



MASSACHUSETTS  
GENERAL HOSPITAL

CENTER FOR DIVERSITY  
AND INCLUSION

Advancing Physicians and Scientists

## Monthly eNews: June 2020

### In This Issue

[Announcements](#)

[RFC Corner](#)

[MGH Juneteenth Events – June](#)

[18-10](#)

[MGB Diversity, Equity and](#)

[Inclusion Offerings](#)

[HMS DICP Announcements and](#)

[Events](#)

[Congratulations](#)

### Quick Links

[Annual Message from Elena](#)

[Olson, JD, Executive Director](#)

[Visit our website](#)

[Center for Faculty Development](#)

[June Announcement](#)

[Learn about NIH Diversity](#)

[Supplements](#)

### Keep up with us

 [Facebook](#)

 [Instagram](#)

 [Twitter](#)

## Announcements

**Congratulations Graduates - Class of 2020**



On Friday, June 5th CDI honored 46 URiM resident and fellow graduates from 13 departments across Mass General. If you missed this inspirational virtual event, with remarks from hospital, CDI and RFC leadership and Congresswoman Ayanna Pressley, a unique graduate roll call, and a beautiful musical tribute, you may view this edited Zoom recording (with the original videos!) via this link:

[https://www.dropbox.com/s/7wcaiefagcubvq/MGH\\_CDI\\_Graduation2020\\_final01.mp4?dl=0](https://www.dropbox.com/s/7wcaiefagcubvq/MGH_CDI_Graduation2020_final01.mp4?dl=0)

---

**Congratulations to the 2020 CTDA and PSDA Recipients!**

The CDI supports the careers of URiM faculty and graduates through our [faculty development awards](#), which are funded by ECOR and the MGPO. Since 2004, CDI has sponsored 54 awards, totaling \$6.5 million in funding. Despite the freeze on internal grant funding due to COVID, CDI is delighted to have 5 new faculty development award recipients in 2020.

**2020 Clinician-Teacher Development Award Recipient (CTDA):**



**2020 Physician/Scientist Development Award Recipients (PSDA):**



David Alagpulinsa, PhD  
Department of Medicine, Infectious Diseases



Ibiayi Dagogo-Jack, MD  
Department of Medicine, Cancer Center



Christian Lino Cardenas, PharmD, MSc, PhD  
Department of Medicine, Cardiology



Nneka Ufere, MD  
Department of Medicine, Gastroenterology

Please mark your calendar for the virtual **CDI/President Peter Slavin Welcome and Recognition Reception to honor our 2020 recipients and celebrate all past recipients on Wednesday, September 23, 2020 at 6-7pm.** The Zoom event invitation will be sent shortly to the entire CDI community under separate cover.

---

**CDI Staffs the Spanish Language Care Group (SLCG)  
During COVID Surge**



During the COVID surge, Elena Olson, the executive director of CDI, and Joe Betancourt, the VP and Chief Equity and Inclusion Officer, worked collaboratively with the Medicine Hospitalist Unit and Interpreter Services to stand up a novel Spanish Language Care Group (SLCG). Staffed by 51 native Spanish speakers from the CDI community, including trainees to full professor across 13 departments and 14 countries, the SLCG helped provide culturally competent and linguistic care for the large numbers of Spanish Limited English proficient patients in our ICUs, Medicine floors, the Emergency Department and in Boston Hope. We are now exploring new SLCG models and researching the impact of this group. To learn more about the SLCG, view the [MGH Hotline](#) and [this publication](#) by the Betsy Lehman Center, a Massachusetts state agency that supports providers, patients and policymakers working together to advance the safety and quality of healthcare.

---

## Resident and Fellow Committee (RFC) Corner

## **Congratulations to the 2020-21 CDI Resident and Fellow Committee Board!**

		
<b>CHAIR</b> Jorge Torres, MD Neurology Resident	<b>VICE CHAIR</b> Lucy Ogbu-Nwobodo, MD, MS, MAS Adult Psychiatry Resident	<b>EDUCATION &amp; CAREER DEVELOPMENT</b> Linda Herrera Santos, MD, PhD Adult Psychiatry Resident
		
<b>PUBLIC RELATIONS</b> Ijeoma Eleazu, MD Internal Medicine Resident	<b>PUBLIC RELATIONS</b> Michelle Diop, MD Internal Medicine Resident	<b>COMMUNITY OUTREACH</b> Richard Bido-Medina, MD, PhD Adult Psychiatry Resident

The CDI works closely with its Resident and Fellow Committee (RFC), an inter-departmental forum for MGH trainees who are underrepresented in medicine (URiM). The RFC is led by residents and fellows who are elected by their peers and plays a crucial role in the professional and personal development of URiM residents and fellows at Mass General. This committee assists with residency recruitment, offers opportunities to socialize and network among peers, enhance career development, and become involved in the larger Harvard and Boston communities.

