

Academic Career Advancement Series

Getting Promoted through the Area of Excellence: Investigation

June 15, 2020



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY
DEVELOPMENT

CFD LEADERSHIP STAFF

Director: Miriam Bredella, MD

Executive Director: Maire Leyne, MS, MBA

- **Office for Clinical Careers**

Director: Theodore Stern, MD



- **Office for Research Careers**

Director: Marcia Goldberg, MD

- **Graduate Student Division** (Director: Mary Boussein, PhD)
- **Postdoctoral Division** (Director: Bakhos Tannous, PhD)

- **Office for Well-Being**

Director: Darshan Mehta, MD, MPH

- **Office for Women's Careers**

Director: Nancy Rigotti, MD



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CFD MISSION

To serve as a center of excellence on career development of our diverse clinical and research faculty and trainees by sharing best practices on mentorship, well-being, promotion, and creation of an inclusive work culture.

Areas of emphasis are to:

- Develop and implement programs for faculty and trainees at all stages in their careers - from early careers to senior leadership - that promote academic and career development
- Serve as a center of excellence on education, mentoring, promotion, and well-being and to work with each department, MGPO, RI/ECOR and other institutions to promote faculty development
- Provide individual counseling, advice and support



CFD Services

• Programs

- [Calendar of events](#) (*check out past and upcoming programs*)
- ~50 programs in the past academic year
 - Topics: CV/Narrative, Negotiation, Conflict Management, Leadership, Mentoring, Work-Life Balance
- [Webinars and Podcasts](#) available online

• Resources

- [Academic Promotion & CV](#) resource page on CFD website (Academic Promotion Guides, HMS CV and templates)

• Consultations

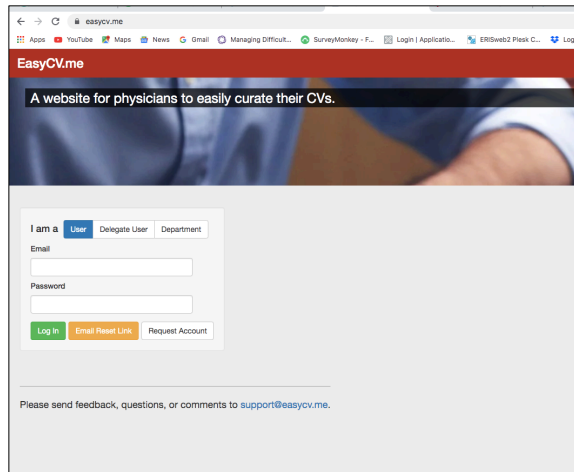
- ~ 200 consultations (Topics: career advice, promotion advice, grant funding, CV review, etc.)



EasyCV.me

- **Web-based HMS CV Management Tool!**

- Enter your CV elements, search and import from PubMed and download an HMS formatted CV
- Download your full CV or only entries from a certain timeframe
- You may assign a delegate to your account



Create an account: <https://www.easycv.me/>



Advice and Guidance

Please schedule a one-on-one session, if you are interested:

- **Office for Clinical Careers**
 - clinicalcareers@partners.org
- ➡ • **Office for Research Careers**
 - orc@partners.org
- **Office for Women's Careers**
 - womens.careers@partners.org



Contact Us! Connect with Us!

cfid@partners.org

Follow us at @MGHCFD

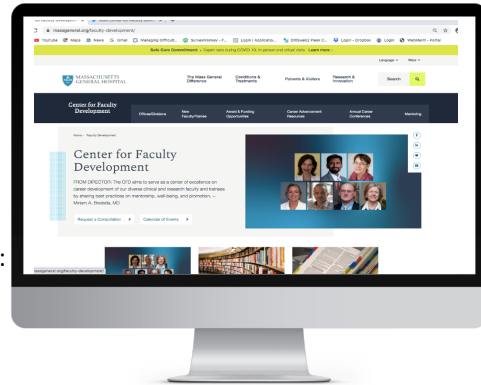


Check out our MGH Faculty Development podcast page:

<https://mgh-faculty-development.libsyn.com>

Follow our webinar channel on MS Stream:

<https://web.microsoftstream.com/channel/ef1e99c2-1ef7-432d-bc52-db70345b617d>



<https://www.massgeneral.org/faculty-development>