



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR DIVERSITY
AND INCLUSION

Advancing Physicians and Scientists

Monthly eNews: August 2020

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Announcements

**MGH CDI/Peter Slavin Virtual Welcome and Recognition
Celebration**

Wednesday, September 23 at 6 pm



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Peter L. Slavin, MD

*President, Massachusetts General Hospital
and*

The Center for Diversity and Inclusion

Cordially invite you to a virtual

**Welcome and Recognition Celebration on
Wednesday, September 23, 2020
6:00 – 7:00 PM**

to welcome new

MGH trainees and honor the 2020 recipients of the

Physician/Scientist Development Award:

*David Alagpulinsa, PhD | Ibiayi Dagogo-Jack, MD | Christian Lino
Cardenas, PharmD, MSc, PhD | Nneka Ufere, MD*

&

Clinician-Teacher Development Award:

Katia Canenguez, MD

*View abstracts of past projects funded by the
Clinician-Teacher and Physician/Scientist Awards*

[CLICK HERE TO RSVP](#)

Harvard Affiliated Residency Programs Virtual Showcase Saturday, September 12 at 1-4 pm

**For 4th Year Medical Students especially from groups underrepresented in medicine (UiM)
SATURDAY, SEPTEMBER 12, 2020 | 1:00pm – 4:00pm**

Meet Harvard affiliated residency program directors, attending physicians, fellows and residents and learn more about the hospitals and individual residency programs that are offered at HMS affiliated hospitals.

**Deadline for RSVP: 9:00 AM Eastern Time on September 1, 2020
(Zoom links will be provided to registrants via email prior to event date).**

For pre-registration click here: [Registration Link](#)

Program Directors Panel Discussion



"I thought it was an amazing event and I gained a lot from networking with my medical school peers and from hearing about the different programs presented by the current residents."

Residents Panel Discussion



"Wonderful event and would definitely recommend it! If I have the opportunity to attend residency in Boston, I would love to give back and assist with this and other events."

Networking



Specialty Group Discussion



"Thank you so much for this opportunity and for opening my eyes to Harvard as an option for my future."

Pre-registration links:

Residency program directors, faculty and trainees click [here](#).

Students click [here](#).

For more information please contact: vcp_hpsp@hms.harvard.edu

Resident and Fellow Committee (RFC) Corner



The first RFC/CDI outdoor Social Wednesday held on August 12 was a hit! Residents and fellows from various specialties gathered by the Esplanade docks for some sunshine and a socially distanced catered picnic (individually wrapped items, of course). The evening was topped off with a gorgeous sunset over the Charles. If you weren't able to join, no worries! We plan to have a social event each month and promise to fill your bellies and souls! Big shout out to Sandra Ordonez for organizing the event.

Anti-racism Tools and Resources

MGH Apollo page featuring anti-racism, diversity, equity and inclusion resources

Continue to check out tools and resources in this

link: <https://apollo.massgeneral.org/diversity/programs-for-assistance/>

HMS Office for Diversity Inclusion and Community Partnership resources

HMS DICP has created a webpage with articles, books, news, films, webinars and other resources addressing anti-racism: <https://dicp.hms.harvard.edu/resources-anti-racism>

**MGH Recovery Month Kick-Off
Tuesday, September 15, 1-2 pm**

Developing an Anti-Racist Recovery Movement: Deconstructing and Challenging Current Policies and Practices

This event will critically evaluate how academic medicine, research and policy have systematically excluded Black, Indigenous and other Persons of Color (BIPOC) from the recovery movement. Researcher and Addiction Psychiatrist, Dr. Ayana Jordan will discuss how to provide addiction treatment and conduct research in a culturally-affirming manner. Public health policy expert and advocate, Tracie Gardner will discuss the challenges of ensuring Black voices in the current recovery "movement" and why BIPOC voices must drive the creation and implementation of good public policy.



