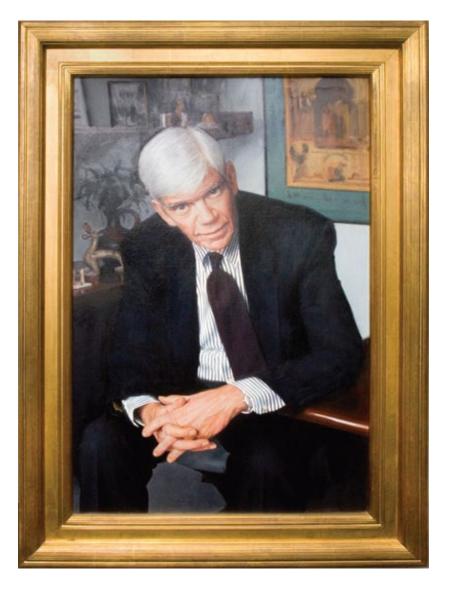


Celebration of Mentoring at MGH Keynote: 2025 Nancy J. Tarbell, MD Faculty Development Lecture

January 23, 2025

2024 CFD Excellence in Mentoring Awards





John T. Potts, Jr., MD, Faculty Mentoring Award

The MGH Center for Faculty Development created the John T. Potts, Jr., MD, Faculty Mentoring Award in 2011 to recognize and honor senior faculty members at MGH, in the spirit of continually growing a culture of outstanding mentoring at our institution.





Joanne Borg-Stein, MD Physical Medicine & Rehabilitation



Catherine Chu, MD, MA, MSc Neurology



Lee Cohen, MD Psychiatry



Jeffrey Ecker, MD Obstetrics & Gynecology



Braden Kuo, MD Medicine



Brian Nahed, MD Neurosurgery



Takara Stanley, MD **Pediatrics**



Anne Thorndike, MD, MPH Medicine

2024 John T. Potts, Jr., MD, Faculty Mentoring Award Recipient

Joanne Borg-Stein, MD

Physical Medicine and Rehabilitation

"Dr. Borg-Stein runs our meetings 'family-style' where everyone feels the warmth and support that is her trademark."

"Dr. Borg-Stein's mentorship has transformed the careers of countless individuals, advancing the fields of musculoskeletal ultrasound, regenerative medicine, and PM&R. Her tireless dedication to her mentees' growth, her pioneering efforts to empower women, and her commitment to holistic mentorship have left an indelible mark on her field."



2024 John T. Potts, Jr., MD, Faculty Mentoring Award Recipient

Lee Cohen, MD

Psychiatry

"Dr. Cohen wisely and passionately focuses on early career mentorship, which then has built our team of faculty."

"Dr. Cohen is respectful and accommodating in terms of the flexibility and creativity required to keep individuals on their career development paths."

"I am deeply grateful to Dr. Cohen, whose generosity and vision gave me the opportunity to participate in a once-in-a-lifetime creative project, one of the most energizing and exciting experiences of my career, allowing me to bridge my clinical work with public health at a large scale."



Rising Mentor Awards





Alejandro Bertolet, PhD **Psychiatry**



Margaret Chapman, MD Medicine - DGIM



Daniel Daneshvar, MD, PhD Physical Medicine and Rehabilitation



Katharine Davidoff, MD Pediatrics



Michael DeWane, MD Surgery



Nina Gold, MD **Pediatrics**



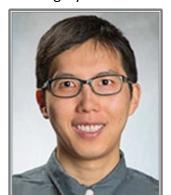
Jonathan Greenberg, PhD **Psychiatry**



Daniel Hall, PhD **Psychiatry**



Kohei Kinoshita, MD Surgery



S.C. Thomas Ng, MD, PhD Center for Genomic Medicine



Britlyn Orgill, MD, MSHP, Ed Anesthesia, Critical Care & Pain Medicine



Antonia Seligowski, PhD **Psychiatry** Center for Faculty Develo



Nicole Zürcher Wimmer, PhD

2024 Rising Mentor Award Recipient

Margaret Chapman, MD, FHM

Medicine / General Internal Medicine Division

"Dr. Chapman has become my biggest cheerleader, my kindest comforter, and my wisest colleague as I find out who I am as a person and a physician."

