



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR DIVERSITY
AND INCLUSION

Advancing Physicians and Scientists

Monthly eNews: March 2020

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Announcements

2020 PSDA and CTDA Call for Applications - **Deadline Extended to March 23**



The Center for Diversity and Inclusion, the Office of the President, the MGPO, and ECOR are pleased to announce the two awards under the 2020 CDI Faculty Development Award Program – **Application deadline has been extended to Monday, March 23, 2020 at 5:00 pm.**

1. The MGH Physician/Scientist Development Award (PSDA): To submit a PSDA application, please [click here](#).
2. The MGH Clinician-Teacher Development Award (CTDA): To view and download the CTDA Application, please [click here](#).

CDI also offers the 2020 CDI Faculty Development Award Consultation Service -

CDI encourages potential applicants to sign up for the pre-award Consultation Service through this link: <https://www.surveymonkey.com/r/2020CFDAConsultation>

This service is designed to help 2020 applicants develop a strong application for the Clinician-Teacher and the Physician-Scientist Development Awards. Through this service, you can speak with an Award alumna for advice on your application including your research plan, personal statement, and letters.

For more information about the CDI Faculty Development Award Program, please visit our [website](#).

Seeking Physician Volunteers for COVID-19 Information Sessions

We are building a team of underrepresented health care providers to give mini-informational sessions (15-30 mins) regarding COVID-19 for our employees in environmental services, food/nutrition, and materials management, who do not have direct access to email. Many of these employees are underrepresented and speak other languages. Although all languages are welcome, we are particularly looking for physicians who speak Haitian Creole and Arabic. If you are a faculty or trainee who is interested in helping in this effort, please email Esteban Barreto at eabarreto@mgh.harvard.edu.

Seminars and Events

MGH Public and Community Psychiatry Symposium - Virtual Grand Rounds on Thursday, March 19, 12 pm

Details on this online platform to follow.

***Eighth Annual
MGH Public and Community Psychiatry Symposium***

Keynote Speaker:



Roberto G. Gonzales, Ph.D.

Professor of Education

Harvard University Graduate School of Education

and Director of the newly formed [Immigration Initiative at Harvard \(IIH\)](#)

***“Lives Still in Limbo: UnDACAmented and
Navigating Uncertain Futures”***

A university-wide effort is underway to advance and promote interdisciplinary scholarship and intellectual exchange around issues of immigration policy and immigrant communities. Dr. Gonzales’ research centers on contemporary processes of immigration and social inequality and stems from theoretical interests at the intersection of race and ethnicity, immigration, and policy. His research examines the effects of legal contexts on the coming of age experiences of vulnerable and hard-to-reach immigrant youth populations. Our keynote speaker’s work has been cited across a broad range of disciplines and has garnered awards from sociology, anthropology, psychology, education, law, and social work.

**2020 Howard, Dorsey, Still Lecture & Diversity Awards Ceremony -
Postponed**

Please note the Howard, Dorsey, Still Lecture and Diversity Awards Ceremony scheduled for Wednesday, March 25 **has been postponed until further notice** in accordance with the [Harvard University guidelines](#) for events and meetings on campus due to growing concerns related to the spread of the Coronavirus (COVID-19).

If you have any questions or concerns, please contact pinar_kilicci-kret@hms.harvard.edu

**2020 Leadership and Faculty Development Program Conference - SAVE
THE DATE**



HARVARD
MEDICAL SCHOOL
OFFICE FOR DIVERSITY INCLUSION & COMMUNITY PARTNERSHIP



2020 Leadership and Faculty Development Program Conference and Minority Health Policy Annual Meeting

SAVE THE DATES

May 6, 7, 8, 2020

Wednesday, May 6 | 12:00pm – 4:00pm

Waterhouse Faculty Room, Gordon Hall, Harvard Medical School, 25 Shattuck Street, Boston

Equity and Social Justice:

“Leveraging Primary Care to Advance Health Equity”

Thursday, May 7 | 9:30am – 5:00pm

Waterhouse Faculty Room, Gordon Hall, Harvard Medical School, 25 Shattuck Street, Boston

Minority Health Policy Annual Meeting

and

The Reede Scholars 11th Annual Health Equity Symposium:

“Digital Health Technologies: Opportunities and Protections for Vulnerable Populations”

Friday, May 8 | 9:30am – 12:00pm

Tosteson Medical Education Center Room 227, Harvard Medical School, 260 Longwood Avenue, Boston

Career Development Training:

*“Expanding the Pathway: CV Strategies for Advancement
and Promotion for URIM Faculty”*

Audience

This conference will most benefit faculty, postdoctoral fellows and trainees,
program administrators and researchers.

Registration

Registration opens in late March.

