

Overview Center for Faculty Development

Miriam Bredella, MD, MBA

Director, Center for Faculty Development

Professor of Radiology, Harvard Medical School

Vice Chair, Faculty Affairs & Clinical Operations, Department of Radiology



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

CFD Directors

Center for Faculty Development (CFD)

Miriam Bredella, MD, MBA



Office for Women's Careers (OWC)

Louisa Sylvia, PhD



Office for Research Careers (ORC)

Marcia Goldberg, MD



Office for Well-Being (OWB)

Darshan Mehta, MD, MPH



Office for Clinical Careers (OCC)

Cristina Ferrone, MD



Graduate Student Division (GSD)

Mary Boussein, PhD



Postdoctoral Division (PDD)

Bakhos Tannous, PhD



CFD Administration Team



Maire Leyne, MS, MBA
Executive Director



Anne S. Levy, PhD
Senior Program Director



Lauren E. Olson, MPH
Program Coordinator



Karan A. Patel, MHA
Program Coordinator



Brenda I. Vega
Office Manager

Read our newsletter - Tuesdays

Link to last newsletter

CFD Newsletter - 2022 October 18



MGH Center for Faculty Development <cfid@partners.org>

To: Vega, Brenda I. - Faculty Development

Reply

Reply All

Forward

...

Tue 10/18/2022 8:05 AM

Retention Policy Partners Retention Default - Delete after 10 Years (10 years)

Expires 10/18/2032

If there are problems with how this message is displayed, click here to view it in a web browser.

ANNOUNCEMENTS



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

FROM THE CENTER FOR FACULTY DEVELOPMENT (CFD)

Upcoming Events

TWO MEDITATION SESSIONS EVERY WEEK! (see details below)

TOMORROW, October 19 and Monday, October 24 -- 8:00-8:30 am

MGH NEW FACULTY ORIENTATION

THIS THURSDAY, October 20 -- 12:00-2:00 pm

For new (and established) faculty.



Also available on the CFD homepage under News & Events

<https://www.massgeneral.org/faculty-development>



MASSACHUSETTS
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CENTER FOR FACULTY
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Center for Faculty Development

Offices/DivisionsNew Faculty/TraineeAward & Funding OpportunitiesResourcesAnnual Career ConferencesMentoring

Home - Faculty Development

Center for Faculty Development

FROM THE DIRECTOR: The CFD aims to serve as a center of excellence on career development of our diverse clinical and research faculty and trainees by sharing best practices on mentorship, well-being, and promotion. -- Miriam A. Bredella, MD

Request a consultation >Calendar of events >



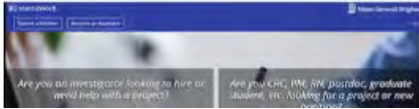
About the CFD and Team
Meet the Center for Faculty Development team



NEW! Office for Senior Faculty Transitions
The Center for Faculty Development is excited to launch the Office for Senior Faculty Transitions.



Webinars and Podcasts
List of all webinars and podcasts.



Access Videos and Podcasts from CFD website

Webinars and Podcasts

Check out the most recent additions to the list of webinars and podcasts. Also find instructions to subscribe to CFD Podcast and Follow CFD MS Stream Channel to receive notifications when there are new uploads.

Grant Writing Series S1: "Before You Write" on Oct 13

Dr. Becca Ward led this session that focused on topics such as finding funding opportunities, creating a writing schedule, a checklist and staying organized while writing.

Watch the webinar >



CFD Faculty Development Podcast page



MGH FACULTY DEVELOPMENT PODCAST



MGH FACULTY DEVELOPMENT PODCAST

Whether and How to Take on a Major Administrative Role

30s

00:00:00 / 00:56:20

30s



libsyn

Did you miss an interesting session that the Massachusetts General Hospital's (MGH) Center for Faculty Development (CFD) offered because you were too busy in the clinic or in the lab? Were you out the day they offered it? This podcast was created because we understand your busy schedules and the CFD aims to serve you in your career development and will help with your work-life balance by providing this easy way to listen to all of the seminars we have offered right here on this podcast. Listen to it at your own convenience in your car, while you exercise, or relaxing on vacation. Just know that you may strengthen your skills at YOUR own pace! Please note that most of these podcasts are geared towards faculty, trainees and graduate students from the Massachusetts General Hospital. Thank you for listening!

<https://directory.libsyn.com/shows/view/id/mgh-faculty-development>



Whether and How to Take on a Major Administrative Role
10/06/2022



How to Get Involved in Initiatives and Committee Work
09/08/2022



Anne Klibanski Visiting Lecture Series 06 with Drs. Amanda...
07/12/2022



10 Truisms for Developing and Delivering Outstanding...
06/30/2022



Anne Klibanski Visiting Lecture Series 05 with Dr. Sarah Lensen
06/15/2022



How to Give a GREAT Presentation
06/02/2022



Career Development, Promotion and CV Support

- Advice from Directors of the ORC, OCC, OWC
- Working with faculty through appointments and promotion process
- 1:1 help with CV formatting
 - EasyCV.me
- Help with letters etc.



OCC: Cristina Ferrone, MD



OWC: Louisa Sylvia, PhD



ORC: Marcia Goldberg, MD



Senior Program Manager:
Anne Levy, PhD

Promotion and CV Guide



Latest News

For informational presentations on the promotion process and the Faculty of Medicine CV guidelines offered by members of the HMS Office for Faculty Affairs, please consult [this document](#) and/or visit [this webpage](#).

Promotion Guide

Frequently Asked Questions on Promotions

Q: Where can I find a good summary of HMS promotion criteria?

A: The most recent version of the entire Harvard Medical School (HMS) handbook can be found here: [HMS Faculty of Medicine Governance, Appointment and Promotion Handbook online](#).

Q: How do I decide on my Area of Excellence?

A: Your Area of Excellence (AoE) will be determined in consultation with your department head or his/her designee. It should represent your major area of achievement and impact, including a consideration of the quantity as well as quality of your contributions. Most often, MDs are considered

CV Guide

The Massachusetts General Hospital Center for Faculty Development (CFD) strongly recommends that faculty use [home.EasyCV.me](#) to curate their Harvard Medical School (HMS) CV. Created by Mass General faculty member Wilton Levine, MD, Department of Anesthesia, Critical Care and Pain Medicine, this user-friendly tool is an on-line database to enter your CV elements, search and import from PubMed and download an HMS formatted CV. You are able to import your current HMS CV into the system and download your full CV or only entries from a certain timeframe. You are also able to assign a delegate to your account.