"What stands out most to me about Dr.
Chapman's mentorship is that even when she has
a competing obligation to steer me in one
direction, she has always been focused on what
was best for me."

"Dr. Chapman is one of those mentors who somehow pulls time out of a hat."



2024 Rising Mentor Award Recipient

Nicole Zürcher Wimmer, PhD Radiology

"From the very start of my fellowship, Dr.

Zürcher has ensured that I feel welcomed and fully supported within the research team and Martinos Center environment."

"Dr. Zürcher's mentorship philosophy underscores the importance of research excellence alongside work-life balance, which has been invaluable in helping me to navigate the demands of early-career research."

"I am consistently impressed by Dr. Zürcher's thoughtfulness, caring, and guidance that she shows as a scientist and as a mentor."



Ally for Women Faculty Award





Amy Barczak, MD Ragon Institute



Lori Berkowitz, MD, MBAObstetrics and Gynecology



Laura Dichtel, MD Medicine



Anahita Dua, MD, MBA, MSc Surgery



Efren Flores, MDRadiology



Cornelia Griggs, MD Surgery



Suzanne Koven, MD, ALM, MFA
Medicine



Pradeep Natarajan, MD, MMSc Medicine



Alexander Tsai, MD, PhD
Psychiatry



Theresa Victoria, MD Radiology

2024 Ally for Women Faculty Award Recipient

Amy Barczak, MD

Ragon Institute

"Dr. Barczak's advocacy extends beyond personal mentorship to community building, creating a strong collegial environment where women can support one another, strengthen their professional networks, and provide informal mentorship that is vital for career development."

"In every interaction, Dr. Barczak exemplifies what it means to be an ally. She listens generously, advocates fiercely, and champions the success of women with an authenticity that inspires all of us to follow her lead."



2024 Ally for Women Faculty Award Recipient

Cornelia L. Griggs, MD Surgery

"Dr. Griggs' capacity to listen with empathy has enabled her to identify and address specific barriers faced by women in medicine. She is a staunch advocate for the deliberate inclusion of women in all aspects of academic surgery."

"Dr. Griggs' influence has led to tangible changes in organizational norms at MGH."

"It is well known that Dr. Griggs is the faculty member in the Department of Surgery to whom female residents turn for guidance and support."



Outstanding Mentor of Underrepresented in Medicine (UiM) Faculty and Trainees Award





Fabrisia Ambrosio, PhDPhysical Medicine & Rehabilitation



Anahita Dua, MD, MBA, MSc Surgery



Areej El-Jawahri, MDMedicine



Camilo Jaimes Cobos, MD Radiology

2024 Outstanding Mentor of Underrepresented in Medicine (UiM) Award Recipient

Areej El-Jawahri, MD, MPH

Medicine

"Dr. El-Jawahri is beyond generous with her own success, actively seeking out opportunities for her mentees. She celebrates our victories with the most uplifting enthusiasm."

"Dr. El-Jawahri has been a role model in navigating an academic landscape where diversity is limited. She has candidly shared her own experiences, openly addressing the challenges faced by UiM faculty and offering strategies to confront bias and discrimination."

"If I had to sum up to one quality that makes Dr. El-Jawahri stand out as a mentor of UiMs, it is 'magnanimity,' someone with 'greatness of soul,' who reaches out beyond themselves to lift others up."



2024 Outstanding Mentor of Underrepresented in Medicine (UiM) Award Recipient

Camilo Jaimes Cobos, MD

Radiology

"Dr. Jaimes Cobos has fostered a community of minority physicians who uplift each other, sharing resources, advice, and camaraderie. His legacy is not just in the individual careers he has helped build but in the resilient and thriving community he has nurtured—one that can sustain itself through mutual respect and support."

