-one meetings, CV reviews, mentorship, and transition to independence. -- Bakhos A. Tannous, PhD

Request a consultation >

Calendar of events >



Appointment Extension Requests

Information on extension requests when a research fellow appointment reaches its maximum of five years.



Compensation and Benefits

Information on your benefits, child care resources and other work/life resources.



ESOL for Researchers

Information on English for Language (ESOL) for Researchers.



Director: Bakhos Tannous, PhD

Home - Faculty Development - Offices - GSD

CFD - OFFICE FOR RESEARCH CAREERS

Graduate Student Division

FROM DIRECTOR: The GSD aims to support our trainees through community building, career development seminars and workshops, travel awards, one-on-one meetings and mentorship. -- Mary L. Bouxsein, PhD

Request a Consult >

Calendar of Events >

Click to learn more about the GS



Graduate Student Resources

Resources available for MD and/or PhD Graduate Students.



Graduate Student Community

Building communities for graduate students at the Charlestown Navy Yard and Simches Research



Principal Investigator Resources

Resources for PIs interested in hiring graduate students.



Director: Mary Bouxsein, PhD

Leadership Development Program for Researchers

- 1 year program
- Monthly interactive sessions
- Peer mentoring groups

Leadership in Research

Tuesday, October 12, 2021

Facilitators: Susan Slaughaupt, PhD and Mary Shapiro, MBA, MS

Mentoring and Being Mentored

Tuesday, November 9, 2021

Facilitator: Ruth Gotian, EdB

Building a Diverse and Inclusive Team & Ethical Leadership

Tuesday, December 14, 2021

Facilitators: To be Finalized

Managing Conflict & Difficult Conversations

Tuesday, January 4, 2022

Facilitator: Melissa Broderick, MEd

Influencing without Authority

Tuesday, February 8, 2021

Facilitator: Ank Stuyfzand, LLM, MAOL, PCC

Building your Personal Brand & Effective Social Media Presence

Tuesday, March 8, 2022

Facilitators: To Be Finalized

Research Finance

Tuesday, April 12, 2022

Facilitators: Andrew Chase, MBA, Bakhos A. Tannous, PhD, and Mary Bouxsein, PhD

Collaborating with Industry & Entrepreneurship

Tuesday, May 10, 2022

Panelists: To be Finalized

Advancing Your Research Program: Vision and Strategic Thinking

Tuesday, June 14, 2022

Facilitators: Valerie E. Stone, MD, MPH and Kathryn Rexrode, MD

Onboarding Checklists for Postdocs and Graduate Students

New Research Fellow On-boarding Checklist

Dear New Research Fellow,

Welcome to MGH!

The Postdoctoral Division (PDD) is excited to welcome you and help you get started in your appointment here at the MGH.

We have compiled short checklists for on-boarding and your first year to help ensure that you are in our systems and that you get off to a great start.

If you have any questions about our resources or getting started here at the MGH, you may contact your lab or department administrator.

Best Regards,
The Postdoctoral Division

☐ **1 For Research Fellows on a J-1 visa sponsored by GPS aka PIPS**

[If you do not have a J-1 sponsored by GPS (Box 2 of your DS2019 would have Mass General Brigham), please skip to Step #2.]

Register On-line: Within 3 calendar days after your arrival in the U.S., you must register with GPS and select an international orientation date. Instructions are posted at: <https://pips.partners.org/studying-and-working-with-partners-healthcare/international%20orientation/default.aspx> . (Do NOT register with GPS before you enter the U.S.)

☐ **2 Mass General Brigham Central Credentialing Office**

FYI - The contact in your department will reach out to the credentialing office to record your arrival.

☐ **3 Complete I-9 Section 1 and Section 2 in Hireright.**

Complete Section 1: The link to Section 1 was sent by Hireright to you in an email.

Complete Section 2: Present your documentation at **55 Fruit Street, Room 107, Boston, MA 02114** on any business day from 8 am till 4:30 pm. Please specify you are from MGPO/MPO entity upon arrival. The deadline to present the documents is the 3rd day from your official start date. For information on acceptable document click [here](#). Please email PHSprostaffcomp@partners.org if you have questions about the documentation.

New Graduate Student On-boarding Checklist

Dear New MGH Graduate Student,

Welcome to MGH!

