



MASSACHUSETTS  
GENERAL HOSPITAL

CENTER FOR DIVERSITY  
AND INCLUSION

Advancing Physicians and Scientists

## *Monthly eNews: November 2019*

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**Announcements**



[Check out our new website and stay connected with CDI](#)

The screenshot shows the homepage of the Center for Diversity & Inclusion. At the top, there is a dark blue navigation bar with the text 'Center for Diversity & Inclusion' on the left and 'Donate' and 'Contact Us' on the right. Below this, a secondary navigation bar contains the links 'About Us', 'Programs', 'Health Equity', and 'Resources'. The main content area features a large heading 'Center for Diversity and Inclusion (CDI)' on the left, followed by a paragraph: 'The Mass General CDI is one of the first academic hospital-based centers in the country dedicated to helping build a diverse community of physicians and scientists and fostering a culture of inclusion and respect.' Below the text are three buttons: 'Get in touch >', 'Our annual report >', and 'Support us >'. To the right of the text is a photograph of four diverse healthcare professionals (three women and one man) in white lab coats walking in front of a building with 'MASSACHUSETTS GENERAL HOSPITAL' visible in the background. Social media icons for LinkedIn, Twitter, and Facebook are positioned above the photo.

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**Make a difference during the residency recruitment season: Attend one of the CDI applicant receptions!**

CDI hosts a number of receptions for applicants from all 20 MGH and integrated residency programs to provide an opportunity to meet our community of URiM trainees and faculty and learn about CDI (see dates below). Official invitations to RSVP have been sent under separate cover. Please join us!

### **CDI Applicant Reception Dates**

Thursday, November 21, 2019    Tuesday, December 17, 2019

Thursday, December 5, 2019    Tuesday, January 7, 2020

Tuesday, December 10, 2019    Thursday, January 9, 2020

Thursday, December 12, 2019    Tuesday, January 14, 2020

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### **MGH Stand Against Racism event pay tribute to the NYT 1619 Project - Dec 2, 4:30 - 6:00 pm**

CDI is proud to be part of the MGH Stand Against Racism committee, which has been planning a series of events over the past years to help create greater awareness about issues of race and racism in our country, in health and health care, and at MGH. Please join us for this event by RSVPing [here](#).

## MGH Stand Against Racism Event\*

### Simkins v. Cone Hospital, a Legacy of Hospital Discrimination, and the Impact of a Public Apology



December 2<sup>nd</sup>, 2019  
4:30pm – 6:00pm  
O’Keeffe Auditorium  
(Blake Building, 1st Floor)  
Massachusetts General Hospital

Please RSVP at: <https://www.surveymonkey.com/r/T29KSY3>



**Alvin Powell, MD**

Join us on Dec. 2<sup>nd</sup> to pay tribute to the [1619 Project](#), a major initiative by *The New York Times* to observe the 400th anniversary of the beginning of American slavery. We have invited Dr. Alvin Powell, the Chief Health Equity Officer of Cone Health from Greensboro NC. On Nov 1st, 2016, to celebrate the 53rd anniversary of the 1963 landmark [Simkins v. Cone Hospital lawsuit](#) that desegregated hospitals, a historical marker was placed beside Moses H. Cone Memorial Hospital by a local medical society. Cone Hospital CEO apologized to the community and the sole living plaintiff Dr. Alvin Blount, 94, for the hospital’s past role in perpetuating discriminatory practices in healthcare.

Dr. Powell is a native of Boston, who received his undergraduate education at Columbia University, medical degree from Tufts University School of medicine, completed his residency training in Internal medicine at Duke University and a fellowship in nephrology at Emory University. He has been a nephrologist in private practice in Greensboro for 29 years and was the former President of medical staff at Cone Hospital. He was previously employed by the National Health Service Corps at a community health center in Florida and has been a volunteer in medical missions in Haiti and Honduras. As a child he received his medical at Boston City Hospital and Dimock Community Health Center.

This event is co-sponsored by the MGH’s Office for Equity and Inclusion, the Disparities Solutions Center, Center for Community Health Improvement, Center for Diversity and Inclusion, Department of Emergency Medicine, Department of Psychiatry Diversity Center, Executive Committee on Community Health, Executive Committee on Diversity, Human Resources, Patient Care Services, Partners Employee Assistance Program, and Police, Security and Outside Services. \*Stand Against Racism is a nationwide YWCA movement. Every year, the Stand campaign brings people together from all walks of life to raise awareness and empower action towards eliminating racism.

