

Massachusetts General Physicians Organization (MGPO)

An Overview

Marcela del Carmen, MD
MGPO interim President



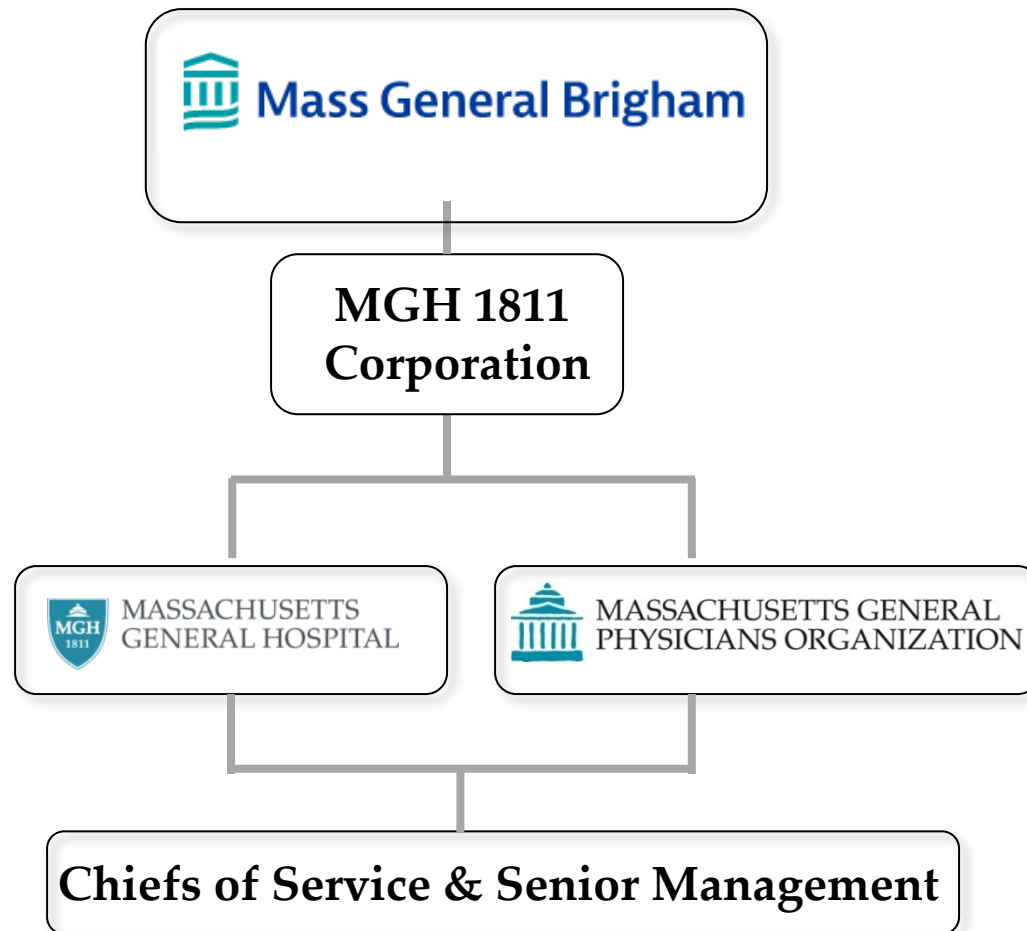
MASSACHUSETTS
GENERAL HOSPITAL



MASSACHUSETTS GENERAL
PHYSICIANS ORGANIZATION

Massachusetts General Physicians Organization (MGPO)

Organization and History



Formed in 1994 from 3 existing MGH physician groups

A 501(c) (3) charitable corporation; subsidiary of the 1811 Corporation

Governed by a Board of Trustees: Half lay, half MDs

3200 physicians

Massachusetts General Physicians Organization (MGPO)

