



MASSACHUSETTS  
GENERAL HOSPITAL

CENTER FOR DIVERSITY  
AND INCLUSION

Advancing Physicians and Scientists

## Supplemental eNews: July 2020

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## Announcements

**SAVE THE DATE: MGH CDI/Peter Slavin Virtual Welcome  
and Recognition - September 23**

We will be welcoming newcomers and honoring the 2020 CDI Faculty Development Award recipients at our MGH CDI/Peter Slavin Welcome and Recognition event on Wednesday, September 23<sup>rd</sup> @ 6pm, which will be virtual this year. You will be receiving an email invitation under separate cover.



**Katia Canenguez, PhD, EdM**, from Child and Adolescent Psychiatry, received the 2020 Clinician-Teacher Development Award sponsored by the MGPO. **David Alagpulinsa, PhD**, Infectious Disease Unit fellow; **Ibiayi Dagogo-Jack, MD**, Cancer Center physician; **Christian Lino Cardenas, PharmD, MSc, PhD**, Cardiovascular Research Center fellow; and **Nneka Ufere, MD**, Gastroenterology fellow, received 2020 Physician/Scientist Development Awards.

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**Anti-racism Tools and Resources**

## **New MGH Apollo page featuring diversity, equity and inclusion resources**

Continue to check out tools and resources in this

link: <https://apollo.massgeneral.org/diversity/programs-for-assistance/>

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## **AMA survey to better understand the experiences of marginalized and minoritized physicians during COVID-19**

The American Medical Association (AMA) has developed a survey to understand the experiences of physicians who are members of minoritized and/or marginalized demographic groups (across race/ethnicity, gender, gender identity, sexual orientation, and disability status). The AMA aims to create a research base that sheds light on Covid-19 service delivery barriers and opportunities, patient barriers and opportunities, experiences with discrimination, and physician's overall stress and wellbeing.

This assessment will take approximately 10-15 minutes.

Take the survey [here](#) or copy and paste the URL below into your internet browser:

[https://survey.az1.qualtrics.com/jfe/form/SV\\_cCOtzYi2kX6iw3X](https://survey.az1.qualtrics.com/jfe/form/SV_cCOtzYi2kX6iw3X)

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## **AAMC *MedEdPORTAL* Anti-racism in Medicine Collection**

The American Association of Medical Colleges *MedEdPORTAL* has created an [Anti-racism in Medicine Collection](#) to provide educators with practice based, peer-reviewed resources to teach anti-racist knowledge and clinical skills, elevate the educational scholarship of anti-racist curricula, and to convene a community of collaborators dedicated to the elimination of racism within medical education. *MedEdPORTAL* invites authors, owners, and contributors to

submit their work for publication consideration and inclusion in this Anti-racism in Medicine Collection.

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## **MGB Tip Sheet for Productive Conversations on Race**

[https://pulse.partners.org/hub/initiatives/diversity\\_inclusion/documents/toolkit\\_productive\\_conversations\\_on\\_racepdf](https://pulse.partners.org/hub/initiatives/diversity_inclusion/documents/toolkit_productive_conversations_on_racepdf)

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## **In Case You Missed It**

### **Racism as a Public Health Crisis: Police Violence and Vigilantism on July 1, 2020**

To view the webinar hosted by the Harvard Medical School Chapter of the Student National Medical Association:

[https://harvard.zoom.us/rec/share/6eFTHpLM2mJfc\\_35Ub\\_dqkaD6-0T6a8gCdM\\_6VfmE1DEUdggQ\\_aC0KojegLhfmz?startTime=1593640856000](https://harvard.zoom.us/rec/share/6eFTHpLM2mJfc_35Ub_dqkaD6-0T6a8gCdM_6VfmE1DEUdggQ_aC0KojegLhfmz?startTime=1593640856000)

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### **Ibram X. Kendi Virtual Event on July 20, 2020**



### Broadcast Links

Per request of Dr. Kendi's publisher, the program will no longer be broadcast on Facebook and Periscope/Twitter. The direct broadcast links are below.

**PGCC TV YouTube:** <https://youtu.be/xr5PErnQA8g>

**PGCMLS Crowdcast:** <https://www.crowdcast.io/e/ibram-x-kendi-on-how-to/register> (Google Chrome browser recommended)

## Awards, Funding and Fellowship

**Attend an MGPO Health Policy Fellowship Info Session on  
July 22; Apply by September 15**

The David F. Torchiana, MD Fellowship in Health Policy and Management is now accepting applications for a one-year fellowship, beginning next summer, 2021. Join us for a virtual information session to learn more about the fellowship on 7/22, 4 – 5 pm. To attend the Zoom session, click [here](#). No registration is needed.