For LFDP Conference information contact: teresa_carter@hms.harvard.edu, 617-432-4697

For Annual Meeting and Symposium information contact: jackie_wright@hms.harvard.edu 617-432-2922

The 2020 Leadership and Faculty Development Program Conference and the Minority Health Policy Annual Meeting are Co-sponsored by:
Beth Israel Deaconess Medical Center Office for Diversity, Inclusion and Career Advancement (ODICA) | Boston Children’s Hospital Office of
Faculty Development | Boston Children’s Hospital Office of Health Equity and Inclusion | Brigham and Women’s Hospital Center for Diversity and
Inclusion | Cambridge Health Alliance Department of Medicine, Division of Minority Affairs | Commonwealth Fund Fellowship in Minority Health
Policy at Harvard University | Dana-Farber Cancer Institute Office for Faculty Development | Dana-Farber/Harvard Cancer Center, Initiative to
Eliminate Cancer Disparities | Harvard Catalyst/Program for Faculty Development and Diversity Inclusion | Harvard School of Dental Medicine
Office for Diversity and Inclusion | Harvard T.H. Chan School of Public Health, and Division of Policy Translation and Leadership Development |
Joseph L. Henry Oral Health Fellowship in Minority Health Policy | Massachusetts General Hospital Center for Diversity and Inclusion |
McLean Hospital Office of the Chief Academic Officer

Achieving Excellence Through Diversity - Advancing Equity and Social Justice

Awards, Fellowships and Funding

KL2/Catalyst Medical Research Investigator Training Award - Applications due Friday, March 27

The **KL2/CMerIT program** offers advanced training through educational activities and mentored research for senior fellows and junior faculty in clinical and translational research. The award provides two years of salary support at 50-75% of the awardee's institutional salary base within NIH guidelines. Please see the RFA for application instructions and detailed eligibility requirements.

Please see the **RFA** for application instructions and eligibility requirements. **Applications** due March 27.

2020-2021 Disparities Leadership Program - Applications Due Tuesday, March 31, 2020

The Disparities Leadership Program (DLP) is our year-long, hands-on executive education program focused exclusively on helping health care leaders achieve equity in quality. The program is designed to help you translate the latest understanding disparities into realistic solutions you can adopt within your organization. The DSC has the unique advantage of 12 years of experience developing and implementing the DLP, the only program of its kind in the nation.

To download a Letter of Intent form and application, please click the link below.

https://5536401f-20a1-4e61-a28e-914fb5dcef51.filesusr.com/ugd/888d39_efc20c7f369f468d87124b7e5e62776e.pdf

To read more about the Disparities Leadership Program (DLP), please click the link below:

<https://www.mghdisparitiessolutions.org/disparities-leadership-program>

For a timeline of the application process and DLP year, click on the link below:

<https://www.mghdisparitiessolutions.org/application-timeline>

Congratulations

Allison Bryant Mantha, MD, MPH receives 2020 HMS Harold Amos Faculty Diversity Award

Allison S. Bryant Mantha, MD, MPH, Associate Professor of Obstetrics, Gynecology and Reproductive Biology, MGH is a recipient for the **2020 Harold Amos Faculty Diversity Awards** given by Harvard Medical School. The Harold Amos Diversity Award has been established to recognize HMS/HSDM faculty (clinical, pre-clinical, research, administrative) who have made significant achievements in moving HMS/HSDM toward being a diverse and inclusive community. The Diversity Award advisory committee carefully reviewed and discussed the nominees and recommended **this year's recipients**.



Two groups from MGH also nominated for the Harold Amos Award

Among the numerous nominees from the HMS system, the following two groups were nominated from MGH:

Group Nomination #1

Heart Center ICU

Department of Heart Center, MGH

Leader

Ken Shelton, MD, Assistant Professor of Anaesthesia

Group Nomination #2

MGH Survey Research and Implementation Unit

Department of Medicine/Mongan Institute Health Policy Research Center, MGH

Leaders

Karen Donelan, ScD, Associate Professor of Medicine

Esteban Barreto, Director of Evaluation

Carie Michael, Senior Project Manager

Drs. El-Jawahri and Harris receive the 2020 HMS Excellence in Mentoring Award

MGH recipients of the A. Clifford Barger Excellence in Mentoring Award include:

- **Areej El-Jawahri**, MD, Assistant Professor of Medicine
- **Mitchel B. Harris**, MD, Edith M. Ashley Professor of Orthopedic Surgery

Harvard Medical School established the Excellence in Mentoring Awards to recognize the value of quality mentoring relationships and the impact they have on professional development and career advancement in clinical medicine, teaching, research and administration. For more information about this award and this year's recipients, please [click here](#).

You are invited to a celebration to honor the recipients on **Thursday, May 21, 2020 from 4:00-6:00pm** in the Carl Walter Amphitheater, Tosteson Medical Education Center, Harvard Medical School.

In the News

"In Our Own Words: Institutional Betrayals"

Reshmi Dutt-Ballerstadt asked a large group of underrepresented faculty members why they left their higher education institutions, they told her the real reasons for their departures -- those that climate surveys don't capture. Click [here](#) to read the full article in *Inside Higher Ed* published on March 6.

Coronavirus fears show how 'model minority' Asian Americans become the 'yellow peril'

To view the full article, click [here](#) featured on *NBC News*.

~ Advancing Physicians and Scientists

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Contact Us

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Website: <http://www.massgeneral.org/cdi>

Announcements to share with the CDI community?

Please submit to cdi@mgh.harvard.edu.