---

**Thank you to the Outgoing 2019-20 CDI Resident and  
Fellow Committee Board for your service!**



**CHAIR**  
George Molina, MD, MPH  
Surgical Oncology Fellow  
(2020 Graduate)



**VICE CHAIR**  
Andy Cruz, MD  
Psychiatry Resident  
(2020 Graduate)



**EDUCATION & CAREER  
DEVELOPMENT**  
Claude Guerrier, MD  
Radiology Resident  
(2020 Graduate)



**EDUCATION & CAREER  
DEVELOPMENT**  
Lizbeeth Lopez, MD  
Anesthesia Resident  
(2020 Graduate)



**COMMUNITY OUTREACH**  
Lucy Ogbu-Nwobodo, MD  
Adult Psychiatry Resident



**PUBLIC RELATIONS**  
Ijeoma Eleazu, MD  
Internal Medicine  
Resident



**PUBLIC RELATIONS**  
Jorge Torres, MD  
Neurology Resident

---

## MGH Juneteenth Events - June 18 -19

CDI is co-sponsoring a Juneteenth celebration with the Radiology Diversity, Equity and Inclusion Committee and the MGH Office for Equity and Inclusion. For more information on joining these events listed below, please visit [Apollo](#).

# Schedule of Events



SCAN ME



MASSACHUSETTS  
GENERAL HOSPITAL

#### SPONSORED BY:

MGH OFFICE OF EQUITY AND INCLUSION  
MGH CENTER FOR DIVERSITY AND INCLUSION  
MGH RADIOLOGY DIVERSITY, EQUITY AND INCLUSION COMMITTEE  
THE FRONT PORCH ARTS COLLECTIVE

## **Thursday June 18<sup>th</sup>, 2020**

### **Celebration of the Arts**

---

11:00am-12:00pm

Our Voices- *Poetry from 2 of Boston's very own*

12:00pm-1:00pm

Front Porch Collective- A conversation with HipStory, BAMSfest and Castle of our Skins

2:00pm-3:00pm

Virtual Black History Tour  
By the African American Museum of History

## **Friday June 19<sup>th</sup>, 2020**

### **Joy, Empowerment & Healing**

---

8:30am- 9:30am

Opening remarks, Prayer and Brief History

12:00-1:00pm **Keynote Presentation**

NY Times contributor, Dr. Hasan Jefries. Followed by a conversation with Andre Green, Somerville School Committee Member

2:00pm-3:00pm

LaShyra Nolen, HMS' current first Black Class President. Message for future of Healthcare.

3:15pm-4:00pm

Closing remarks and words of Healing

---

# Mass General Brigham Diversity, Equity and Inclusion Offerings

## Office of Diversity, Equity & Inclusion

### Diversity Dialogue Series

#### *Session 1:*

#### *What Leaders Can Do to Address Racism*

Join us for a discussion on understanding the effects of structural racism and what our leaders can do to address racism. There will be an opportunity for audience input for moving forward in creating a non-racist system.

#### *Featuring:*



**Joanne Marqusee, MPP**  
President and CEO,  
Cooley Dickinson  
Health Care



**Dani Monroe, MSOD**  
VP and Chief DE&I Officer,  
Mass General Brigham



**Laura Morgan Roberts,  
Ph.D.**  
Professor of Practice,  
University of Virginia  
Darden School of Business



**Peter L. Slavin, MD**  
President and CEO,  
Massachusetts  
General Hospital

[ACCESS THE LIVE BROADCAST ON LIVESTREAM](#)

## Upcoming Sessions:

**SESSION 2: JULY 9<sup>th</sup> 12:30 – 1:30 PM**

Caring for Vulnerable Patients: Survivors of Interpersonal Violence and People Who Are Homeless

**SESSION 3: AUGUST 6<sup>th</sup> 12:30 – 1:30 PM**

Accessibility to Care Is Crucial: Supporting People of All Abilities

**SESSION 4: SEPTEMBER 10<sup>th</sup> 12:30 – 1:30 PM**

Lessons Learned From COVID-19: Planning for a Better Tomorrow

Join us for Session 1 in the follow-up series to the 2020 Diversity Equity & Inclusion Summit, Diversity Dialogues. The Mass General Brigham Office of DE&I is hosting the first diversity dialogue session: [What Leaders Can Do to Address Racism](#). Join us on livestream this Thursday, June 18, 2020, 12:30pm - 1:30pm for a discussion on understanding the effects of structural racism and what our leaders can do to stand against racism.