"Dr. Jaimes Cobos's professional contributions embody the core values of diversity, inclusion, and academic excellence. MGH and MGB have a remarkable asset in him—a leader who will undoubtedly play a critical role in sustaining a robust pipeline of diverse physicians."



Excellence in Clinical Mentoring Award

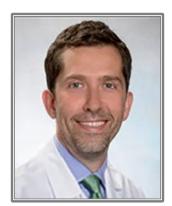




Lindsay Carter, MD **Pediatrics**



Teresa Gomez-Isla, MD Neurology



Paul Lerou, MD **Pediatrics**



Daniel Pratt, MD Medicine



Motaz Qadan, MD, PhD Surgery



Jan Shifren, MD Obstetrics and Gynecology



Audrey Tolman, PhD Psychiatry



Rodica Turcu, MD **Pediatrics**

2024 Clinical Mentoring Award Recipient

Jan Shifren, MD

Obstetrics and Gynecology

"Dr. Shifren is the person you want in your corner—reliable, determined, and supportive. She never loses sight of our responsibility to educate and mentor the next generation of medical professionals, reminding us of the critical role we play in shaping the future of healthcare."

"I wouldn't know which aspect of Dr. Schifren's impact on my life to stress more—her clinical guidance about challenging cases that is both cutting edge and makes me a better doctor, or her work-life advice, particularly about being a physician and a mother, which was life changing. I continually quote her to others."



2024 Clinical Mentoring Award Recipient

Daniel Pratt, MD

Medicine

"Dr. Pratt is emblematic of everything a mentor should be. He is a brilliant clinician and investigator who is humble and infinitely approachable. With his empathetic and kind nature, he creates a safe, nonjudgmental environment for each of his mentees."

"Dr. Pratt makes a difference every day by engaging with trainees in meaningful relationships that are linked to improved prospects."

"Dr. Pratt was and is the embodiment of the qualities I seek as a physician (kind, supportive, knowledgeable) and he is the reason why I went into hepatology."



Outstanding Principal Investigator Mentor of Trainees Award





Genevieve Boland, MD, PhD Surgery



Onofrio Catalano, MD, PhD Radiology



Sharon Dekel, BA, MS, MPhil, PhD **Psychiatry**



Anahita Dua, MD, MBA, MSc Surgery



Brian Edlow, BA, MD Neurology



Florian Fintelmann, MD Radiology



Bettina Hoeppner, PhD **Psychiatry**



Heidi Jacobs, PhD Radiology



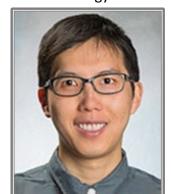
Mannudeep Kalra, MD Radiology



Alexandre Lussier, PhD Center for Genomic Medicine



Thuan Ly, MD Orthopedics



S.C. Thomas Ng, MD, PhD Center for Genomic Medicine



Ebru Oral, PhD Orthopedics



Matthew Sacchet, PhD **Psychiatry**



Jennifer Thomas, PhD **Psychiatry**



James Walker, PhD

2024 Outstanding Principal Investigator Mentor of Trainees Award Recipient

Anahita Dua, MD, MBA, MSc Surgery

"Dr. Dua has spent hours working with us on our applications, advocating for us to our dream programs, consoling us after setbacks, empowering us to become leaders in our community, and inspiring us to be the change we wish to see in medicine."

"I am impressed that she can always get students to push their boundaries, challenge themselves, and tackle adversity."

"None of us have ever met someone as positive, inspirational, and impressive as Dr. Dua."



2024 Outstanding Principal Investigator Mentor of Trainees Award Recipient

Bettina Hoeppner, PhD, MS Psychiatry

"Dr. Hoeppner manages to lead her research team with tact, unwavering good cheer, appreciation, and inspiration. From the earliest stages of our acquaintance, I was impressed with the trusting camaraderie evident between her and all her team members...."