The purpose of the HMS CV is to thoroughly showcase your accomplishments in a clear format.

Key CV messages include:

- Capturing **all** your **teaching**—including future engagements—in the appropriate categories as well as addressing it in your narrative
- Documenting the reach of your **reputation**, through invited presentations (including future engagements); membership in professional societies and on committees; and editorial roles and grant review responsibilities
- Demonstrating your **impact** in your **narrative**

Key elements to keep in mind in the general formatting of your CV:

- Lists are **always** in chronological order
- Each activity or role is to be listed **only once**



Writing Support

Given the central role of scholarship in academic medicine, the CFD has created a dedicated webpage to bring together the information to support your writing needs, projects, and goals. Please do not hesitate to give us feedback—this page is a work in progress.



Recommended Resources on Writing



MGH Scientific Writing Group Writing Support



Workshops and Courses on Writing



Templates and Samples



Center for Faculty Development

Offices/DivisionsNew Faculty/TraineeAward & Funding OpportunitiesResourcesAnnual Career ConferencesMentoring

Home - Faculty Development - Offices - OWB


CENTER FOR FACULTY DEVELOPMENT

Office for Well-Being

Our office aims to improve well-being of our faculty, postdocs & graduate students across the career span by designing initiatives to increase resilience and to create a positive work culture that supports well-being.

Request a consultation >

Calendar of events >



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Spotlight

TEDxMGH May - "Adventures in Norm-Breaking"

Dr. Anne Levy shares the challenges and fulfillment of breaking norms as she followed her dreams, from Indiana to New England to France and back to the US.

[Click here for her inspiring story >](#)



Confidential Consultation with Dr. Darshan Mehta

Schedule one-on-one consultation where you may speak confidentially and "off the record" about your own personal and institutional concerns.



Mindfulness/Meditation

Resources to help improve mindfulness and meditation skills.



Exercise/Movement

Curated resources regarding exercise and movement.



Darshan Mehta, MD, MPH



Bredella, MD, MBA

MEDITATION MONDAYS WITH DR. DARSHAN MEHTA

Every Monday -- 8:00-8:30 am

Co-sponsored by the Center for Faculty Development's Office for Well-Being and the MGPO Frigoletto Committee



Join **Darshan Mehta, MD, MPH**, Director, Office for Well-Being for a guided meditation session on Monday mornings.

If you would like to receive an Outlook invitation for these sessions, email owb@partners.org.

MIDWEEK MEDITATIONS WITH GUEST LEADERS

Every Wednesday – 8:00-8:30am

Sponsored by the Center for Faculty Development's Office for Well-Being

Join a different guest meditation leader from the MGB community for a virtual guided meditation each Wednesday morning.

Travel & Well-Being grants

Caring for Dependents Travel Awards

- To defray additional dependent care expenses while traveling to academic meeting
- Travel expenses for children/dependent(s)
- Expenses for child/dependent care at meeting
- 340 applications, 210 awards
- \$500
- 2013 to 2020
 - COVID-19 pause
- Survey to recipients about value of awards

Well-Being Education Grants

- To defray the cost of professional training or continuing education around resilience and well-being
- Activities consistent with MA BORIM policy on physician well-being and burnout
- Mindfulness or stress management programs
- Professional Coaching
- 94 awards
- Up to \$750
- Survey to recipients about value of awards

TEDxMGH

x = independently
organized TED event

TEDxMGH presents inspirational stories from the MGH community, including how people have handled challenges through innovation, resilience, vulnerability, and connection.



Introduction to TEDxMGH

You can also view the video series introduction by **Darshan Mehta, MD**, Interim Director of the Office for Well-Being

[View video here](#)

Interested in giving a TEDxMGH talk? Click below and tell us your story.

[Submit story for TEDxMGH](#)



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November release-



Putting the Most Meaningful Things First

O'Neill Britton, MD, Mass General Senior Vice President and Chief Medical Officer, talks about his life and experiences while living in focus on always putting the most meaningful things first.

[View video here](#)

February release-



My Journey with Depression

Shannon E. Scott-Vemaglla, MD, Physician/Patient, Educator/Learner, Mother/Daughter, talks about her journey through depression, and her choice to talk about it openly.

[Click for video](#)

May release-



Tomorrow Never Knows

Peter Grinspoon, MD, Doctor, Cannabis Specialist, Health Coach, shares his journey with addiction and what he learned about the importance of compassion and empathy in nursing and cherishing human relationships.

[Click for video](#)

August release-



Curiosity, Belonging, and Becoming: Finding Yourself in the Noise

Josué D. Espinoza, MHA, Administrator, Wild Child, and Fabulous, talks about the relationship between curiosity and belonging—the importance of seeking those values out to be able to find one's true home and feel comfortable with who we are.

[Click for video](#)

November release-



How Defying Expectations Can Make You Creative

Anna Lappala, PhD, Instructor in Investigation, shares her story of how a scientist can be born against all odds thanks to curiosity, persistence, and the art of making connections across disciplines and cultures.

[Click for video](#)

March 2022 release-



Obesity: It's a Disease

Angela Fitch, MD, Physician, Patient and Weight Center Co-Director, shares her story as both physician caring for obese patients and patient of obesity, learning that she needed to do what she says, not just say it to her patients. She invites us to recognize that obesity is about chemistry, not character.

[Click for video](#)

December release-



Choosing Happy: A Journey Through Grief & Loss

Dr. Kerri Palamara McGrath, Physician, Mother, Wife, and Coach, talks about her journey through grief and loss, and the choices she has made to find her renewed sense of happiness.

[View video here](#)

March release-



Your Story Matters Even (Especially) Now

Suzanne Koven, MD, MFA, Writer in Residence and Primary Care Physician, talks about finding her voice and why it is so important to share our story — now, more than ever.

[Click for video](#)

June release-



Embracing Your Weirdness

Rajani C. LaRocca, MD, Physician and Author, embraces her penchant for writing and the importance of perseverance—not learning, growing, and discovering and appreciating all the links between one's career and one's passion.

[Click for video](#)

September release-



Women, World's Catalysts

In their joint talk, Lita A. Carvalho, PhD, Research Fellow in Neurology and Joelle El Hokayem, MD, Post-Doctoral Research Fellow, share their stories of how they have ended up where they are today, pursuing exciting research at MGH—where they found the support they needed and realize their dream of being a woman scientist, and their commitment to supporting other women scientists chart their paths.

