

Academic Career Advancement Series

Getting Promoted from Instructor to Assistant Professor (All Areas of Excellence)

June 10, 2020



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

CFD LEADERSHIP STAFF

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Executive Director: Maire Leyne, MS, MBA

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- **Office for Research Careers**
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 - **Graduate Student Division** (Director: Mary Boussein, PhD)
 - **Postdoctoral Division** (Director: Bakhos Tannous, PhD)
- **Office for Well-Being**
Director: Darshan Mehta, MD, MPH
- **Office for Women's Careers**
Director: Nancy Rigotti, MD



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CFD MISSION

To serve as a center of excellence on career development of our diverse clinical and research faculty and trainees by sharing best practices on mentorship, well-being, promotion, and creation of an inclusive work culture.

Areas of emphasis are to:

- Develop and implement programs for faculty and trainees at all stages in their careers - from early careers to senior leadership - that promote academic and career development
- Serve as a center of excellence on education, mentoring, promotion, and well-being and to work with each department, MGPO, RI/ECOR and other institutions to promote faculty development
- Provide individual counseling, advice and support



CFD Services

• Programs

- [Calendar of events](#) (*check out past and upcoming programs*)
- ~50 programs in the past academic year
 - Topics: CV/Narrative, Negotiation, Conflict Management, Leadership, Mentoring, Work-Life Balance
- [Webinars and Podcasts](#) available online

• Resources

- [Academic Promotion & CV](#) resource page on CFD website (Academic Promotion Guides, HMS CV and templates)

• Consultations

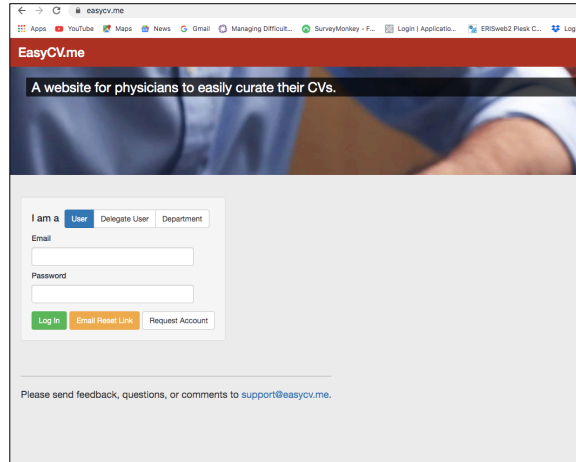
- ~ 200 consultations (Topics: career advice, promotion advice, grant funding, CV review, etc.)



EasyCV.me

- **Web-based HMS CV Management Tool!**

- Enter your CV elements, search and import from PubMed and download an HMS formatted CV
- Download your full CV or only entries from a certain timeframe
- You may assign a delegate to your account

A screenshot of the EasyCV.me website. The browser address bar shows 'easycv.me'. The website has a red header with 'EasyCV.me' and a tagline 'A website for physicians to easily curate their CVs.' Below this is a login form with the heading 'I am a' followed by three tabs: 'User' (selected), 'Delegate User', and 'Department'. The 'User' tab contains fields for 'Email' and 'Password'. Below these fields are three buttons: 'Log In' (green), 'Email Reset Link' (orange), and 'Request Account' (grey). At the bottom of the form, there is a link: 'Please send feedback, questions, or comments to support@easycv.me.'

Create an account: <https://www.easycv.me/>



Advice and Guidance

Please schedule a one-on-one session, if you are interested:

- **Office for Clinical Careers**
 - clinicalcareers@partners.org
- **Office for Research Careers**
 - orc@partners.org
- **Office for Women's Careers**
 - womens.careers@partners.org



Contact Us! Connect with Us!

cfid@partners.org

Follow us at @MGHCFD

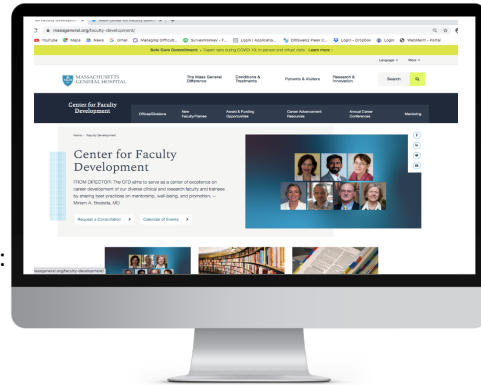


Check out our MGH Faculty Development podcast page:

<https://mgh-faculty-development.libsyn.com>

Follow our webinar channel on MS Stream:

<https://web.microsoftstream.com/channel/ef1e99c2-1ef7-432d-bc52-db70345b617d>



<https://www.massgeneral.org/faculty-development>