"Dr. Hoeppner shows her trainees that no matter how busy it gets and how important our research is—it is fun, too!"

"Dr. Hoeppner compliments liberally and provides constructive criticism with the lightest and most empowering of touches."



Outstanding Research Fellow Mentor Award





Alexander Alessi, MBChB Radiology



Carlos Huesa-Berral, PhD Radiation Oncology



Rohan Bir Singh, MD
Ophthalmology



Danda Chapagai, PhD Medicine



Myrsini Ioakeim Ioannidou, MD Radiation Oncology



Danny Wang, MD Surgery



Dhinakaran Chinappen, PhD Neurology



Sujin Lee, MD, MS
Surgery

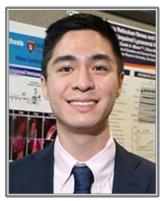


Winson Yang, PhD
Psychiatry

Center for Faculty Developmen



Huiyu Hu, MD, PhD Center for Systems Biology



Jason Chang Marvin, PhD
Center for Regenerative Medicine



Xingjian Zhang, PhD Radiation Oncology

2024 Outstanding Research Fellow Mentor Award Recipient

Carlos Huesa-Berral, PhD

Radiation Oncology

"Dr. Huesa-Berral's selflessness and dedication to fostering a supportive and collaborative atmosphere are the most extraordinary that I have ever attested to in my career."

"Dr. Huesa-Berral has had an incredibly positive impact on our broader research environment. He has supported his colleagues not only through scientific and academic guidance but also on a personal level, where his kindness and generosity truly stand out."



2024 Outstanding Research Fellow Mentor Award Recipient

Sujin Lee, MD, MS

Surgery

"Importantly, Dr. Lee has helped to instill in more junior trainees a passion for science and medicine. In fact, she continues to mentor students who have graduated from the lab as they pursue their career in academic medicine."

"Dr. Lee's flexibility in adjusting to each student's unique skillset and her ability to help them expand this set of skills is nothing short of remarkable, and I hope I can one day approach her competency in research and education."

"Dr. Lee holds an infectious passion for conducting research and is equally passionate about uplifting her colleagues in the lab."



2024 Outstanding Research Fellow Mentor Award Recipient

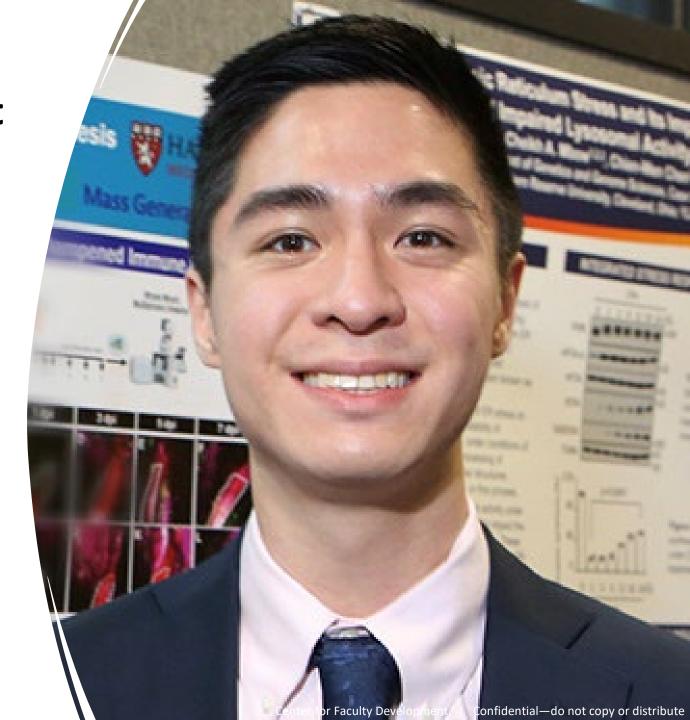
Jason Chang Marvin, PhD

Center for Regenerative Medicine

"Dr. Marvin has always been intentional about striking a balance between nurturing the scientific independence of students while providing sufficient structure in their projects to ensure that they have the necessary support, resources, and training to progress their research."