---

## Recovering Our Breath Discussions

The Mass General Brigham Office of Diversity, Equity and Inclusion is offering all employees an opportunity to come together in small groups to talk about the impact of the trauma of violence, racism and COVID-19. These voluntary sessions will allow you to talk with other employees about what you are feeling, thinking and holding inside at this time. Each session will be 60 minutes long, led by a trauma-informed facilitator, and have a maximum of 14 participants. [Click here to learn more](#).

To quote Rose Sheehan, Chief Human Resources Officer, Mass General Brigham, "Talking about racism is uncomfortable, but now is not the time for silence – rather, reflection, learning and dialogue.

People often feel more comfortable sharing with people from similar walks of life, and for that reason, small affinity groups have been created for whites and people of color, as well as a multi-racial space, to help us navigate through our own personal stories and feelings."

---

# HMS DICP Announcements and Events



## Request for nominations

### Program Award for Culture of Excellence in Mentoring (PACEM)

**Extended Deadline: Friday, June 19, 2020**

~~Deadline: Friday, May 29, 2020~~

PACEM was established to recognize departments, divisions, offices or programs for efforts to foster innovation and sustainability in mentoring while building a culture of excellence in mentoring.

#### Criteria and Eligibility

- **Formal** mentoring programs at all levels including students, trainees, faculty, and leadership.
- **Units** include departments, divisions, offices, centers and programs at HMS, HSDM and HMS-affiliated institutions.
- **Nominations should:**
  - demonstrate the mentoring program has been effective and successful at creating a sustainable culture of mentoring within a particular HMS/HSDM or HMS-affiliated unit.
  - emphasize well-established or highly innovative models of programs, initiatives, or policies that address areas, such as:
    - changing the culture of mentoring;
    - engaging more people in mentoring;
    - establishing best practices;
    - advancing diversity inclusion;
    - providing training in mentoring;
    - providing mentoring for population(s) (e.g. student, trainees, faculty).
  - address program evaluation, outcomes assessment and/or continuous improvement.

**\*\*\* This award is not intended to recognize individuals\*\*\***

Please consider nominating a formal mentoring program for the Program Award for a Culture of Excellence in Mentoring (PACEM).

Please go to the [website](#) to see **videos** featuring previous recipients and **submit a**

**nomination.** All nominations must be submitted online

Website: <https://mfdp.med.harvard.edu/awards/program-award-culture-excellence-mentoring>

For questions: [dicp\\_pace\\_mentor@hms.harvard.edu](mailto:dicp_pace_mentor@hms.harvard.edu) or (617) 432-1083.

---

## **COVID-19 and the LGBTQ+ community: Rising to unique challenges**

HARVARD MEDICAL SCHOOL

# COVID-19 AND THE LGBTQ+ COMMUNITY

RISING TO UNIQUE CHALLENGES

**TUESDAY, JUNE 16, 2020**  
**3:00 - 4:30 PM ET**

SPONSORS: LAHMS (LESBIAN, GAY, BISEXUAL, TRANSCENDER, NONBINARY, & QUEER STUDENTS); SEXUAL & GENDER MINORITY HEALTH EQUITY INITIATIVE; DIVERSITY INCLUSION & COMMUNITY PARTNERSHIP LGBT OFFICE; AND HARVARD SOGIE (SEXUAL ORIENTATION & GENDER IDENTITY AND EXPRESSION) HEALTH EQUITY RESEARCH COLLABORATIVE

Zoom Provided Day of Event

RSVP HERE: <https://lgbt.hms.harvard.edu/event/covid-19-and-lgbtq-community-rising-unique-challenges>

Need more information? Contact [jessica\\_halem@hms.harvard.edu](mailto:jessica_halem@hms.harvard.edu)

---

## Congratulations

### Dr. Yakeel Quiroz, PhD promoted to Associate Professor



Dr. Quiroz has been promoted to Associate Professor of Psychiatry in the Departments of Psychiatry and Neurology. Dr Quiroz currently serve as Director of the MGH Familial Dementia Neuroimaging Lab, and Director of the Multicultural Alzheimer's Prevention Program- MAPP. She is a past PSDA awardee. Her research interests include brain imaging, early detection and preclinical biomarkers of Alzheimer's disease and other dementias. To learn more about her work, visit [www.mapp.mgh.harvard.edu](http://www.mapp.mgh.harvard.edu)

---

~ Advancing Physicians and Scientists

Copyright © \* 2018 Center for Diversity and Inclusion\* All rights reserved.

## **Contact Us**

**Center for Diversity and Inclusion | Massachusetts General Hospital**

55 Fruit Street, BUL 123 | Boston, MA 02114 | Tel: 617.724.3832 | Email: [cdi@mgh.harvard.edu](mailto:cdi@mgh.harvard.edu)

Website: <http://www.massgeneral.org/cdi>

**Announcements to share with the CDI community?**

**Please submit to [cdi@mgh.harvard.edu](mailto:cdi@mgh.harvard.edu).**