The Graduate Student Division is excited to welcome you and help you get started here at MGH.

We have compiled short checklists for on-boarding and your first year to help ensure that you are in our systems and that you get off to a great start.

If you have any questions about our resources or getting started here at the MGH, you may contact your lab or department administrator.

Best Regards,
The Graduate Student Division

☐ **1 For Graduate Students on a F visa sponsored by PIPS aka GPS**

[If you do not have a J-1 sponsored by PIPS (Box 2 of your DS2019 would have Massachusetts General Hospital), please skip to Step #2.]

Register On-line: Within 3 calendar days after your arrival in the U.S., you must register with PIPS and select an international orientation date. Instructions are posted at: <https://pips.partners.org/studying-and-working-with-partners-healthcare/international%20orientation/default.aspx> . (Do NOT register with PIPS before you enter the U.S.)

☐ **2 Mass General Brigham Central Credentialing Office**

FYI - The contact in your department will reach out to the credentialing office to record your arrival.

☐ **3 Complete I-9 Section 1 and Section 2 in Hireright.**

Complete Section 1: The link to Section 1 was sent by Hireright to you in an email.

Complete Section 2: Present your documentation at **55 Fruit Street, Room 107, Boston, MA 02114** on any business day from 8 am till 4:30 pm. Please specify you are from MGPO/MPO entity upon arrival. The deadline to present the documents is the 3rd day from your official start date. For information on acceptable document click [here](#). Please email PHSprostaffcomp@partners.org if you have questions about the documentation.



*Are you an Investigator looking to hire
or need help with a project?*

FIND AN APPLICANT

*Are you CRC, PM, RN, postdoc, graduate
student, etc. looking for a project or new
position?*

FIND A POSITION

<https://elasticwork.mgh.harvard.edu>

Internal Job Database

- Available to everyone across MGB (postdocs, grad students, etc.)
- PIs can post projects/jobs/part-time positions that researchers can apply to directly.

Home - Faculty Development - Offices - OWC

CENTER FOR FACULTY DEVELOPMENT

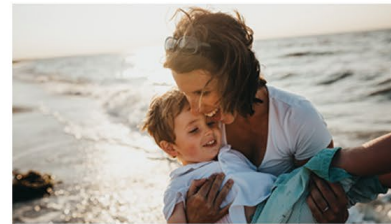
Office for Women's Careers

The OWC supports the career advancement and leadership development of women faculty and trainees with one-on-one meetings, skill-building programs and institutional efforts to promote women's careers.

Request a consultation



Calendar of events



Director: **Louisa Sylvia, PhD**



Anne Klibanski Visiting Scholars Award

- COVID-19 pandemic disproportionately affecting women
- Women less likely to be visiting professor because of challenges related to travel
- With the COVID-19-related travel bans most Grand Rounds and visiting professorships conducted virtually
- Scholars serve as Virtual Visiting Professor at national/international institution organized by CFD
- Scholars receive mentoring, professional coaching and leadership training



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

New Virtual Anne Klibanski Visiting Lecture Series

- Women scientists and clinicians from national and international institutions who served as hosts paired with MGH AK Scholar
- Open to entire MGH community and host institution

 MASSACHUSETTS
GENERAL HOSPITAL
CENTER FOR FACULTY
DEVELOPMENT

 MASSACHUSETTS
GENERAL HOSPITAL
CENTER FOR FACULTY
DEVELOPMENT:
WOMEN'S CAREERS

Anne Klibanski Visiting Lecture Series

The Center for Faculty Development has created the Anne Klibanski Visiting Lecture Series to support and advance the careers of women. These lectures bring together faculty members from institutions that have hosted Anne Klibanski Scholars with MGH scholars, on topics that overlap both research areas. Faculty from the outside host institutions are also invited to present on their own. The lectures are open to both the MGH community and that of the host institution.

SEPTEMBER SESSION

Tuesday, September 14, 2021
5:00 - 6:00 pm

"Innovations in the Detection, Diagnosis, and Treatment of Breast Cancer"

Lecturers:



Manisha Bahl, MD
Breast Imaging Radiologist, MGH/HMS
"Tomosynthesis, Contrast-Enhanced Mammography, and Artificial Intelligence to Improve the Detection and Diagnosis of Breast Cancer"



Yolanda Bryce, MD
Director of Interventional Radiology Training Program, Memorial Sloan Kettering Cancer Center
"Cryoablation of Breast Cancer"

Click to register: 

Marcela del Carmen, MD, Lecture Series for the Advancement of Women and Diverse Faculty

- Established this year to honor Dr. del Carmen's dedication to leadership development and inclusivity.