**SEPTEMBER 15, 2020 | 1:00 PM
REGISTER TO JOIN**



AYANA JORDAN, MD, PHD

**ASSISTANT PROFESSOR
YALE UNIVERSITY SCHOOL OF MEDICINE**



TRACIE M. GARDNER

**VICE PRESIDENT FOR POLICY ADVOCACY
LEGAL ACTION CENTER**

To register and for more information and other recovery month events, please visit:
<http://www.massgeneral.org/recovery-month>

AAMC MedEDPORTAL Anti-racism in Medicine Collection

The American Association of Medical Colleges *MedEdPORTAL* has created an [Anti-racism in Medicine Collection](#) to provide educators with practice based, peer-reviewed resources to teach anti-racist knowledge and clinical skills, elevate the educational scholarship of anti-racist curricula, and to convene a community of collaborators dedicated to the elimination of racism within medical education. *MedEdPORTAL* invites authors, owners, and contributors to submit

their work for publication consideration and inclusion in this Anti-racism in Medicine Collection.

MGB Tip Sheet for Productive Conversations on Race

https://pulse.partners.org/hub/initiatives/diversity_inclusion/documents/toolkit_productive_conversations_on_race.pdf

In Case You Missed It

Civic Engagement in Health Care

This event was held on August 5, 2020. A recording of the event is now available online here.

Health care is the [single most important](#) issue for most Americans, yet 51 million people forego a considerable amount of influence in shaping our nation's health policy by not registering to vote. COVID-19 has made these issues painfully salient, with voter registration down by [70% in many states](#).

Join the Ash Center and the Center for Public Leadership in recognizing Civic Health Month and for a discussion on how healthcare workers are deepening civic engagement through voter empowerment, including how high levels of civic engagement can drive more equitable health outcomes.

Panelists include:

Dr. Deborah Turner, League of Women Voters

Prof. Parissa Ballard, Wake Forest University School of Medicine

Dr. Alister Martin, VotER

Dr. Liz McKenna, Johns Hopkins University

Lucas Buyon (Moderator), Harvard University

Awards, Funding and Fellowships

Building Interdisciplinary Research Careers in Women's Health

Call for Applications **DEADLINE: Tuesday, September 15, 2020**

Research Connect

*Information for the Research Community from Ravi Thadhani, MD, MPH
Chief Academic Officer, Mass General Brigham*

We are delighted to announce a new round of funding for junior faculty to receive support for training and career development in interdisciplinary research in fields relevant to women's health and sex differences. Drs. Jill Goldstein and Kathy Rexrode (Principal Investigators) and Dr. Ursula Kaiser (Program Director) oversee the Harvard-wide NIH-sponsored K12 career

development grant from the NIH Office for Research on Women's Health, called the Building Interdisciplinary Research Careers in Women's Health (BIRCWH) Program. Please see below for new applications to this program **due September 15, 2020.**

The Harvard-wide BIRCWH training grant is titled, "Hormones and Genes in Women's Health: From Bench to Bedside." We are pleased to invite applications for an MD or PhD/ScD to develop an academic career in women's health and sex differences in medicine. Specifically, this NIH-sponsored training grant will support scholars involved in investigating the impact of hormones and/or genes in understanding sex differences in vulnerabilities to clinical disorders and those disorders specific to women. Potential Scholars investigating socioenvironmental factors modulating the impact of hormones and genes in understanding these sex-specific vulnerabilities will also be considered. Scholars will be sponsored for 2-3 years of mentored research with Harvard faculty in basic, translational, or clinical aspects of research in women's health, which can be combined, if applicable, with clinical work in the Scholar's specialty. Successful applicants will have prior relevant research training in research methodology, potential to obtain independent research funding, evidence of publication in peer-reviewed journals, and a faculty appointment at the level of Instructor or Assistant Professor.

Applications from women and minorities are highly encouraged and desired. **Applications will be accepted until September 15, 2020.**

For further information and details on eligibility criteria and content and the application form, visit our website at: [BWH BIRCWH](#)

Submit application materials to Kwan Quach at kquach@bwh.harvard.edu.

