MGPO Response to 2014 Physician Survey:

Fred Frigoletto Committee on Physician Well-Being

- The committee was named after a beloved MGH OBGYN, who was a pioneer in the field of physician burnout and well-being
- Added to bylaws as standing subcommittee of the MGPO Executive Committee (POEC)
- Function: oversight over areas of physician burden and burnout, including effects of technology, administrative requirements and bureaucracy in the MGH/MGPO workplace
- Structure: Committee is comprised of 18 members:
 - 8 Ex officio members:
 - MGPO Chief Medical Officer
 - Medical Director, Partners Employee Assistance Program
 - MGPO Chief Financial Officer
 - MGPO Chief Medical Informatics Officer
 - Chief Compliance Officer
 - MGPO Board of Trustees elected physician member
 - Director, MGH Center for Faculty Development
 - Director, MGH Office for Well-Being
 - 6 Flected members
 - 4 At-large members



Fred Frigoletto, MD

Frigoletto Committee on Physician Well-Being **Elected and Ex Officio Members**



hief Compliance Officer



Internal Medicine



Marjory Bravard, MD Hospital Medicine Unit



Marcela del Carmen, MD MGPO Chief Medical Officer



Cristina Ferrone, MD



John Herman, MD Psychiatry



Cassandra Kelleher, MD Pediatric Surgery



Diana Lemly, MD Pediatric Internal Medicine



Dan Morash Chief Financial Officer



Surgical Oncology



Benjamin Nelson, MD Pediatric Pulmonary Medicine



Kerri Palamara, MD Internal Medicine



Devon Quasha, MD Internal Medicine



Helen Shih, MD Radiation Oncology



Rafael Vazquez, MD Anesthesia



Nancy Wei, MD Endocrinology







MGPO Central Initiatives – 2018 to present

Admin Burden Relief

Connectivity

Grant Funding

Wellness

20% Meaningful Work

- Epic Support Hotline
- Epic Training
- IKS/Kitty Hawk
- Immunization Administration Certification
- In Basket Optimization for PCPs
- MGH Duet & Virtual Duet
- Springboard & MGPO WeSolve Design Sprints
- WeSolve Stupid Stuff

- Constellation Dinners
- Female Surgeon Connectivity Program
- Faculty Resource Room
- Russell Hours
- Speaker Series
- Physician
 Shadowing Program

- Department Grants
- MGPO Uplift Grants

- ClassPass
- Soul Cycle
- Yoga
- Physician Coaching Pilot Program

- DOM Indian Health
 Service Initiative
- Office of Women's Career Program