The fellowship fosters the growth and development of early-career physicians who have completed residency and are interested in health policy and management. Under guidance of Marcela del Carmen and other fellowship faculty, fellows gain exposure and competency in many aspects of health care management, including:

Performance measurement and improvement

Care redesign tactics

Hospital operations, governance, and human resources

Pay-for-performance, global payments, and physician contracting

Quality and safety

Applicants should have career aspirations in health care management or policy and prior experience in health care leadership. To learn more about how to apply, [click here](#). Applications received by 9/15 will receive a review. Departments must be prepared to finalize a clinical appointment for accepted fellows within 30 days of an offer from the MGPO. To learn more about previous fellows and projects, including the fellowship of current MGPO medical director, Jason Wasfy, MD, [click here](#). For questions, contact [Sarah Phair](#).

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## **MGH Post-Doc Association Mentor And Mentee Applications Are Now Open Deadline: Friday, July 31**

The **MGH Post-Doc Association** is excited to announce that **mentor and mentee** applications are now open for our 2020-2021 Mentoring Program! This program connects postdocs with mentors in academia, industry or clinical medicine for career advising and networking. Selected participants will be placed into small groups that will meet on a monthly basis to share knowledge, support, and encouragement with the goal of advancing the mentees' careers. The program will begin with a kick-off event on September 24, 2020 and end in June 2021. Any MGH postdoc or biomedical professional is welcome to apply at the following link. The Applications close July 31, 2020 so apply today!

Link to apply and for more information: <https://forms.gle/f58xf2tsycm1fnwF6>

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## 2020-2021 Disparities Leadership Program Application Deadline Extended - August 21

DLP Full Application Deadline (extended & ongoing due to COVID-19)	Friday, Aug. 21, 2020
Tuition Payment Due	Wednesday, Sept. 23, 2020
Virtual Kick-Off Meeting	Thursday, Sept. 24 & Friday, Sept. 25, 2020
Final Project Presentation at Incoming Class Kick-Off Meeting, Wyndham Boston Beacon Hill, Boston, MA	TBD, September 2021

In the interest of the health and well-being of our colleagues and the communities we serve, and with consideration for the pressures facing our organizations and systems as we respond to the COVID-19 pandemic, **we are extending the deadline for applications to our 2020-2021 Disparities Leadership Program.** We will be accepting applications on an ongoing basis until August 21, 2020. Please review the updated timeline above. The DLP 2020-2021 Virtual Kick-Off Meeting is scheduled to take place online Sept. 24-25, 2020. We will notify participants well in advance should there be any changes in the meeting dates due to concerns related to COVID-19.

national DLP alumni network.

[Please click here to download the application.](#)

[Please click here to download a PDF of our program description.](#)

[Please click here to read the peer-reviewed publication based on survey data from the DLPand review the results of an external evaluation of the DLP.](#)

[Please click here for a list of DLP alumni and their projects.](#)

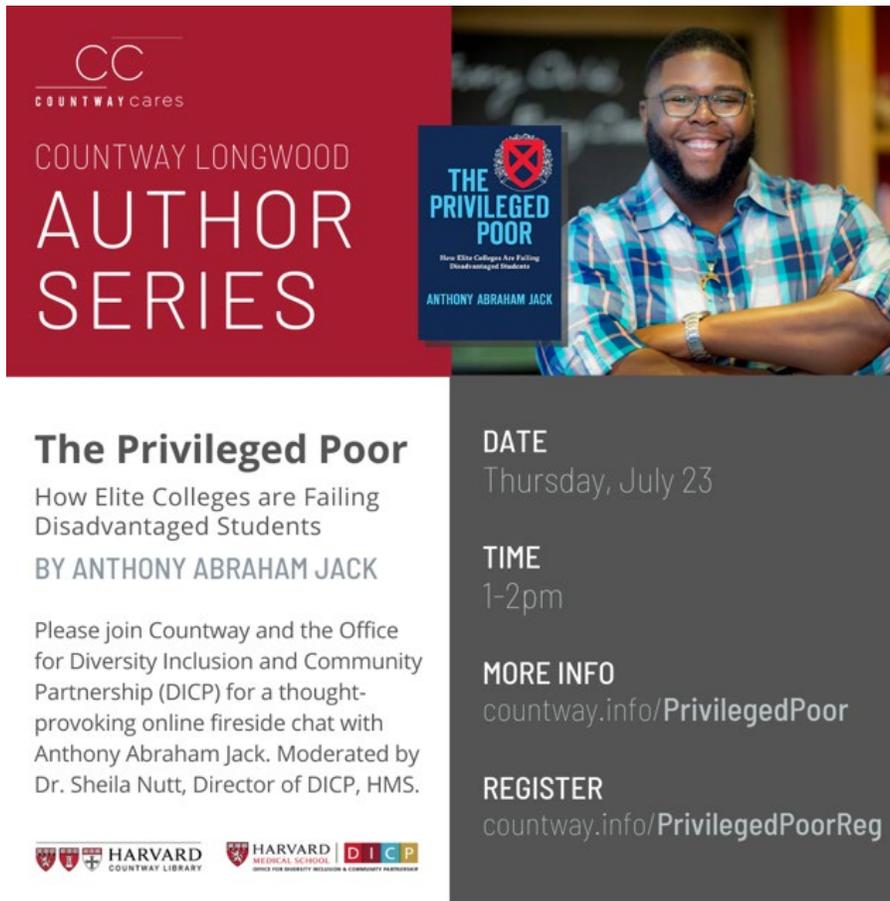
[Please click here for a timeline of the application process and DLP year.](#)

