



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR DIVERSITY
AND INCLUSION

Advancing Physicians and Scientists

October 2020 Supplemental eNews

In This Issue

- Announcements - in case you missed it!
- MGH Awards and Funding
- HMS Awards and Events

Quick Links

- Annual Message from Elena Olson, JD, Executive Director
- Past CDI Monthly eNews
- Center for Faculty Development
Calendar of Events
- Learn about NIH Diversity Supplements

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 Facebook

 Instagram

 Twitter

 Website

Announcements - in case you missed it!

Recording of October 9, 2020 MGH Latina/o/x and Hispanic Heritage Month celebration is now available



CDI was honored to co-host the Latina/o/x and Hispanic Heritage Month celebration: ***A Celebration of Unity, Heritage and Latina/o/x Front Line Staff*** on October 9th. This was a unique opportunity to recognize the contributions of MGH's Latino/a/x front line and essential workforce during COVID, as well as to celebrate our history, heritage and culture.

For those who missed this full-day event, the program agenda and the recording for each session - including an MGH Latina/o/x employee video montage at the end - may be accessed via this [link](#).

This event was co-sponsored by the MGH Office of Equity and Inclusion, the Center for Diversity and Inclusion, Nutrition and Food Services, Patient Care Services, and service employees.

Election Day is Nov 3rd - Make your safe voting plan



Public health authorities locally and nationally worry that we will see a resurgence of COVID-19 this fall, and with this, a heightened risk to voting in person. Given these concerns, we at MGH are doing all we can to ensure that both you as our staff and the patients we collectively serve can exercise their right to vote, without risking their health.

CDI encourages you to make your safe voting plan today.

1. **Apply for a mail-in or absentee ballot here.** Mail or hand-deliver your ballot to your **local election office** before the November 3 Election Day.
2. Vote early, between October 17 and 30, when there are likely to be shorter lines at your local polling place. You must still register to vote early.

Use the QR code on the flyer above or visit voterx.turbovote.org to check your registration, register to vote, apply for a mail-in or absentee ballot, and sign up for reminders about deadlines and your polling location -- both for Election Day and early voting in October.

If you choose to vote in person, either early or on Election Day, please make sure to:

1. Wear a face mask and eye goggles or other eye protection if you have it
2. Avoid touching your face
3. Use hand sanitizer, or wash your hands thoroughly, before and after you finish voting
4. Maintain safe physical distancing by at least 6 feet from the people around you.

If you are in a patient-facing job and are interested in initiating conversations around safe voting with patients, consider referencing [these scripts](#) for sample language to guide your discussion.

Thank you for everything you do to care for our patients and fight for the health and well-being of the communities we serve.

MGH Awards and Funding



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MGH Research Scholars 2021

Application Deadline - Monday, Nov 9, 2020 @ 5pm

Intended to support the careers of outstanding MGH investigators doing cutting-edge research that is highly innovative and expected to result in fundamental scientific discoveries and/or clinical applications

Application Deadline: Monday, November 9, 2020 – 5:00 PM

Faculty Type: Independent, full-time MGH research faculty at the level of Assistant or Associate Professor

Award Amount: \$100,000 per year for 5 years, including 15% indirect costs

Award Start: June 1, 2021

Apply Online:

<https://ecor.mgh.harvard.edu/GrantManager/Grants/Scholars2021>



Call for nominations:

2020 John T. Potts, Jr. MD Faculty Mentoring Award Deadline - Tuesday, Nov 24

The Center for Faculty Development is now accepting applications online via the CFD Award Manager. Created to honor John T. Potts, Jr., MD's outstanding achievements in faculty mentoring, this award seeks to recognize senior faculty members (MD, PhD, or equivalent advanced degree) with **10 or more years of mentoring experience at MGH**. Dr. Potts is the Jackson Distinguished Professor of Clinical Medicine at the Massachusetts General Hospital (MGH) and Harvard Medical School. He served as Chairman of the Department of Medicine at MGH and Physician-in-Chief from 1981 to 1996 and as Director of Research from 1995 to 2004. He has served as a tireless mentor and advisor to guide countless mentees on to successful career.

ELIGIBILITY

- MGH appointment

- MD, PhD, or equivalent advanced degree
- Harvard Medical School Appointment
- 10 or more years of mentoring experience at MGH

For more information and to apply, click here.



Interim Support Funding

Application Deadline - Tuesday, Dec 1 @ 5pm

This is open to Principal Investigators during a lapse or delay in their research funding from the NIH or another Federal agency (e.g., the National Science Foundation, the Department of Defense). The intent of the program is to rescue strong scientific programs that are in need of bridge funding in order to sustain their research.

Application Deadline: Tuesday, December 1, 2020 - 5:00 PM

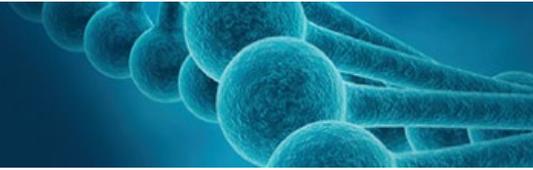
Faculty Type: Full time MGH faculty. Investigators must have applied for independent, long-term support (R01, R21, U01 and P01) from the NIH or other federal agency.

