

# Diversity, Equity, Inclusion and Community Health

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# MGB United Against Racism

## Leadership/Employees/ Culture

Increase Diversity on  
Enterprise Board and  
Institution Boards

Improve Hiring, Promoting  
& Retaining Diverse  
Leaders

Develop  
Enterprise-wide  
Anti-Racism Education

Evaluate All Employee  
Compensation and  
Benefits

Create Multilingual  
Workforce  
Correspondences

Development of Enterprise-Wide Incident Reporting and  
Response Platform

## Patient Care

Increase Data Accuracy

Improve Language Access

Build a Culture of Equity  
Improvement

Achieve Equitable  
Outcomes in Prioritized  
Health Conditions

Eliminate Racialized  
Medicine

Increase Digital Access

Review Clinical Policies  
with a Health Equity Lens

Mitigate Social Risk and Achieve Nutritional Equity

## Community Health/ Policy & Advocacy

Improve Community  
Health Outcomes through  
Local Services

Advance and Advocate for  
External Policies in Equity  
and Community Health

Address Contract-Related  
Barriers to Care

Partner with Community-  
Based Organizations to  
Maximize Impact on  
Health Equity



# MGB Community Health Strategy

*Focuses on specific initiatives to drive measurable improvements.*

**Focus of Boston Community Health Equity Effort**