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## HMS ODICP Events



**The Privileged Poor - Fireside Chat with Anthony Abraham  
Jack  
Thursday, July 23, 1-2 pm**

A promotional graphic for an author series event. The top left features the 'CC COUNTWAYcares' logo in white on a red background. Below it, 'COUNTWAY LONGWOOD' is written in white, followed by 'AUTHOR SERIES' in large white letters. To the right is a photograph of author Anthony Abraham Jack, a Black man with glasses and a beard, wearing a blue and white plaid shirt, with his arms crossed. Overlaid on the photo is a book cover for 'THE PRIVILEGED POOR: How Elite Colleges Are Failing Disadvantaged Students' by Anthony Abraham Jack. The bottom right of the graphic is a dark grey box containing event details in white text: 'DATE Thursday, July 23', 'TIME 1-2pm', 'MORE INFO countway.info/PrivilegedPoor', and 'REGISTER countway.info/PrivilegedPoorReg'. At the bottom left of the graphic are logos for Harvard Countway Library and Harvard Medical School DICP.

CC  
COUNTWAYcares

COUNTWAY LONGWOOD  
AUTHOR  
SERIES

**The Privileged Poor**  
How Elite Colleges are Failing  
Disadvantaged Students  
BY ANTHONY ABRAHAM JACK

Please join Countway and the Office for Diversity Inclusion and Community Partnership (DICP) for a thought-provoking online fireside chat with Anthony Abraham Jack. Moderated by Dr. Sheila Nutt, Director of DICP, HMS.

**DATE**  
Thursday, July 23

**TIME**  
1-2pm

**MORE INFO**  
[countway.info/PrivilegedPoor](http://countway.info/PrivilegedPoor)

**REGISTER**  
[countway.info/PrivilegedPoorReg](http://countway.info/PrivilegedPoorReg)

HARVARD COUNTWAY LIBRARY HARVARD MEDICAL SCHOOL DICP

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## Visiting Clerkship Program: Harvard Affiliated Psychiatry Residency Programs - Wednesday, July 29, 12-1:30 pm

The Visiting Clerkship Program (VCP), sponsored by the Minority Faculty Development Program of the Harvard Medical School (HMS) Office for Diversity Inclusion and Community Partnership, provides support for fourth-year and qualified third-year medical students from groups underrepresented in medicine as defined by the AAMC, including, but not limited to, African-American, Hispanic/Latino and American Indian/Alaska Native, to participate in the HMS Exchange Clerkship Program.

[FOR MORE INFORMATION ON THE VISITING CLERKSHIP PROGRAM...](#)

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## Other Seminars and Events