# Resident and Fellow Committee (RFC) Corner

## Volunteer to mentor and help empower students in our community

**1. Stress Less Week at Revere High School** first week from **Dec 2 to 6 at 11 am – 1 pm**. Seeking residents who are interested in the topic of relaxation, health coping mechanisms, stress management, coping skills to engage students.

On **Wed (Dec 4) and Friday (Dec. 6)**, there will be an extra 2 hour period in the **afternoon 2:20 pm to 4 pm** for students to spend some time engaging in activities, like painting, petting baby animals etc. For more information and to sign up for this event, please contact Debora Guimaraes: [dguimaraes@partners.org](mailto:dguimaraes@partners.org)

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**2. Career Fair Day for Health Professions and Recruitment and Explore Program** (HPREP) at Harvard Medical School on **Saturday, January 25, 2020**. CDI residents and attendings have always played a huge part in this program, including participating in mentorship and career panels. This is also a great opportunity to connect with other MGH trainees. For more information about this program and to sign up, please contact

Sepideh Ashrafzadeh: [Sepideh.Ashrafzadeh@hms.harvard.edu](mailto:Sepideh.Ashrafzadeh@hms.harvard.edu) and Stanley Gill: [spgill@g.harvard.edu](mailto:spgill@g.harvard.edu)

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**3. MGH/Timilty partnership:** The MGH Center for Community Health Improvement's Youth Programs team is seeking volunteers to mentor select students from

the James P. Timilty Middle School with their science fair projects for the 2019-2020 school year. Mentors meet with their assigned students at the MGH on two Friday mornings a month from October through January. No prior experience needed; the MGH/Timilty partnership, now in its 30th year, provides mentors with ongoing training and support.

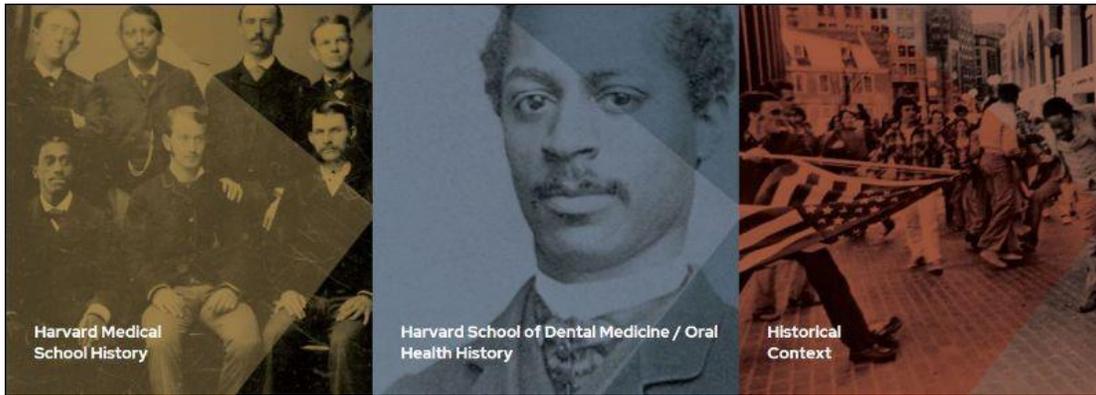
To learn more about this program, please contact Tracy Stanley at [tstanley2@partners.org](mailto:tstanley2@partners.org) or 617-724-6424.

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## Seminars and Events



### Perspectives of Change



Harvard Medical  
School History

Harvard School of Dental Medicine / Oral  
Health History

Historical  
Context

The story of civil rights, diversity, inclusion, and access to education at HMS and HSDM.  
Click [here](#) to learn more.

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## Medical Education Informational Session

HMS is looking to expand its medical education workforce. We are hosting a recruitment session to:

1. Explain HMS Medical Education structure.
2. Explore Teaching Opportunities at HMS.
3. Share Career Advancement Opportunities focused in Medical Education.

