



and the  
Harvard Clinical and  
Translational Science Center



HARVARD  
CATALYST

THE HARVARD CLINICAL  
AND TRANSLATIONAL  
SCIENCE CENTER

# Strategies That Work for Successful Mentoring A Faculty Development Course for Mentors

Friday, November 18, 2011 • 8:00 am - 1:45 pm  
Children's Hospital, 1 Autumn Street, Basement Auditoriums A & B

7:30 **REGISTRATION** - Continental breakfast

## 8:00 **WELCOME**

**Brief Summary of HMS Task Force on Faculty Development and Diversity Recommendations** - Nancy J. Tarbell, MD, Dean, Academic and Clinical Affairs, HMS; CC Wang Professor of Radiation Oncology, HMS

8:15 **Strategies for Mentoring Faculty for an Academic Career** - Edward J. Benz, Jr., MD, President and CEO, DFCC; Richard and Susan Smith Professor of Medicine, Professor of Pediatrics and Pathology, HMS

8:55 **How Does Mentoring Count in the Promotion Process: Everything Mentors Need to Know About the HMS Promotion Process** - Maureen T. Connelly, MD, MPH, Dean for Faculty Affairs, HMS; Assistant Professor of Population Medicine, HMS

9:30 **E-mentoring and Using Technology in the Mentoring Relationship** - John D. Halamka, MD, MS, Associate Dean for Educational Technology, HMS; Chief Information Officer, BIDMC; Professor of Medicine, HMS

10:00 Coffee/Tea Break

## 10:15 **BREAK-OUT SESSION I**

**Conflict Resolution: When the Mentor and Mentee Don't Agree** - Melissa Brodrick, MEd, Ombudsperson HMS/HSDM/HSPH

**Mentoring Skills for Success: Building your Toolbox** - Ellen W. Seely, MD, Vice Chair for Faculty Development, Department of Medicine, BWH; Professor of Medicine, HMS  
Donna M. Lawton, MS, Executive Director, Center for Faculty Development, MGH

**Mentoring Across Differences** - Joan Reede, MD, MPH, MBA, Dean for Diversity and Community Partnership, HMS; Associate Professor of Medicine, HMS

**Moving Your Career to the Next Level** - Carol C. Nadelson, MD, Director, Office for Women's Careers, BWH; Professor of Psychiatry, HMS

**Perspectives for Mentor and Mentee** - Steven D. Freedman, MD, PhD, BIDMC; Co-Director, Harvard Catalyst; Professor of Medicine, HMS

**Preparing your CV to Reflect Mentoring Efforts** - Mary C. Walsh, PhD, Assistant Dean for Faculty Affairs, HMS; Instructor in Anaesthesia, HMS

11:05 Switch locations for second break-out session

## 11:10 **BREAK-OUT SESSION II**

**Leveraging Developmental Networks to Enhance Career Development** - Ellen W. Seely, MD, Vice Chair for Faculty Development, Department of Medicine, BWH; Professor of Medicine, HMS

**Mentoring Faculty Promotion of Their Own Careers: Lessons Learned** - Lawrence C. Tsien, MD, Vice Chair, Faculty Development and Education, Department of Anesthesia, BWH; Associate Professor of Anaesthesia, HMS

**Mentoring Trainees/Fellows** - Jonathan F. Borus, MD, Director, Medical Education, BWH; Professor of Psychiatry, HMS

**What's Different About Mentoring Clinicians?** - David H. Bor, MD, Chief of Medicine, Cambridge Health Alliance; Associate Professor of Medicine, HMS

**What the Catalyst Can Do For You** - Elliott M. Antman, MD, Director of Postgraduate Education in Clinical and Translational Science, Harvard Catalyst, BWH; Professor of Medicine, HMS

**Work-Life Juggle** - Lydia A. Shrier, MD, MPH, Co-Chair, Faculty Career and Family Network, CHB; Associate Professor of Pediatrics, HMS

## 12:00 **LUNCH and NETWORKING**

12:25 **Top Ten Mentoring Tips** - Rochelle P. Walensky, MD, MPH, Associate Director of the Program in Epidemiology and Outcomes Research at the Harvard Center for AIDS Research, MGH; Associate Professor of Medicine, HMS

1:00 **Mentoring Across Generations: Strategies for Working with Millennials** - David H. Roberts, MD, Clinical Director, Division of Pulmonary, Critical Care and Sleep Medicine, BIDMC; Assistant Professor of Medicine, HMS

## 1:45 **ADJOURN**

S. Jean Emans, MD, Director, Office of Faculty Development, Chief, Division of Adolescent Medicine, CHB; Professor of Pediatrics, HMS