Coffee & Conversation

**NEW Series from OWC and
Frigoletto Committee**

"How to Set Boundaries and Use Your Finite Time and Energy with Intention"

September 14, 2021

Diane Shannon, MD, MPH and Louisa Sylvia, PhD

"Grant Writing Tips: External Funding Challenges"

October 18, 2021

Bakhos Tannous, PhD

"Discussion of Infertility Challenges"

November 10, 2021

Ellen Slawsby, PhD and Darshan Mehta, MD

"Making your Mark through the HMS CV Narrative"

January 10, 2022

Jennifer Shin, MD, Rachel Knipe, MD and Anne Levy, PhD



Parenting Series Panel



FUN THINGS TO DO WITH KIDS

October 5, 2021 – 12:00-1:00 pm

Panelists: Rana Chudnofsky, MEd, Anne Fishel, PhD and Anne Levy, PhD

MANAGING AND MOVING BEYOND GUILT—THE CHALLENGING DUO OF PARENTHOOD AND CAREER PANEL

December 16, 2021 – 12:00-1:00 pm

Panelists: Deborah Hung, MD, PhD, Karen Miller, MD, Kerry Reynolds, MD and Lorraine Schratz, MD

OWC initiative focused on well-being and work-life balance for faculty and trainee parents.

HOW TO GIVE A GOOD PRESENTATION

Thursday, October 6, 2021

12:00-1:00 pm

Sponsored by the Center for Faculty Development

A quick and easy guide on how to give an oral presentation.

Learning Objectives:

Upon completion of this activity, participants will be able to:

- Utilize the tools for giving an effective presentation.
- Organize a talk.
- Create PowerPoint presentation slides that work.
- Apply the most effective ways to communicate with an audience.
- Manage personal performance anxieties.



Presenter: **Andrew A. Nierenberg, MD**, Thomas P. Hackett, MD, Endowed Chair in Psychiatry, MGH; Director, Dauten Family Center for Bipolar Treatment Innovation; Associate Director, Depression Clinical and Research Program; Co-Director, Center for Clinical Research in Depression; Professor of Psychiatry, HMS.



CONVERSATIONAL INTELLIGENCE®: BUILDING STRONGER RELATIONSHIPS AND MORE EFFECTIVE TEAMS THROUGH CONVERSATION

Thursday, October 7, 2021

4:00-5:30 pm

Sponsored by the Center for Faculty Development

Everything in our professional and personal lives, happens through conversation.

Conversational Intelligence® is a set of tools and frameworks that help us increase the effectiveness of our conversations so that we can build trust, create healthy relationships, and increase the effectiveness of our teams and organizations. Effective conversations help us increase engagement, creativity, innovation and satisfaction. They help us move from I to We, from protect to partner, from transactional conversations to co-creative ones.



In this highly interactive 90-minute session, participants will be invited to reflect on and share their communication challenges and successes and gain and practice new skills and perspectives.

Facilitator: Cindy Loughran, CPC, CMMT, is the Founder and CEO of Cindy Loughran Coaching, a practice offering leadership coaching and mindfulness training to individuals and teams.



CENTER FOR FACULTY
DEVELOPMENT

**CME
CREDITS!**

Contacts

Center for Faculty Development (CFD) at Massachusetts General Hospital

Phone: 617-724-0818

Email: cfid@partners.org

Website: <https://www.massgeneral.org/faculty-development/>

Office for Clinical Careers

Phone: 617-724-0818

Email: clinicalcareers@partners.org

Office for Well-Being

Phone: 617-724-0818

Email: cfid@partners.org

Office for Women's Careers

Phone: 617-724-0818

Email: womens.careers@partners.org

Office for Research Careers

Phone: 617-643-1606

Email: orc@partners.org

Graduate Student Division

Phone: 617-643-1606

Email: gsd@partners.org

Postdoctoral Division

Phone: 617-643-1606

Email: pdd@partners.org