[Click for video](#)

December release-



Equity and Inclusion through Empathy

Daniel Burge Chonde, MD, PhD, Radiology Resident and Executive Director of The People's heart, shares his journey that started with his parents protecting him from racism, through the trauma of feeling invalidated for speaking up, to settling into a "colorless" world until coming to Boston where he learned the crucial importance of empathy by doing equity work. His discovery led to this question: What if we had a new way to experience empathy?

April 2022 release-



The Gift of Uncertainty

Kristian R. Olson, MD, MPH, DTM&H, Physician, Father, Husband and Patient, shares his experience being jolted suddenly from clinician to patient and how his experience as a patient opened him to wonder, vulnerability, and gratitude, and the gift of uncertainty.

[Click for video](#)

January release-



If We Are Willing

Connie Chang, MD, Musculoskeletal Diagnostic and Interventional Radiologist, talks about her journey through life and the choices she made along the way.

[Click for video](#)

April release-



Where Unicorns Thrive

Donna Matthews Jarrell, DVM, DACLAM, MGH Attending Veterinarian & Lean/Agile Leader, talks about the importance of being a unicorn—of holding on to her identity—and of recognizing the voice of other unicorns.

[Click for video](#)

July release-



A Patient-Scientist's Path to Prevention

Sonia Minikel Vallabh, PhD and Eric Vallabh Minikel, PhD, Proton Scientists, share their journey from discovering that Sonia has inherited a genetic mutation that killed her mother to remaking their careers as biomedical researchers, in a race against time that is worth every minute.

[Click for video](#)

October release-



Things Happen for a Reason

Jose C. Florez, MD, PhD, Chief of Endocrine Division and Diabetes Unit, shares how his personal and professional life have intimately interwoven—and how deeply he values what he has learned from his sisters, whose conditions spurred his passion in genetics and the richness of what it means to be human.

[Click for video](#)

January release-



Why Our Journey – and Our Distance Travelled – Matter

Joseph R. Betancourt, MD, MPH, Senior Vice President Equity and Community Health, describes the distance he has traveled to get where he is today from the time his "abuela" shared the dream she had for him. He illustrates the importance of listening, learning, and understanding as the best gift we have and can give, so that others get the chance to embrace their dreams and realize their potential.

May 2022 release-



Adventures in Norm-Breaking

Anne S. Levy, PhD, Musician, Mother, and Otherwise-Not-Easily-Categorized, shares the challenges and fulfillment of breaking norms as she followed her dreams, from Indiana to New England to France and back to the US.

[Click for video](#)

Maurizio Fava Lecture Series On Well-being

“Combatting Clinician Burnout and Uniting the Health Workforce to Optimize Well-Being”

The Maurizio Fava Lecture Series on Well-Being was created to honor Dr. Fava’s vision and advocacy for well-being of the MGH community.

Will speak about the work of the National Academy of Medicine (NAM)’s Action Collaborative on Clinician Well-Being and Resilience, which focuses on policy and systems approaches to advance well-being rather the science and practice of wellbeing and resilience.



Victor Dzau, MD, President of the National Academy of Medicine (NAM), formerly the Institute of Medicine (IOM) in the United States. In addition, he serves as Vice Chair of the National Research Council. Dr. Dzau is also James B. Duke Professor of Medicine and Chancellor Emeritus at Duke University and the past President and CEO of the Duke University Health System.

The Office for Well-Being presents

Fun Fridays

Fun Fridays offer a refreshing mid-day break from work to indulge in physical, mental, or creative activity.

ALL SESSIONS ARE 12:00 – 1:00 PM



October 21, 2022

Journaling with Olga

Join Olga Katsovskiy, MHA, for a fun hour of journaling activities designed to sharpen your observational skills by practicing descriptive writing, become more attuned with your inner motivations, and learn to distill your intentions.



November 4, 2022

Writing for Joy

Join Áine Greaney Ellrott to discover how expressive writing can bring joy, comfort and clarity to our personal and professional lives.



November 18, 2022

Music Composition

Join Joo Park, Ph.D, as she teaches participants the basics of music composition.



December 2, 2022

Yoga at your Desk

Lisa Staffiere, LICSW, CEAP, RYT, will offer refreshing breathing techniques, stretches and awareness of proper body alignment to focus your mind and restore your balance



December 16, 2022

Writing Session

Anne Levy, PhD, will help participants tap into their creativity and compose their own stories

