

MGPO Response to 2014 Physician Survey:

Fred Frigoletto Committee on Physician Well-Being

- The committee was named after a beloved MGH OBGYN, who was a pioneer in the field of physician burnout and well-being
- Added to bylaws as standing subcommittee of the MGPO Executive Committee (POEC)
- Function: oversight over areas of physician burden and burnout, including effects of technology, administrative requirements and bureaucracy in the MGH/MGPO workplace
- Structure: Committee is comprised of 18 members:
 - 8 Ex officio members:
 - o MGPO Chief Medical Officer
 - o Medical Director, Partners Employee Assistance Program
 - o MGPO Chief Financial Officer
 - o MGPO Chief Medical Informatics Officer
 - o Chief Compliance Officer
 - o MGPO Board of Trustees elected physician member
 - o Director, MGH Center for Faculty Development
 - o Director, MGH Office for Well-Being
 - 6 Elected members
 - 4 At-large members



Fred Frigoletto, MD

Frigoletto Committee on Physician Well-Being

Elected and Ex Officio Members

 John Belknap Chief Compliance Officer	 Dan Morash Chief Financial Officer
 Karen Blumenthal, MD Internal Medicine	 John Mullen, MD Surgical Oncology
 Marjory Bravard, MD Hospital Medicine Unit	 Benjamin Nelson, MD Pediatric Pulmonary Medicine
 Marcela del Carmen, MD MGPO Chief Medical Officer	 Kerri Palamara, MD Internal Medicine
 Cristina Ferrone, MD Surgery	 Devon Quasha, MD Internal Medicine
 John Herman, MD Psychiatry	 Helen Shih, MD Radiation Oncology
 Cassandra Kelleher, MD Pediatric Surgery	 Rafael Vazquez, MD Anesthesia
 Diana Lemly, MD Pediatric Internal Medicine	 Nancy Wei, MD Endocrinology



MGPO Central Initiatives – 2018 to present

