

DOM Parental Research Scholar Awards

NOTE: Applications now accepted on a rolling basis

The DOM Diversity and Inclusion Board is requesting applications from faculty of any gender for funding to support a research technician, coordinator, analyst, or other personnel to ensure continued progress during primary caregiver parental leave to welcome a new child.

This support is intended to enhance the retention and career development of research faculty during early parenthood.

Eligibility

- MGH DOM faculty at the Instructor or Assistant Professor level (MD or PhD) who are the lead investigator in basic, clinical, population health, educational, or health services research at MGH are eligible to apply. Applicants must be within 6 years of their first full-time faculty appointment at the time of application.
- Applicants must be the birth mother or primary caregiver in an adoption/surrogate pregnancy who will be caring for the new child for at least 8 weeks (e.g., when taking MA Paid Family Leave) starting when the child enters the family. Those providing support to the primary caregiver or extending parental leave are not eligible.
- Current recipients of MGH Claflin, MGH Sanchez-Ferguson, or Harvard Medical School Eleanor and Miles Shore Awards, as well as prior recipients of the Parental Research Scholar Award, are not eligible.

The DOM will provide up to \$20,500 (plus fringe at 32% and IDC at 15%) for personnel who must be hired prior to initiation of the parental leave period.

The applicant's division must commit to provide matching funds in an equal amount, providing combined salary support for 1 FTE for 1 year (\$20,500 plus fringe at 32% + IDC at 15%).

Application Due Date: Rolling (applications reviewed the 1st day of each month)

Funding Decision Announced: The 15th day of each month

Anticipated Funding Start Date: The 1st day of the following month, if approved for funding

To apply, submit a single PDF by email to MGHDOMDiversityandInclusion@mgh.harvard.edu

1. Title and 200-word abstract
2. Start and end dates of anticipated parental leave and a statement of need for support as the primary caregiver (max 250 words)
3. Research Plan (2-page limit not including references, 11-point Arial font with 0.5-inch margins)

- a. Specific aims
 - b. Background & Significance
 - c. Approach
 - d. References
4. NIH Biosketch with other support including completed, current and pending support. Must list all federal, foundation, industry and institutional support including start-up and departmental funds
 5. Letter of Support from Unit or Division Chief stating they will provide matching funds or a justification for matching funds to be waived
 6. Duties and supervision of the personnel requested (max 250 words)

Please contact MGHDOMDiversityandInclusion@mgh.harvard.edu with any questions.