Livestrong Solution Racial Equity Subgrant
Application Deadline: Friday, October 16

[The Livestrong Solution Grants](#) program recognizes and funds organizations who are developing cutting edge, inventive, and sustainable solutions to overlooked cancer problems. The Racial Equity Subgrant provides \$50,000 in funding, and is dedicated to finding lasting solutions that fill gaps and improve the cancer experience for Black Americans. For full details and to apply, please click [here](#). You will need a username/password for [PIVOT](#).

2020-2021 Disparities Leadership Program Application Deadline Extended to August 21

DLP Full Application Deadline (extended & ongoing due to COVID-19)	Friday, Aug. 21, 2020
Tuition Payment Due	Wednesday, Sept. 23, 2020
Virtual Kick-Off Meeting	Thursday, Sept. 24 & Friday, Sept. 25, 2020
Final Project Presentation at Incoming Class Kick-Off Meeting, Wyndham Boston Beacon Hill, Boston, MA	TBD, September 2021

In the interest of the health and well-being of our colleagues and the communities we serve, and with consideration for the pressures facing our organizations and systems as we respond to the COVID-19 pandemic, **we are extending the deadline for applications to our 2020-2021 Disparities Leadership Program.** We will be accepting applications on an ongoing basis until August 21, 2020. Please review the updated timeline above. The DLP 2020-2021 Virtual Kick-Off Meeting is scheduled to take place online Sept. 24-25, 2020. We will notify participants well in advance should there be any changes in the meeting dates due to concerns related to COVID-19.

national DLP alumni network.

[Please click here to](#) **download the application.**

[Please click here to](#) **download a PDF of our program description.**

[Please click here to](#) **read the peer-reviewed publication based on survey data from the DLP and review the results of an external evaluation of the DLP.**

[Please click here for](#) **a list of DLP alumni and their projects.**

[Please click here for](#) **a timeline of the application process and DLP year.**

Seminars and Briefings

NHMA Virtual Briefing Series - July 22 and August 26



VIRTUAL BRIEFING SERIES

SESSION 1: Managing Chronic Care Patients with COVID-19

SESSION 2: COVID-19 and Latino Mental Health

SESSION 3: WEDNESDAY, JULY 22, 2020

COVID-19 Impacts on Health Care Delivery

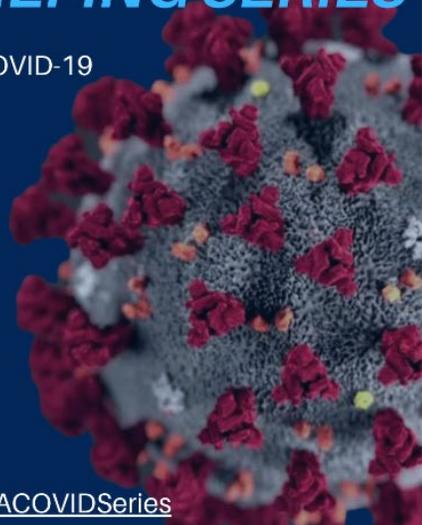
7:00 PM - 8:15 PM Eastern Time

SESSION 4: WEDNESDAY, AUGUST 26, 2020

Dealing with the New Normal

7:00 PM - 8:15PM Eastern Time

For more information & to register: <https://bit.ly/NHMACOVIDSeries>



Join NHMA and its partners for its first virtual briefing series on COVID-19. Briefings will address lessons learned by physicians and healthcare providers from the COVID-19 pandemic on managing chronic care patients, mental health, the future of healthcare delivery, and elderly issues and terminal illness planning.

[FOR MORE INFORMATION AND TO REGISTER...](#)

COVID-19 AND IMMIGRATION

Thursday, August 27, 1 - 2 pm

Sponsored by the Mass General Post-Doc Association (MGPA)



The past few months have brought about several changes that affect our international post-docs and created a lot of uncertainty related to travel and changes in visa status. We are holding an informational event in conjunction with Partners Office for International Professionals & Students (PIPS) Manager, **Noel Palatas** and immigration lawyers **Dónal Eoin Reilly** and **Madeline Cronin** of landoli Desai & Cronin P.C. to answer any questions you may have.