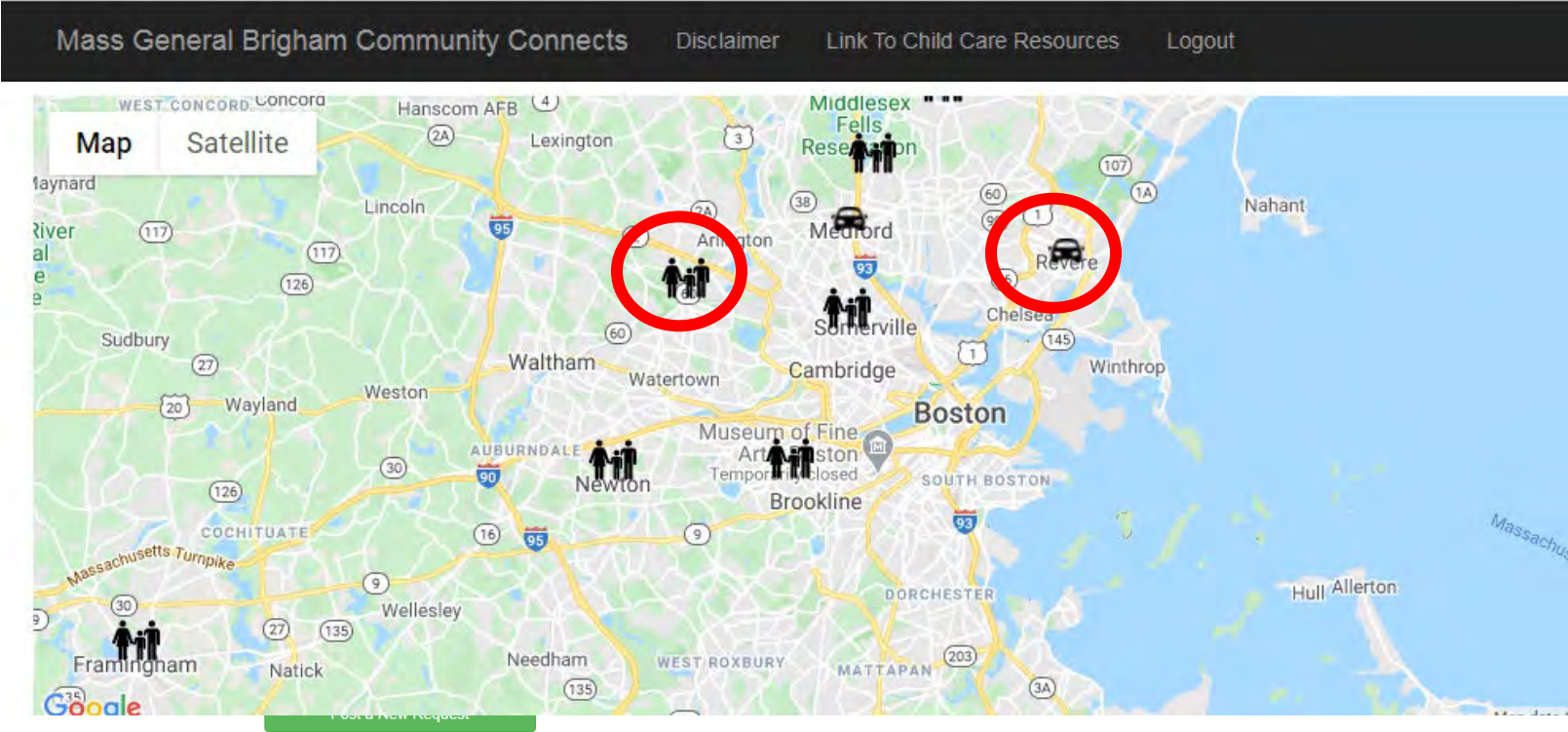


January 13, 2023

Painting with Troods

Patricia Nolan-Brown, BA aka Troods, will be demonstrating her favorite way to paint, which anyone can learn.

MGB Community Connects



- Family connections
- Neighborhood connections
- Carpool

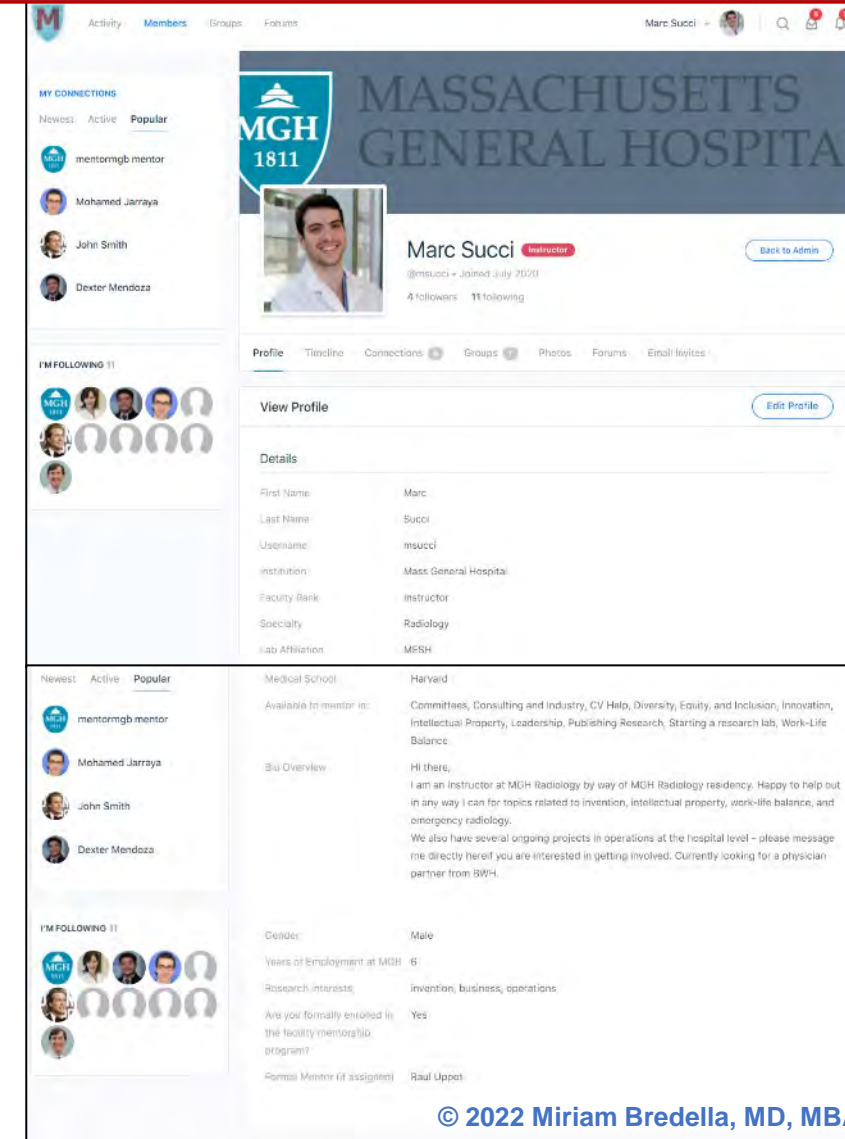
Date	Name	Email	Address	Post	Request Type	Edit
Thu, 13 Aug 2020 09:14:47 GMT	Caroline Houde	choude2@bwh.harvard.edu	University Rd, Brookline	Looking for families to pool kinder garden children doing online Brookline Public School learning together	Family Connection	Edit
Sat, 01 Aug 2020 20:52:07 GMT	Chrissy Austin-Tse	CTSE@MGH.HARVARD.EDU	Belmont MA	Nanny share - anyone interested in a nanny 2 or 3 days a week?	Family Connection	Edit
Thu, 25 Jun 2020 14:33:11 GMT	Anna Dukess	ADUKESS@PCPO.PARTNERS.ORG	Medford, MA	Looking for a carpool to work at MGH main campus	Transportation	Edit

Family Connections to form childcare/ education “pods”, nanny shares, get children together for activities etc.

