



and the  
Harvard Clinical and  
Translational Science Center



HARVARD  
CATALYST

THE HARVARD CLINICAL  
AND TRANSLATIONAL  
SCIENCE CENTER

# Strategies to Strengthen Your Mentoring Relationship: A Faculty Development Course for Mentors

Friday, November 22, 2013 • 8am – 1pm

Boston Children's Hospital, 1 Autumn Street, Basement Auditoriums A & B

7:30 **REGISTRATION** - Continental Breakfast

8:00 **WELCOME**

**Nancy J. Tarbell, MD**, Dean, Academic and Clinical Affairs, HMS;  
CC Wang Professor of Radiation Oncology, HMS

8:15 **PLENARY Session :**

**'Maximizing Mentoring through Effective Feedback'**

**David H. Roberts, MD**, Director of Faculty Development, Division  
of Pulmonary, Critical Care and Sleep Medicine, BIDMC; Associate  
Professor of Medicine, HMS

9:30 **Move to Breakout Session 1**

9:40 **BREAKOUT SESSION 1**

**(Participants will choose one from the following 6 sessions)**

■ **Mentoring 101: Best Practices to Jump Start a Successful Mentoring  
Relationship:** **Herbert Y. Lin, MD, PhD, FASN**, Director of Translational  
Research, Nephrology Division, MGH; Associate Professor of  
Medicine, HMS

■ **Leveraging Developmental Networks to Enhance Mentoring  
Effectiveness and Career Development:** **S. Jean Emans, MD**, Director,  
Office of Faculty Development; Chief, Division of Adolescent  
Medicine, BCH; Professor of Pediatrics, HMS & **Ellen W. Seely, MD**, Vice  
Chair for Faculty Development, Department of Medicine, BWH;  
Professor of Medicine, HMS

■ **Communication for Enriched Discussions and Effective Listening:**  
**Kimberlyn Leary, PhD**, Director of Psychology and Psychology Training,  
CHA; Associate Professor of Psychology, CHA

■ **Mentoring Research Fellows:** **Scott Lukas, PhD**, Director, McLean  
Imaging Center; Director, Behavioral Psychopharmacology Research  
Laboratory, McLean Hospital; Professor of Psychiatry  
(Pharmacology), HMS

■ **Mentoring, Promotion, and the Harvard CV:** **Carol Bates, MD**,  
Assistant Dean for Faculty Affairs; Associate Professor of Medicine,  
HMS

10:30 **Coffee/Tea Break and move to Breakout Session 2**

10:40 **BREAKOUT SESSION 2**

**(Participants will choose one from the following 6 sessions)**

■ **The Essentials of the Mentoring Relationship: Perspectives of  
Mentor and Mentee:** **Steven Freedman, MD, PhD**, Chief, Division of  
Translational Research, BIDMC; Director, Grant Review and Support  
Program (GRASP), Harvard Catalyst; Professor of Medicine, HMS &  
**Camilia Martin, MD, MS**, Associate Director, NICU; Director of Cross  
Disciplinary Partnerships, Division of Translational Research,  
BIDMC; Assistant Professor of Pediatrics, HMS

■ **Enhancing Your Mentoring Skills through Peer Mentoring:**  
**Rachelle Bernacki, MD, MS**, Director of Quality Initiatives, Psycho-  
social Oncology and Palliative Care, DFCI; Instructor in Medicine, HMS  
& **Jane deLima Thomas, MD**, Site Director, Harvard Palliative  
Medicine Fellowship; Instructor in Medicine, HMS

■ **Mentoring Clinicians to Enjoy Their Practice and Advance  
Academically:** **Theodore Stern, MD**, Chief, Avery D. Weisman, MD  
Psychiatry Consultation Service; Director, Office for Clinical Careers,  
MGH; **Ned H. Cassem** Professor of Psychiatry, HMS

■ **How to Talk to Your Mentee about Creating Work-Life Balance:**  
**Kathryn Rexrode, MD, MPH**, Faculty Director, Office for Women's  
Careers, BWH; Associate Professor of Medicine, HMS & **Lawrence  
Tsen, MD**, Vice Chair, Faculty Development and Education, Director  
of Anesthesia, Center for Reproductive Medicine, BWH; Associate  
Professor of Anesthesia, HMS

■ **Conflict Management: When the Mentor and Mentee Don't  
Agree:** **Melissa Brodrick, MEd**, Ombudsperson HMS/HSDM/HSPH

■ **Mentoring Transitions / Mentoring to Closure:**

*Please note this Breakout Session will be offered during the 1:1 session at 1 pm*  
**Edward Marcantonio, MD, SM**, Section Chief for Research, Division  
of General Medicine and Primary Care, BIDMC; Professor of  
Medicine, HMS

11:30 **Break and Obtain Lunch for Lunchtime Keynote Lecture**

11:45 **Lunchtime KEYNOTE Lecture:**

**"Enhancing Mentoring Relationships through Influence"**  
**Gwen Acton, PhD**, CEO, Vivo Group

12:45 **Closing**

**Joan Y. Reede, MD, MPH, MS, MBA**, Dean, Diversity and  
Community Partnership; Associate Professor of Medicine, HMS

1:00-2:00 **1-to-1 Sessions (Optional)**

Faculty from participating institutions will be available for 1-to-1  
consultations related to mentoring. Limited availability, sign up  
will take place at course check-in.