Mission

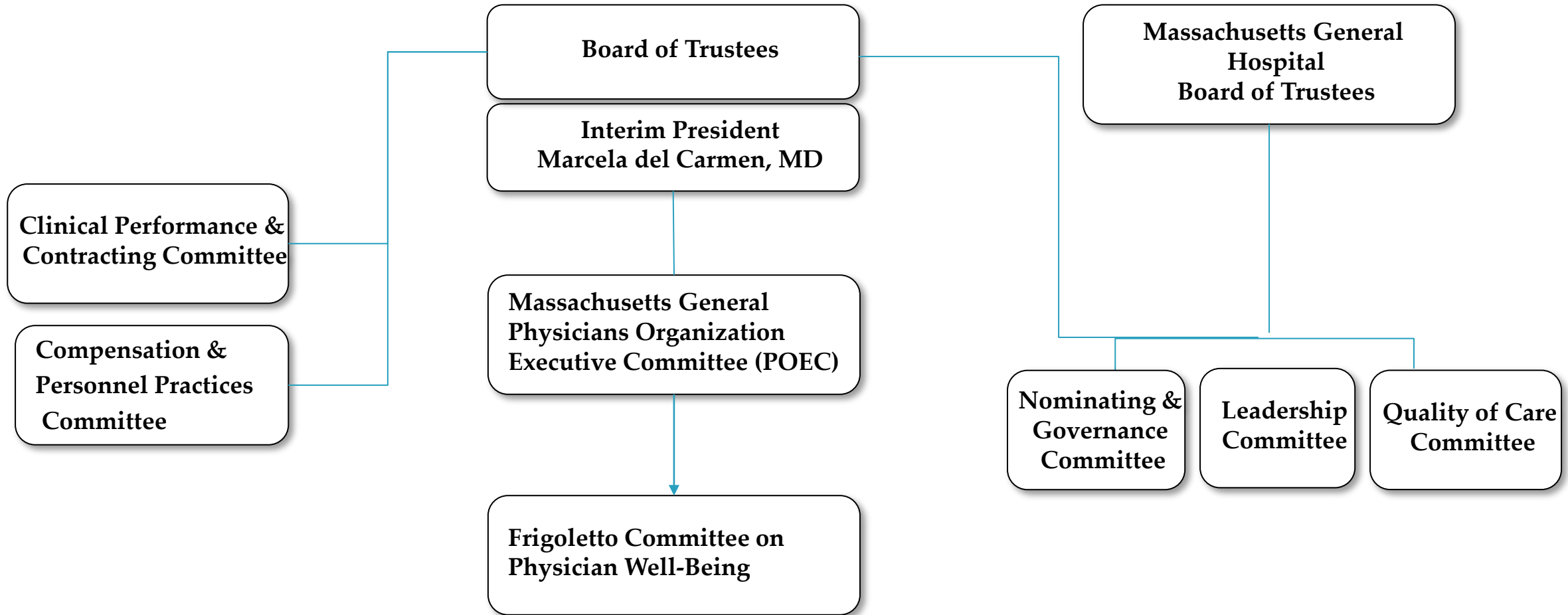
A multispecialty medical group dedicated to excellence and innovation in patient care, teaching, and research

Vision

To be one of the premier multi-specialty physician group practices in the world. Working in partnership with the Massachusetts General Hospital (MGH) and in cooperation with Partners HealthCare, build on the synergies among clinical practice, research, and teaching to improve our patients' well being and the professional lives of our physicians and staff

Massachusetts General Physicians Organization (MGPO)

Committee Structure & Governance



Overarching MGPO Goals

1. Provide the best patient care possible by measurably improving the quality and safety, continuity, and cost effectiveness of our clinical services
2. Make MGH a better place to work, practice medicine, and pursue an academic career
3. Achieve new standards of excellence and service in our business and administrative functions and anticipate the needs and opportunities of our evolving environment
4. Advocate effectively for patients and physicians

MGPO Priorities

Working in close collaboration with the leadership of MGH, BWH and MGB

Physician Recruitment and Retention including impacting physician well-being

Quality & Safety to keep our workforce and all our patients safe as we provide excellent care to all patients during the pandemic and while we address other emerging risks.

Transform MGH/MGPO Ambulatory Services to achieve MGB goals for Ambulatory Services by continuing to increase patient access to ambulatory appointments both at MGH sites and throughout MGB using IT and redesigned workflows.

Financial and Operating Performance by meeting MGPO FY2022 operating budget and increasing other (non-net patient service revenue) revenue.