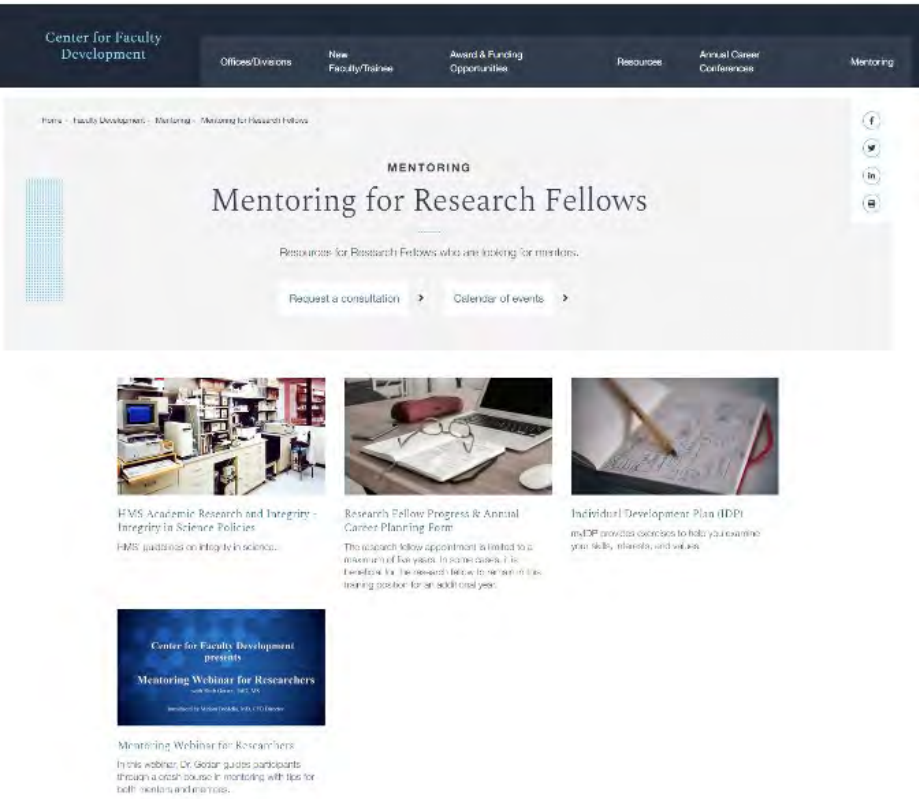
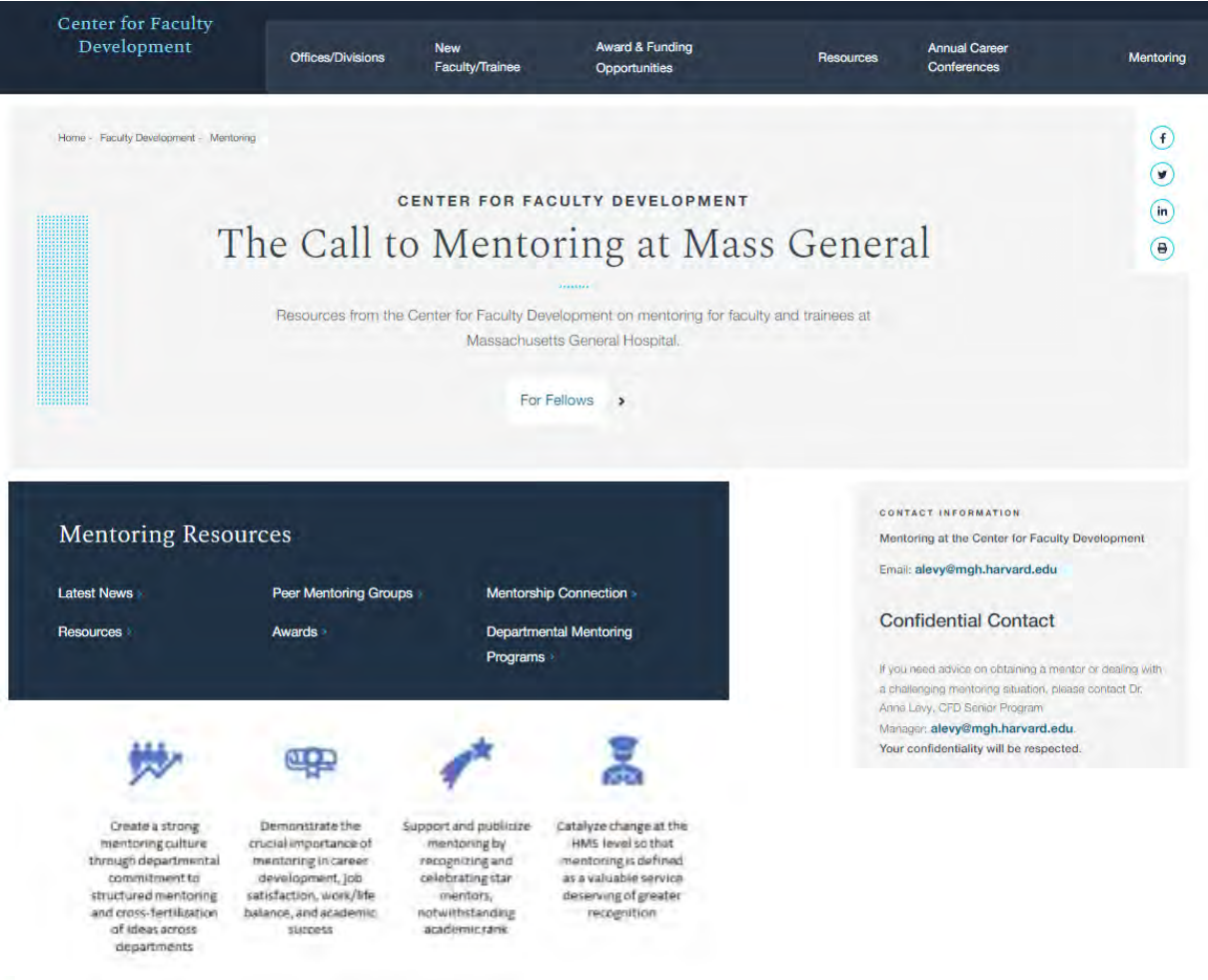
MentorMGB.org



- “LinkedIn” style mentorship platform for the MGB/HMS community
 - Fostering dynamic cross-institution mentorship culture
 - Facilitate research collaborations, ability to recruit students/resident
 - Connection of faculty, trainees, students across hospitals
 - Creation of general work and non-work discussions/ connections
-
- >2500 members
 - 9.6 K page views
 - 28 K events
 - 9.6 K views
 - 8.8 K clicks
 - 6.4 K scroll instances
 - 6m 45 s average engagement time/session
 - Mentorship directory page use: 1,967 times (20% of all uses) to search for mentors
-
- Commercial product
 - Implemented at other AMCs, scientific societies