"Dr. Marvin's empathetic approach, coupled with his ability to provide actionable solutions and resources, have proven invaluable to students who are struggling."

"Dr. Marvin's commitment to community building has helped create a collaborative and fun culture within the lab that is a joy to be included in."



2024 MGH Departmental Mentoring Awards



Department of Anesthesia

2024 Jeanine Wiener-Kronish Award for Excellence in *Academic* Mentorship

Lorenzo Berra, MD

"He understands my weakness and helps me to improve my skills."

"I could define him as a complete mentor who cares how I learn and develops my skills to be a good researcher."



Department of Anesthesia

2024 Jeanine Wiener-Kronish Award for Excellence in *Clinical* Mentorship

Edward Bittner, MD, PhD

"Dr. Bittner's mentorship extended beyond technical skills; he was a constant source of encouragement as I navigated the complexities of team dynamics and clinical decision-making. His ability to model excellence in patient care and collaborative practice has profoundly shaped my approach as a physician and leader."

"His unique blend of insightful feedback, vast clinical expertise, and unwavering support and advocacy has helped me become an ICU fellow and anesthesia attending today."



Department of Emergency Medicine

2024 Award for Outstanding Mentorship

Joshua Goldstein MD, PhD

"Dr. Goldstein has given such countless time to mentor me and so many others as we develop professionally."

"Dr. Goldstein has been a strong advocate for faculty, especially female faculty. He is especially passionate about making sure that we are connected to mentors who are active and not just bystanders in our careers."

"Dr. Goldstein is a gentle and strong leader and mentor. I am grateful for his excellent and active mentorship. He is a true example of a mentor."



Department of Medicine

2024 Anne Klibanski Excellence in *Research* Mentoring Award

Peggy Lai, MD

"Dr. Lai is the most impactful and best mentor I've had in my training... She was not only invested in my research interests, but my growth in research skillsets. From thinking about how to structure grant proposals, data analysis plans, and manuscripts in a concise and convincing way... she's been there every step of the way."

"Dr. Lai has helped me design a roadmap for my research career, identifying key target funding, training and collaborative opportunities. Beyond mentorship, she has been a role model with lessons in leadership, professionalism, and conflict resolution."



Department of Medicine

2024 Stephen Calderwood Excellence in *Research* Mentoring Award

Regina LaRocque, MD

"Dr. LaRocque as been a beacon of support for trainees in thematic areas where the path for promotion at Harvard Medical School may be less clear."

"Dr. LaRocque cares about my career success in a genuinely selfless way and her mentorship has been extremely productive."

"Dr. LaRocque has been a tireless supporter of more junior faculty, in particular of women faculty who have fallen through the cracks in a variety of ways or who do not receive adequate support from leadership or from formal mentoring relationships to support their professional growth."



Department of Medicine

2024 Karen Carlson Excellence in *Clinical* Mentoring Award

David Kanarek, MD

"Dr. Kanarek is generous with his time with his learners. His conversations are often about the practice of medicine, our collective struggle with documentation, challenging patients (as opposed to cases), how patients react to seeing information in the portal, how we engage with families, how our families experience our careers."

"Modeling his supportive attitude lifts and inspires his colleagues; Dr. Kanarek is a treasured asset."



Department of Medicine

2024 Mark Eisenberg Excellence in *Clinical* Mentoring Award

Josanna Rodriguez-Lopez, MD

"Dr. Rodriguez-Lopez's mentorship has been exceptional, encompassing both clinical practice and research. She not only taught me how to effectively manage complex clinical cases but also instilled in me the values of compassion and humility. She encourages me to push myself and put myself out there for opportunities and experiences that I am sometimes unsure I am ready for. She is always my biggest supporter and is confident in my abilities even when I am not."