MGPO Physicians

Practice Model

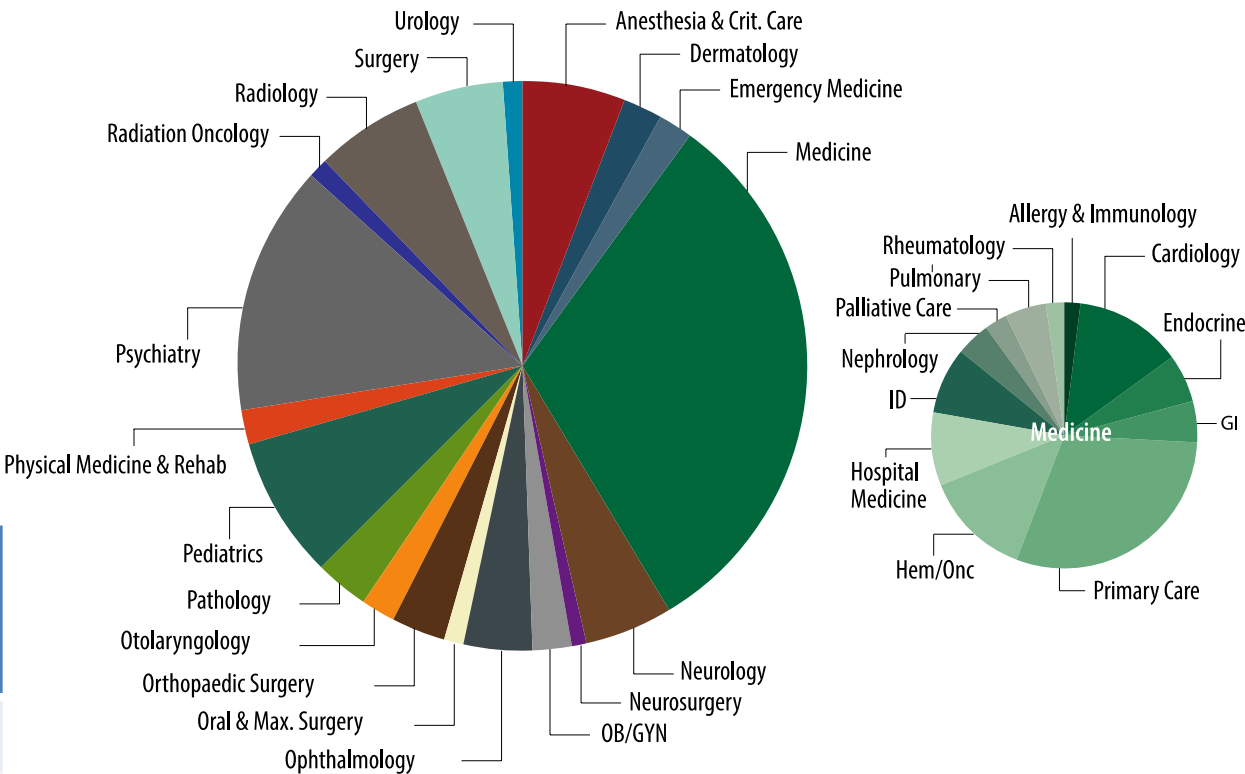
- Primarily an employed physician model
- < 50 private practice MDs

Demographics

- PCPs ~ 320
- Specialists ~ 2,900

Demographics	1995	2000	2010	2014	2018	2020	Bureau of Labor Stats 2019 National
MGPO Physicians	936	1733	2376	2752	3027	3220	
% Female	27.3	30.4	37.8	41.8	45.1	46.0	40.8

MGPO Participating Physicians
by Clinical Department



MGPO Financials: Where does the money go?



Physician Recognition and Development

Awards and Events

- McGovern Award– 34 recipients since 2004
- 2 Trustees medals for career contributions
- MD recognition endowed by Ira & Jacquie Stepanian
- MD recognition dinner every 18 months

Leadership Development

- Intensive 2-year program
- ~ 250 MD participants since 2003
- Increases leadership skills



Roman DeSantis, MD

Katherine Treanor, MD