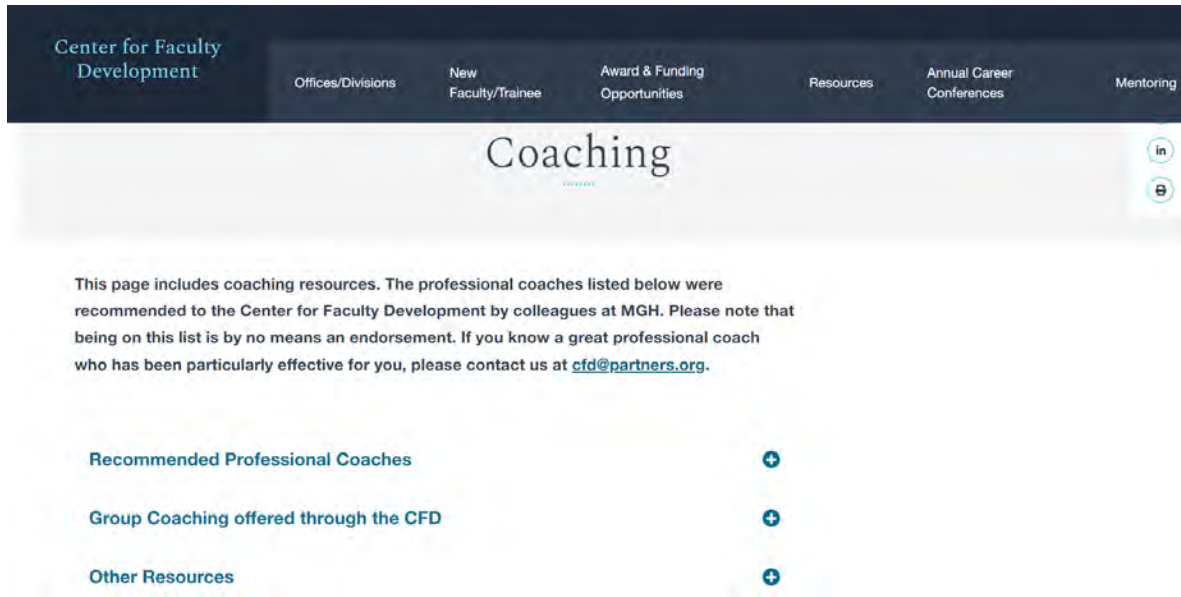
Mentoring Section on CFD Website



CFD Excellence in Mentoring Awards

- John T. Potts, Jr., MD, Faculty Mentoring Award
- Rising Mentor Award
- Ally for Women Faculty Award
- Outstanding Mentor of UiM Faculty and Trainees Award
- Outstanding Principal Investigator Mentor of Graduate Students Award
- Outstanding Research Fellow Mentor Award





Coaching for Non-Clinical Women Faculty

The *Office for Women's Careers* and *Mass General Research Institute* have collaborated to create a special 7-week online workshop series for non-clinical faculty (**Investigators**) who identify as women. This series is limited to a closed cohort of faculty to allow for strong collaboration and interaction. Internal and external speakers who have experience with a variety of topics relevant to the career of investigation.

- **April 26: Time and Energy Management for Better Balance** (Diane Shannon, MD, MPH)
- **May 3: How to Manage Stress and Uncertainty** (Elyse Park, PhD)
- **May 10: Managing the Culture of Your Lab** (Patricia D'Amore, PhD, MBA)
- **May 17: Be a Proactive Supporter of Other Women** (Ghazaleh Sadri-Vakili, MS, PhD)
- **May 24: Promotion and Mentorship** (Steven Greenberg, MD, PhD)
- **June 7: "Do I Stay or Do I Go?" Panel: Stories of success after leaving MGH**
(Iain Drummond, PhD, Kate Jeffrey, PhD, Tracey Petryshen, PhD)
- **June 14: Course Reflection** (Susan A. Slaughaupt, PhD)



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Peer mentoring for women

- >200 women involved
- Peer support
- Practical and emotional support
- Support, collaboration, and resources



2022 CHADD Mentoring Course

Friday, November 4
2:00-5:00 pm



Sponsored by CHADD: Consortium of Harvard Affiliated Offices for Faculty Development and Diversity

2022 CHADD MENTORING COURSE

MENTORING IN A HYBRID WORLD

NOVEMBER 4, 2022 | 2 TO 5 PM

IN-PERSON AT WATERHOUSE ROOM, GORDON HALL, HMS
AND ONLINE ON ZOOM

REGISTER ONLINE: surveymonkey.com/r/2022CHADDmentoringcourse

2-3PM

KEYNOTE LECTURE

21st century Mentorship: Strategies for the Current Era

Grace C. Huang, MD, Dean for Faculty Affairs, Harvard Medical School

3-4PM

LIGHTNING ROUNDS

Allyship in a hybrid world

Jeffrey Ecker, MD and Anthony Zietman, MD (MGH)

Stress management and building resilience in a hybrid world

Lauren Mednick, PhD (BCH)

Anne Klibanski Visiting Scholar program for women

Miriam Bredella, MD, MBA (MGH)

MGH Department of Medicine Parental Wellness Program

Laura Dichtel, MD (MGH)

4-5PM

PANEL DISCUSSION

Mentoring Models and Perspectives moderated by *David Hackney, MD (BIDMC)*

Sherri-Ann Burnett-Bowie, MD, MPH (MGH)

Eric Gaier, MD, PhD (BCH)

John B. Miller, MD (MEE)

Ellen W. Seely, MD (BWH)

Open—and relevant—to all Harvard Medical School faculty and trainees

Home - Faculty Development - Offices - OCC

CENTER FOR FACULTY DEVELOPMENT

Office for Clinical Careers

The OCC supports faculty and the advancement of their careers (through one-on-one meetings, CV reviews, skill-building seminars, and mentorship).

[Request a consultation](#)



[Calendar of events](#)



Career Resources



Work/Life



Policies/Guidelines



Director: **Cristina Ferrone, MD**

Home - Faculty Development - Offices - ORC

CENTER FOR FACULTY DEVELOPMENT

Office for Research
Careers

FROM DIRECTOR: The ORC facilitates the career advancement of research faculty and trainees through one-on-one advice, group trainings, and development of career promoting research policy. -- Marcia Goldberg, MD

Request a consultation >

Calendar of events >



Career Resources

Career resources for faculty at Mass General



Responsible Conduct of Research (RCR)

Information regarding RCR at Mass General Hospital.