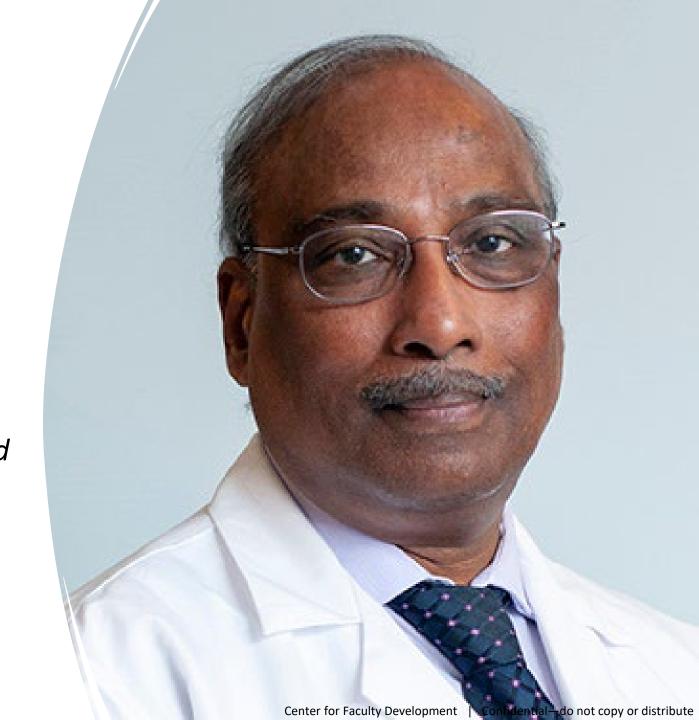


Department of Neurology

2024 Ray Adams Clinical Mentor Award

Nagagopal Venna, MBBS

"Dr. Venna has touched the lives of many students, residents, and faculty members, including myself, by inspiring us to be curious, strive for excellence, and provide high-quality patient care with warmth and compassion.... His approach serves as a powerful reminder of the importance and sacred nature of the doctor-patient relationship and has served as an important guidepost for how to continue being a good neurologist."



Department of Neurology

2024 Xandra Breakefield Research Mentor Award

Eric Rosenthal, MD

"Dr. Rosenthal creates an environment where innovation thrives, and constructive critique is welcomed as a pathway to growth. Lab meetings under his leadership are vibrant arenas of discussion and debate where every idea is valued and explored."

"Dr. Rosenthal embodies all the qualities of an outstanding research mentor; he is ever patient, insatiably curious, and he exudes enthusiasm for his research and the work of his mentees."



Department of Neurosurgery

2024 Teaching and Mentorship Award

Brian V. Nahed, MD, MSc

"Dr. Nahed provides great mentorship about things outside of neurosurgery including leadership and entrepreneurship."

"Dr. Nahed has sought out potential resident awards - internal and external to MGH - and dedicated his personal time to nominating residents."

"Dr. Nahed truly cares deeply about the success and happiness of all residents in the program. He is a role model neurosurgeon, leader, teacher, and mentor."



Department of Obstetrics and Gynecology

2024 A.K. Goodman Faculty Mentoring Award

Bryann Bromley, MD

"What sets Dr. Bromley apart as a mentor is her genuine enthusiasm for collaboration and sharing knowledge."

"Dr. Bromley has backed us up when family obligations have prevented us from staying late or arriving early to the ultrasound unit, acknowledging how challenging this was for her as a working mother. Just one example of her selflessness and generosity as a colleague and her genuine care for those performing the balancing act of maintaining a career in academic medicine with raising a family."



Department of Pathology

2024 Professor Elizabeth Van Cott, MD, Award for Mentorship in Pathology

Esther Oliva, MD

"Dr. Oliva has been incredibly supportive with frequent formal and informal meetings to discuss clinical work, research, and career development. I believe she embodies the essence of this award as she fosters a collaborative environment within our subspecialty and make positive changes in response to new ideas and suggestions."