Please [RSVP](#) and include your specific questions. We will forward them to the panelists prior to the event.

Congratulations

Dr. Burnett-Bowie receives the Charles Burnett Award



Sherri-Ann Burnett-Bowie, MD,

MPH, Associate Director, Center for Diversity and Inclusion and Director, Multicultural Affairs, Department of Medicine recently received the Charles Burnett Award from the Department of Medicine. This award is voted on by the Chief Residents and presented in recognition of outstanding generosity of time and exemplary dedication to medicine housestaff. This award is given in honor of the MGH Department of Medicine's first Chief Resident of the modern era, Charles Burnett (1947).

Dr. Quiroz receives the Inge-Grundke Iqbal Award for Alzheimer's Research



Yakeel T. Quiroz, PhD, director of the MGH Familial Dementia Neuroimaging Lab, received the [Inge-Grundke-Iqbal Award for Alzheimer's Research](#) at the Alzheimer's Association International Conference (AAIC). This award is presented to the senior author of the most impactful study published in Alzheimer's research during the two calendar years preceding AAIC. She received the award for her investigation into the role of APOE3 Christchurch (R136S) mutation in the resistance to autosomal dominant Alzheimer's disease, which provides important insights into the role of this mutation in neurodegeneration and clinical onset of Alzheimer's disease dementia.

In The News

MGH Celebrates Civic Health Month in August



"Being a health care provider today and ignoring civic engagement and the broader implications of policy has, in recent years, become a lot like piloting a plane and ignoring the fact we are flying with the cabin door wide open. We must empower our patients to help shape policy, and it starts by helping them register to vote."

– Alister Martin, MD, MPP, founder of VotER and physician in the Department of Emergency Medicine

As COVID-19 continues to pose challenges to public health, patients must continually navigate these obstacles to ensure the health and safety of themselves and their families. While some challenges like recovering from illness, physical distancing, housing and childcare may be obvious, others are less apparent and just as important. Discussions of voting safety and methods are coming to the forefront as the fall election season approaches, and hospitals nationwide are mobilizing to engage their patients in what is the very first step in making their own voices heard: registering to vote. As part of this effort, the MGH helped co-found and lead Civic Health Month which seeks to help health care providers to educate and empower patients to register to vote.

[Learn more about Civic Health Month.](#)

For Doctors of Color, Microaggressions Are All Too Familiar

“They ask you if you’re coming in to take the trash out — stuff they wouldn’t ask a physician who was a white male.” Click [here](#) for the New York Times article published on August 11.

Congressional Testimony on Health Implications of Climate Change

The [House Committee on Oversight and Reform](#) invited [Dr. Renee Salas from Mass General Hospital](#), to serve as an expert witness at a hearing on the economic and health impacts of climate change. Dr. Salas is a practicing emergency medicine physician at MGH and a [national leader](#) on the health impacts of climate change. She testified about how climate change impacts her patients and noted that “members of Congress have the power to create real, upstream solutions that can address the root causes of climate change and help build the health systems that can prevent illness or death in my patients in the first place. The pandemic has placed a focus on health issues in our country like never before in our lifetimes and exposed our underfunded public health infrastructure and fragile health care systems. More importantly, it has shown us that when we ignore the science and delay action, people die. I am here to urge you to make health the driver of climate action to recognize the goal of protecting health as common ground for all of us to take an integrated approach when seeking solutions for these problems and to collectively vow to learn from the suffering and loss we are experiencing with the pandemic and avoid the same mistake with the climate crisis.”

~ Advancing Physicians and Scientists

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Contact Us

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Website: <http://www.massgeneral.org/cdi>

Announcements to share with the CDI community?

Please submit to cdi@mgh.harvard.edu.