Research News

News for researchers at Mass General Hospital.

Home - Faculty Development - Offices - PDD

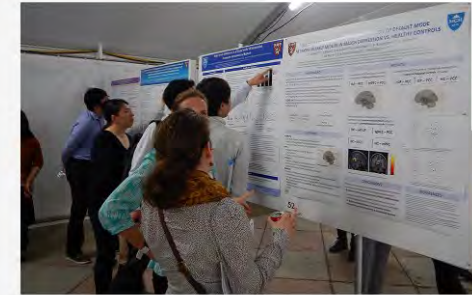
CFD - OFFICE FOR RESEARCH CAREERS

Postdoctoral Division

FROM DIRECTOR: The PDD supports our trainees and the advancement of their careers through one-on-one meetings, CV reviews, mentorship, and transition to independence. -- Bakhos A. Tannous, PhD

Request a consultation >

Calendar of events >



Appointment Extension Requests

Information on extension requests when a research fellow appointment reaches its maximum of five years.



Compensation and Benefits

Information on your benefits, child care resources and other work/life resources.



ESOL for Researchers

Information on English for Research Language (ESOL) for Researchers



Director: Bakhos Tannous, PhD

Home - Faculty Development - Offices - GSD

CFD - OFFICE FOR RESEARCH CAREERS

Graduate Student Division

FROM DIRECTOR: The GSD aims to support our trainees through community building, career development seminars and workshops, travel awards, one-on-one meetings and mentorship. -- Mary L. Bouxsein, PhD

Request a Consult >

Calendar of Events >

Click to learn more about the GS



Graduate Student Resources

Resources available for MD and/or PhD Graduate Students.



Graduate Student Community

Building communities for graduate students at the Charlestown Navy Yard and Simches Research



Principal Investigator Resources

Resources for PIs interested in hiring graduate students.



Director: Mary Bouxsein, PhD

Grant Writing Course



This 8-week Grant Writing Course, created by the MGH Science Writing Group led by Becca Ward, PhD, is open to all MGH faculty and trainees. There is no requirement to attend every session, but you are highly encouraged to do so.

- Oct 13 -- Before You Write
- • Oct 27 -- Specific Aims, Project Summary, and Project Narrative
- Nov 3 -- Research Strategy – Part I: Significance, Innovation, and Preliminary Data
- Nov 10 -- Research Strategy – Part II: Approach
- Nov 17 -- Supporting Documents: Environment, Biological/Chemical Components, Vertebrate Animals
- Dec 1 -- Human Subjects
- Dec 8 -- Budgets and Personnel Documents
- Dec 15 -- Documentation for Unique Situations: Introduction & Multi-PI Plans

Thursdays, October 13 to December 15 -- 12:00-1:00 pm

Leadership Development Program for Researchers

- 1 year program
- Monthly interactive sessions
- Peer mentoring groups

Leadership in Research

Tuesday, October 18, 2022

Facilitators: Susan Slaughaupt, Ph.D. and Mary Shapiro, MBA, MS

Mentoring and Being Mentored

Tuesday, November 1, 2022

Facilitator: Ruth Gotian, EdB

Leadership, Team Building, and Emotional Intelligence

Tuesday, December 6, 2022

Facilitators: Lofti Merabet, MD, PhD, MPH and Jayme Purinton, MBA, PCC

Managing Conflict & Difficult Conversations

Tuesday, January 10, 2023

Facilitator: Melissa Broderick, MEd

Influencing without Authority

Tuesday, February 7, 2023

Facilitator: Ank Stuyfzand, LLM, MAOL, PCC

Building your Personal Brand & Effective Social Media Presence

Tuesday, March 8, 2022

Facilitators: (Tentative) Laura Barnard, Mike Morrison, MGRI

Research Finance

Tuesday, April 12, 2022

Facilitators: Andrew Chase, MBA, Bakhos A. Tannous, PhD, and Mary Boussein, PhD

Collaborating with Industry & Entrepreneurship

Tuesday, May 10, 2022


Panelists: Lilit Garibyan, MD, Kristian Olson, MD, Jenn Lachey, PhD, Ebru Oral, PhD

Advancing Your Research Program: Vision and Strategic Thinking

Tuesday, June 7, 2022

Facilitators: Valerie E. Stone, MD, MPH and Kathryn Rexrode, MD

Onboarding Checklists for Postdocs and Graduate Students

 MASSACHUSETTS
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DEVELOPMENT:
POSTDOCTORAL DIVISION

New Research Fellow
On-boarding Checklist

Dear New Research Fellow,

Welcome to MGH!

The Postdoctoral Division (PDD) is excited to welcome you and help you get started in your appointment here at the MGH.

We have compiled short checklists for on-boarding and your first year to help ensure that you are in our systems and that you get off to a great start.

If you have any questions about our resources or getting started here at the MGH, you may contact your lab or department administrator.

Best Regards,
The Postdoctoral Division

☐ 1 For Research Fellows on a J-1 visa sponsored by GPS aka PIPS

(If you do not have a J-1 sponsored by GPS (Box 2 of your DS2019 would have Mass General Brigham), please skip to Step #2.)

Register On-line: Within 3 calendar days after your arrival in the U.S., you must register with GPS and select an international orientation date. Instructions are posted at: <https://pips.partners.org/studying-and-working-with-partners-healthcare/international%20orientation/default.aspx> . (Do NOT register with GPS before you enter the U.S.)


☐ 2 Mass General Brigham Central Credentialing Office

FYI - The contact in your department will reach out to the credentialing office to record your arrival.

☐ 3 Complete I-9 Section 1 and Section 2 in Hireright.

Complete Section 1: The link to Section 1 was sent by Hireright to you in an email.

Complete Section 2: Present your documentation at 55 Fruit Street, Room 107, Boston, MA 02114 on any business day from 8 am till 4:30 pm. Please specify you are from MGPO/MPO entity upon arrival. The deadline to present the documents is the 3rd day from your official start date. For information on acceptable document click [here](#). Please email PHSprostaffcomp@partners.org if you have questions about the documentation.

 MASSACHUSETTS
GENERAL HOSPITAL
CENTER FOR FACULTY
DEVELOPMENT:
GRADUATE STUDENT DIVISION

New Graduate Student
On-boarding Checklist

Dear New MGH Graduate Student,

Welcome to MGH!