**Thursday, December 12 from 8am to 9am**

**185 Cambridge St., Simches Bldg.,  
Charles River Plaza - Rm 3 – 3130.**



**Edward M. Hundert, MD**  
Dean for Medical Education,  
Daniel D. Federman, M.D.  
Professor, Harvard Medical  
School



**Joan Y. Reede, MD, MPH, MBA**  
Dean for Diversity and Community  
Partnership; Professor of Medicine,  
Harvard Medical School



**Alden Landry MD MPH**  
Assistant Dean, Office for Diversi-  
ty Inclusion and Community Part-  
nership, Health Equity Education  
Theme Director, Harvard Medical  
School

*CO-sponsor by*

**MGH Center for Diversity and Inclusion**

RSVP: <https://www.surveymonkey.com/r/HMSinformationalsessionforfaculty>

Questions: Teresa Carter at [Teresa\\_Carter@hms.harvard.edu](mailto:Teresa_Carter@hms.harvard.edu) or

Sandra Ordonez @ [sordonezpena@mgh.harvard.edu](mailto:sordonezpena@mgh.harvard.edu)



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## Awards, Fellowships, and Funding

**MGH Employee Disability Resource Group (EDRG)  
Presents  
The 7th Annual Disability Champion Award Breakfast -  
Nov 25**

This annual event recognizes employees who go above and beyond to advocate for persons with disability, or ensure a welcoming environment for our staff, patients and their families.

**All are welcome to join: November 25th, 2019 - 8:00 to 9:00 AM at MGH East Garden Room.** RSVP by November 18th to: [MGHEDRG@partners.org](mailto:MGHEDRG@partners.org). Please indicate in the RSVP if you require accessibility accommodations.

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**Harvard Catalyst Training Opportunity: C/T Research  
Academy - Deadline Jan 24, 2020**

The C/T Research Academy is a two-year certificate program under Catalyst. The program provides advanced training for clinicians and researchers seeking to strengthen their knowledge in C/T investigation via a structured didactic curriculum and a mentored research experience with an HMS faculty member. The program offers a pathway for highly meritorious candidates to compete for additional resources that will assist in the transition to independence. For more information about the program, please visit:

<https://catalyst.harvard.edu/services/ctacademy/>

For questions, please contact Lauren Dewey Platt ([lauren\\_deweyplatt@hms.harvard.edu](mailto:lauren_deweyplatt@hms.harvard.edu)).

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## Academic Medicine Call for Volunteer Assistant Editors - Deadline Jan 10, 2020



*Academic Medicine* is seeking applications for volunteer assistant editors. The assistant editor role is characterized by

- Working closely with the editor-in-chief, associate editors, and editorial staff on matters related to manuscript review and decision-making.
- Participating in regular teleconferences with the editorial team
- Strengthening experience and skills related to writing, reviewing, and editing content for scholarly publication
- Attending annual *Academic Medicine* editorial board meetings

Successful candidates will demonstrate a strong interest in medical education and scholarly publishing. Priority will be given to those who have expertise in qualitative or quantitative research methodologies. The assistant editor role is a two-year appointment. To apply, please submit a CV and a 1-2 page letter of interest to [academicmedicine@aamc.org](mailto:academicmedicine@aamc.org) (Attn: Mary Beth DeVilbiss, Managing Editor) by January 10, 2020.

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## Congratulations

### **George Molina, MD, participated in the Initiative on Fostering the Next Generation of Pancreatic Surgeons**

In September 2019, George Molina, MD, MPH, a fellow in Complex General Surgical Oncology, was selected to represent Mass General at this multi-center collaboration of pancreatic surgeon. At the initiative on Fostering the Next Generation of Pancreatic Surgeons at the Pancreas Center in The First Affiliated Hospital with Nanjing Medical University, in Nanjing, China, Dr. Molina presented his research on "Understanding Teamwork in the Operating Room: Lessons on Fostering a Culture of Surgical Safety". Dr. Molina also serves as the Chair of the CDI Resident and Fellow Committee at Massachusetts General Hospital.



## Sophia Kamran, MD, presented at ASTRO Presidential Symposium



**Sophia Kamran, MD**, Department of Radiation Oncology, Genitourinary Service for her debate format presentation at the national meeting in September - American Society for Therapeutic Radiation Oncology (ASTRO) Presidential Symposium with Dr. Anthony Zietman. More information about the debate can be found [here](#).

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## In the News

**On November 4, Yakeel Quiroz, Ph.D.**, and her research team published a seminal study on Alzheimer in **Nature Medicine**. Click [here](#) for the New York Times article featuring this important research.

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**Two new studies find black and brown mothers** less likely to have their postpartum pain addressed. Click [here](#) to read more.

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**Research topic contributes to persistent gap in NIH research grants to black scientists.** Click [here](#) to read the full study in the journal *Science Advances*.

## ~ Advancing Physicians and Scientists

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### **Contact Us**

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Website: <http://www.massgeneral.org/cdi>

Announcements to share with the CDI community?  
Please submit to [cdi@mgh.harvard.edu](mailto:cdi@mgh.harvard.edu).