



ASSOCIATION OF MGH MULTICULTURAL PROFESSIONALS

Dear Colleague:

On behalf of the Association of MGH Multicultural Professionals (AMMP), we welcome your interest in becoming a member of AMMP. Our mission is to advance, retain, recruit, and develop multicultural professionals into leadership roles at all levels of MGH and the MGPO. Membership in AMMP is open to all employees of the institutions.

Keeping in line with our mission, AMMP initiatives focus on four areas:

- **Provide high quality personal and professional development programming**
- **Create opportunities for members to expand their personal and professional networks**
- **Plan and sponsor cultural celebrations that provide inspiration and education**
- **Foster and engage a consistent and active membership of multicultural professionals**

You will find additional information on the organization as well as an introduction/feedback form attached.

If you are interested in officially becoming an AMMP member, please follow these instructions:

Instructions to Join AMMP:

- If you haven't already, signed up for Communities by going to [Home \(affinities.io\)](https://affinities.io)
- Once you've signed up, click on "Multicultural Employee Resource Groups" tile
- Click on the Chapters dropdown box in the mid-top left corner of the page
- Select the AMMP ERG Chapter
- Click the "Join" button in the mid-top right corner of the page
- Remember, as a Mass General Brigham Employee, you are able to join any or all ERG Chapter(s)

Please email us at phsammp@partners.org if you have any questions.

Thank you for your interest and welcome to AMMP!

Sincerely,

Lisa Leung-Tat
Membership Chair
Association of MGH Multicultural Professionals



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MISSION STATEMENT:

The Association of MGH Multicultural Professionals is committed to the advancement, recruitment, retention, and development of multicultural professionals into leadership roles at all levels and areas of the organization.

AMMP STRUCTURE:

Programming:

AMMP's programming is centered on our monthly general body meetings. During these one-hour meetings, we provide information and tools that address our areas of focus: professional and personal development, networking, and cultural celebrations. Examples of past programs include:

- Annual Leadership Forum
- Understanding Organizational Culture
- Effective Communication
- Financial Planning Information Session
- Lessons in Goal Setting

In addition to monthly general body meetings, we also sponsor select special events throughout the year such as our annual Rev. Dr. Martin Luther King Jr. celebration and our holiday party networking event.

Governance:

AMMP is governed by an Executive Board which is the leadership arm for the Association. The Board designs and implements the programming for the monthly general body meetings and special events. Executive Board elections and appointments take place every two years.

AMMP Executive Board

Latoya Brewster – Chair

Emmanuela Menard – Vice Chair

Public Relations Chair (Open)

Lisa Leung-Tat – Membership Chair

Orleuse Louis - Finance Chair

Samira Kottat – Scholarship Chair

Denise Cremins – Administration Chair

Miguel Ferry - Nominating Chair

AMMP MEETING SCHEDULE:

General Body meetings are scheduled at noon on the second Thursday of each month via Teams unless otherwise noted. Please check Communities ([Communities at Mass General Brigham](#)), our website's event page and our email reminders for the most up to date and accurate information.

FOR MORE INFORMATION:

WEBSITE: www.massgeneral.org/ammp

EMAIL: phsammp@partners.org



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AMMP INTRODUCTION/FEEDBACK FORM

Last Name:		First Name:	
Department:		Work Phone:	
Work Mailing Address:		Fax:	
Email:		Employee ID #	
Username:			
Position:		Date of Hire:	
Self-Identification (Race/Ethnicity - optional)			
Why did you become a member of AMMP?			
Do you have any topics or activities that you would like to see presented through AMMP?			

Other Comments:				
How did you hear about AMMP?				
Web site <input type="checkbox"/>	Co-Worker <input type="checkbox"/>	Orientation <input type="checkbox"/>	Other: <input type="checkbox"/>	Please explain above