### A'Lelia Bundles Talk on Tuesday, August 11, 4 pm

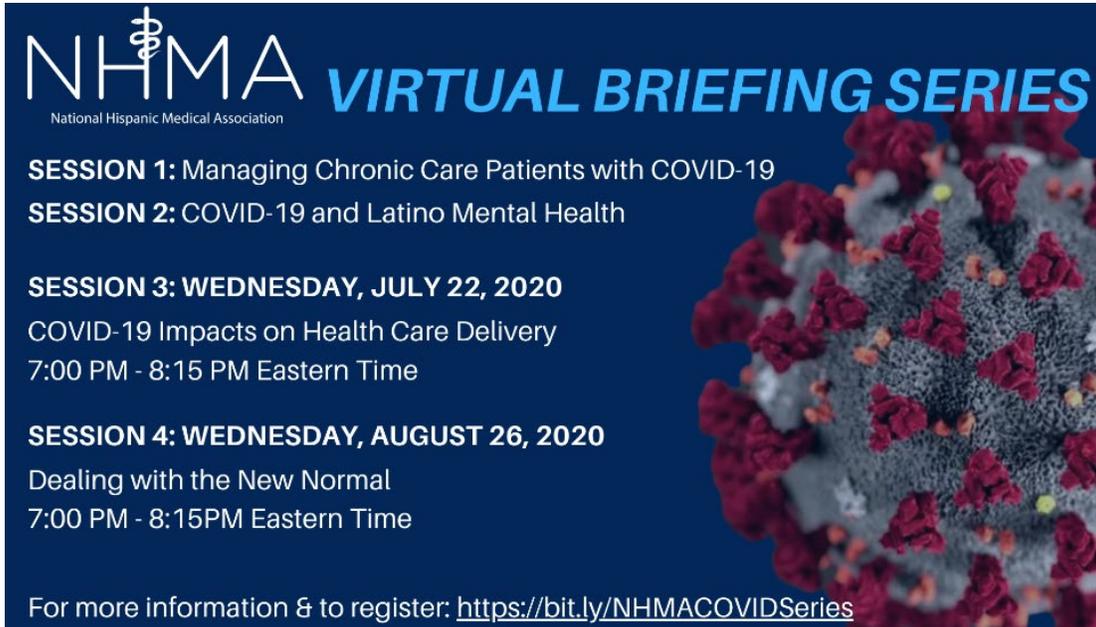


A'Lelia Bundles '74 is the author of *Self Made: Inspired by the Life of Madam C.J. Walker* (originally titled *On Her Own Ground: The Life and Times of Madam C.J. Walker* [Scribner, 2001]), on which the 2020 Netflix series starring Octavia Spencer is based. The reading will be followed by a discussion with Dean Tomiko Brown-Nagin and an audience Q and A.

Bundles also penned *Madam C.J. Walker: Entrepreneur* (Chelsea House Publications, 2008) and *Madam Walker Theatre Center: An Indianapolis Treasure* (Arcadia Publishing Library Editions, 2013). She is the brand historian for MCJW, a line of hair care products inspired by Madam Walker; a trustee of Columbia University; and a chair emerita of the National Archives Foundation. Bundles is an avid speaker on entrepreneurship, philanthropy, financial literacy, and women's and African American history. To register, click [here](#).

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## NHMA Virtual Briefing Series - July 22 and August 26



**NHMA**  
National Hispanic Medical Association

# VIRTUAL BRIEFING SERIES

**SESSION 1:** Managing Chronic Care Patients with COVID-19  
**SESSION 2:** COVID-19 and Latino Mental Health

**SESSION 3: WEDNESDAY, JULY 22, 2020**  
COVID-19 Impacts on Health Care Delivery  
7:00 PM - 8:15 PM Eastern Time

**SESSION 4: WEDNESDAY, AUGUST 26, 2020**  
Dealing with the New Normal  
7:00 PM - 8:15PM Eastern Time

For more information & to register: <https://bit.ly/NHMACOVIDSeries>

Join NHMA and its partners for its first virtual briefing series on COVID-19. Briefings will address lessons learned by physicians and healthcare providers from the COVID-19 pandemic on managing chronic care patients, mental health, the future of healthcare delivery, and elderly issues and terminal illness planning.

[FOR MORE INFORMATION AND TO REGISTER...](#)

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**Congratulations**

## **Dr. Kourosh receives 2020 Dean's Community Service Award**

**Arianne S. Kourosh, MD, MPH**, the MGH Dermatology Department director of Community Health, received [2020 Dean's Community Service Award](#) from Harvard Medical School for her work with Project Phoenix. This award recognizes individuals whose dedication and commitment to community service have made a positive impact on the local, national or international community.



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## **Dr. Logan appointed Associate Chief Academic Officer for Mass General Brigham**



Merranda Logan, MD, MPH, will be transitioning from her current role as Associate Chief Quality Officer of MGH to Associate Chief Academic Officer for Mass General Brigham. Merranda will work on expanding our clinical trials, biobank, and education efforts across the system, including beyond our AMC's, to maximize the potential and improve the efficiency of our academic enterprise. Merranda joined the Mass General Brigham in 2012 as a Fellow in Nephrology; she now practices general Nephrology and attends regularly on the inpatient Nephrology service. She completed a two-year Harvard Medical School/CRICO Fellowship in Patient Safety and Quality Improvement and also received her MPH from the Harvard T. H. Chan School of Public Health.

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## Virtual Happenings In Boston



### **Dream Boston**

Ongoing/Free

Through 5-minute audio plays, Huntington Theatre Company asks local playwrights to imagine their favorite locations, landmarks...[Read more](#)

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### **FeministFuturist**

Ongoing/Free

Boston Center for the Arts is adding cultural conversation about the future from a feminist point of view, inserting female-centered narratives...[Read More](#)



[Find More Online/Streaming Events](#)

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## In the News

Thomas D. Sequist, MD, MPH, published a commentary in NEJM Catalyst on July 6, 2020: ***The Disproportionate Impact of Covid-19 on Communities of Color.*** To read the full commentary, click [here](#).

## ~ Advancing Physicians and Scientists

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### Contact Us

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Website: <http://www.massgeneral.org/cdi>

**Announcements to share with the CDI community?**

**Please submit to [cdi@mgh.harvard.edu](mailto:cdi@mgh.harvard.edu).**