Award Amount: \$75k (direct costs) for R01 or equivalent; \$37,500 (direct costs) for R21 or equivalent

Apply Online: <https://ecor.mgh.harvard.edu/GrantManager/Grants/ISF-21-1>



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Claflin Distinguished Scholar Awards 2021 Application Deadline - Tuesday, Dec 8 @ 5pm

Provides funding for junior faculty women investigators to sustain research productivity during their child-rearing years

Application Deadline: Tuesday, December 8, 2020 - 5:00 PM

Faculty Type: Instructors, Assistant Professors who are within 10 years of first faculty appointment at the time the award is initiated.

Award Amount: \$50,000 per year in direct costs for two years, plus 15% for indirect costs

Award Start: July 1, 2021

Apply Online: <https://ecor.mgh.harvard.edu/GrantManager/Grants/Claflin2021>

Supported by the **Office for Women's Careers**

HMS Awards and Events

Requesting Nominations for 2021 Diversity Awards
Deadline - Friday, Nov 13, 2020

**Harold Amos Faculty Diversity Award
&
Sharon P. Clayborne Staff Diversity Award**

Harvard Medical School is committed to the advancement of a work and educational environment that adds to diversity and sets the tone for inclusion. Through inclusion, we nurture diversity of thought, diversity in education and research, and diversity in areas such as culture, race, ethnicity, gender, socio-economic status, sexual orientation, age, and disabilities.

Nominations may include an individual or a group of individuals who have demonstrated a significant commitment to enhancing diversity above and beyond the routine role and responsibilities.

The Harold Amos Faculty Diversity Award recognizes HMS/HSDM faculty (clinical, pre-clinical, research, administrative) who have made significant achievements in moving HMS/HSDM toward being a diverse and inclusive community. Contributions might include: developing models to advance diversity, achieving outcomes, increasing employment, supporting promotion, providing career development, identifying funding, assisting in producing scholarly work, addressing issues of recruitment and retention related to diversity, etc.

Eligibility: *Faculty (Instructor through Professor), who are based at HMS/HSDM or an HMS-affiliated hospital or institution.*

The Sharon P. Clayborne Staff Diversity Award was established to recognize HMS/HSDM staff who have made significant achievements in moving HMS/HSDM toward being a diverse and inclusive community. Contributions might include: developing models, achieving outcomes, addressing issues of recruiting and hiring staff from diverse backgrounds, supporting promotion and advancement, providing career development, raising awareness, etc.

Eligibility: *Staff who work directly for HMS or HSDM and receive a Harvard paycheck.*

All nominations must be submitted online

Deadline—Friday, November 13, 2020

Self-nominations are accepted

<https://dicp.hms.harvard.edu/awards/diversity-awards>

**Multicultural Series of Virtual Cooking Demos
Thursday, Nov 5 @ 7pm**



Diversity Demos

a new multicultural series of short virtual cooking demonstrations for HMS residents, trainees, & fellows

Session 1:

How to Fry Plantains

Thursday, November 5th at 7pm
Register [HERE](#)



featuring Chef and Owner
Cecelia Lizotte

Suya Joint
a Nigerian restaurant in Roxbury



HARVARD
MEDICAL SCHOOL



DICP
OFFICE FOR DIVERSITY INCLUSION & COMMUNITY PARTNERSHIPS

2020 Howard, Dorsey, Still Lecture



"Revisiting the Highs and Lows of Public Health Practice"

Keynote Speaker

David Satcher, MD, PhD

Founding Director and Senior Advisor

Satcher Health Leadership Institute at Morehouse School of Medicine
National Center for Primary Care

David Satcher, MD, PhD is a physician-scientist and public health administrator with an extensive track record of leadership, research, and community engagement. He is a Phi Beta Kappa graduate of Morehouse College and holds MD and PhD degrees from Case Western Reserve University, where he was also elected to Alpha Omega Alpha Honor Society. Dr. Satcher served as the 16th Surgeon General of the United States (1998-2002) and the 10th Assistant Secretary for Health in the Department of Health and Human Services (1998-2001). He also served as Director of the Centers for Disease Control and Prevention (CDC) and Administrator of the Agency for Toxic Substances and Disease Registry (ATSDR). Dr. Satcher has held top leadership positions at the Charles R. Drew University for Medicine and Science, Meharry Medical College, and the Morehouse School of Medicine. He has received over 50 honorary degrees and numerous awards from diverse organizations and agencies.

The Howard, Dorsey, Still Lecture is named for the first three African Americans, Edwin Howard (HMS 1869), Thomas Dorsey (HMS 1869) and James Still (HMS 1871), who graduated from Harvard Medical School in the mid-1800's, and recognizes individuals who have made significant contributions to advancing the nation's health.

Co-sponsored by:



FRIDAY, NOVEMBER 20, 2020

12:30 PM – 1:30 pm (EST)

Webinar Registration [LINK](#)

Questions? jackie_wright@hms.harvard.edu

Achieving Excellence Through Diversity - Advancing Equity and Social Justice

~ Advancing Physicians and Scientists

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Contact Us

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Announcements to share with the CDI community?

Please submit to cdi@mgh.harvard.edu.