The Graduate Student Division is excited to welcome you and help you get started here at MGH.

We have compiled short checklists for on-boarding and your first year to help ensure that you are in our systems and that you get off to a great start.

If you have any questions about our resources or getting started here at the MGH, you may contact your lab or department administrator.

Best Regards,
The Graduate Student Division

☐ 1 For Graduate Students on a F visa sponsored by PIPS aka GPS

(If you do not have a J-1 sponsored by PIPS (Box 2 of your DS2019 would have Massachusetts General Hospital), please skip to Step #2.)

Register On-line: Within 3 calendar days after your arrival in the U.S., you must register with PIPS and select an international orientation date. Instructions are posted at: <https://pips.partners.org/studying-and-working-with-partners-healthcare/international%20orientation/default.aspx> . (Do NOT register with PIPS before you enter the U.S.)


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 slack [Click here](#) to Join the GSD Slack Group



*Are you an Investigator looking to hire
or need help with a project?*

FIND AN APPLICANT

*Are you CRC, PM, RN, postdoc, graduate
student, etc. looking for a project or new
position?*

FIND A POSITION

<https://elasticwork.mgh.harvard.edu>

Internal Job Database

- Available to everyone across MGB (postdocs, grad students, etc.)
- PIs can post projects/jobs/part-time positions that researchers can apply to directly.

Home - Faculty Development - Offices - OWC

CENTER FOR FACULTY DEVELOPMENT

Office for Women's Careers

The OWC supports the career advancement and leadership development of women faculty and trainees with one-on-one meetings, skill-building programs and institutional efforts to promote women's careers.

[Request a consultation](#) >

[Calendar of events](#) >



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

Director: **Louisa Sylvia, PhD**



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AK Visiting Scholar Program



68 women supported by the AK Scholar Program

- 211 lectures, attended by >10,000 people
- 89% of scholars presented at a national institution
- 39% of scholars presented at an international institution
- 42% of scholars were promoted
- 53% received independent grant funding
- 30% received awards
- 94% published at least 1 manuscript
- 65% started new leadership position
- Innovative Initiatives Award from the Boston Women's Workforce Council

99 women selected for the AK Scholar Program



New Virtual Anne Klibanski Visiting Lecture Series

- Women scientists and clinicians from national and international institutions who served as hosts paired with MGH AK Scholar
- Open to entire MGH community and host institution

MASSACHUSETTS
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DEVELOPMENT

Provided by Mass General Brigham & MGH Center for Faculty Development

MASSACHUSETTS
GENERAL HOSPITAL
CENTER FOR FACULTY
DEVELOPMENT:
WOMEN'S CAREERS

Anne Klibanski Visiting Lecture Series

The Anne Klibanski Visiting Lecture Series was created to support and advance the careers of women. These lectures offer the opportunity for women faculty from outside institutions that have hosted Anne Klibanski Scholars to present on their expertise, either alone or in tandem with an Anne Klibanski Scholar.

2022 OCTOBER SESSION


Tuesday, October 25, 2022
12:00 - 1:00 pm EST
(11:00 am - 12:00 pm CST)

"Trauma-Informed Spinal Cord Injury (SCI) Care"


Learning Objectives:
Upon completion of this activity, participants will be able to:

- Improve awareness of common trauma disorders and risk factors across the lifespan for developing trauma disorders
- Efficacy in awareness and use of clinical tools to assess for trauma-related disorders
- Increased awareness for resources to improve one's own level of trauma-informed care with this population

Target Audience: This activity is intended for faculty and faculty trainees.
Course Director: Miriam A. Bredella, MD, Director, Center for Faculty Development; Professor of Radiology, HMS



Presenter:
Casey B. Azuero, PhD, MPH, ABBP
Assistant Professor, Physical Medicine and Rehabilitation, Spinal Cord Injury (SCI) Psychologist,
University of Alabama at Birmingham



ACCREDITATION

In support of improving patient care, Mass General Brigham is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

Mass General Brigham designates this live activity for a maximum of 1 *AMA PRA Category 1 Credit™*. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Parenting Series Panel



Parenting through and Beyond Divorce

Panelists: Erin Bradley, MD; Evelyn Lilly, MD; Darshan Mehta, MD, MPH; and Joan Sapir, MBA, EdM

Thursday, September 8, 2022 – [Webinar and podcast available online](#)

Parenting Children with Medical/Physical Disabilities

Panelists: Matthew Gardiner, MD; Yamini Howe, MD; Donna Nimec, MD; and Jillian Wise, PhD

[Wednesday, December 7, 2022 – 12:00-1:00 pm](#)

Parenting Children with Mental Health / Learning Disabilities

Panelists: James Bath, MD; Ellen Braaten, PhD; Jessica Haberer, MD, MS; and Elyse Park, PhD

[Wednesday, March 8, 2023 – 12:00-1:00 pm](#)

OWC initiative focused on well-being and work-life balance for faculty and trainee parents.

Office for Senior Faculty Transitions



The Center for Faculty Development is excited to announce the launch of the NEW Office for Senior Faculty Transitions!

This office will offer resources to help faculty as they plan for and transition to retirement. Faculty will be able to schedule individual consultations as well as have access to a community of peer support. The office will provide speakers and events centered on retirement, panels on different roles faculty can transition to, and seminars by professional staff on retirement-related issues.

Our Mission

The Office for Senior Faculty Transition will support faculty members transitioning to retirement and offer opportunities to stay engaged in academic activities, such as teaching and mentoring.

- Preparation for transition
- Involvement in teaching and mentoring
- Peer-support
- Community building
- Panel discussions with retired faculty
- Videos



Contacts

Center for Faculty Development (CFD) at Massachusetts General Hospital

Phone: 617-724-0818

Email: cfid@partners.org

Website: <https://www.massgeneral.org/faculty-development/>

Office for Clinical Careers

Phone: 617-724-0818

Email: clinicalcareers@partners.org

Office for Well-Being

Phone: 617-724-0818

Email: cfid@partners.org

Office for Women's Careers

Phone: 617-724-0818

Email: womens.careers@partners.org

Office for Research Careers

Phone: 617-643-1606

Email: orc@partners.org

Graduate Student Division

Phone: 617-643-1606

Email: gsd@partners.org

Postdoctoral Division

Phone: 617-643-1606

Email: pdd@partners.org

mbredella@mgh.harvard.edu