Department of Pediatrics

2024 MGHfC Excellence in Mentoring Award

Lindsay P. Carter, MD

"Dr. Carter is, without a doubt, the most impactful mentor I have had during my residency and early years as an attending. She has pushed and continues to push me to grow both clinically and academically, never afraid to call me out when I can do better, yet always with a deep caring and thoughtfulness for my growth."

"Dr. Carter exemplifies what it means to be an exceptional mentor—she's shaped not just my skills but also my confidence, dedication, and empathy. I'm grateful every day for her guidance and can't think of anyone more deserving of this recognition."



Department of Radiology Jim Thrall, MD, Mentoring Award 2024 - Clinical Randheer ("Ranu") Shailam, MD





"Dr. Shailam consistently ensures that his mentees not only acquire the necessary skills and knowledge in pediatric radiology but also **develop the confidence and resilience** needed to navigate the challenges and intricacies of pediatric radiology."

"His mentorship style is characterized by a unique **blend of empathy**, **encouragement**, **and a genuine passion**." for teaching and nurturing trainees. His pedagogy **enhances critical thinking abilities** while **cultivating curiosity**.

"Ranu is an exemplary mentor –empathetic, thoughtful, and dedicated to the success of his mentees. He is a role model radiologist and mentor."



Department of Radiology Jim Thrall, MD, Mentoring Award 2024 - Clinical Martin P. Torriani, MD





"Martin has always been **approachable** and helpful. He has always made time for me whenever I was seeking his advice and **remained patient** no matter what the query was. Martin was able to **provide context and perspective.**"

"His willingness to engage in deep conversations and arguments about various topics, is a **testament to his passion for academia and his commitment to his mentees.**"

"It is not an overstatement to say that my academic career and promotion would not have been possible without the **guidance and support** of Martin."



Department of Radiology Jim Thrall, MD, Mentoring Award 2024 - Research Susie Y. Huang, MD, PhD





"Susie Huang is a foundational element to my MGH Radiology experience. She's committed to bridging clinical and research domains through translational neuroimaging, enhancing both patient care and academic progress."

"Generously sharing her projects, she fosters a collaborative environment. Remarkably, she balances multiple mentoring relationships, ensuring each mentee thrives. Her role is transformative to my professional journey in radiology."

"She has **opened doors** to opportunities that have significantly advanced my work."

Department of Radiology Jim Thrall, MD, Mentoring Award 2024 - Research Jonathan R. Polimeni, PhD





"Jon is the first mentor that could both provide **high quality insight** relevant to our projects, while encouraging creativity and courage to venture--methodically--into the interesting but scary corners of the research landscape."

"Jon is also an excellent, responsive, and dedicated mentor. He is always available when I need his advice despite how busy he is.

"Jon is not only a world-class expert in the ultra high-field fMRI but also a **dedicated mentor** passing his excitement about science to his mentees and inspiring them to perform to the highest standards."

Department of Surgery

2024 Faculty Mentoring Award

Motaz Qadan, MD, PhD

"First and foremost, Dr. Qadan is an **inspiring clinical mentor**."

"During training, Motaz's **mastery** of the operation at hand, the required exposure, and the display of tissue planes **helped us each advance as surgeons**. He was always willing to teach, whether that be regarding the technical aspects of an anastomosis or about the optimal peri-operative management of a hepatectomy patient. He was kind and inclusive of medical students, while setting a high standard for performance and professionalism. His example made a **lasting impression on all of us** and **has** informed our own approach to the education and training of our medical students and residents."



2024 HMS Excellence in Mentoring Awards



2024 William Silen Lifetime Achievement in Mentoring Award

Steven M. Greenberg, MD, PhD

HMS Professor of Neurology John J. Conway Endowed Chair, Department of Neurology Massachusetts General Hospital



2024 A. Clifford Barger Excellence in Mentoring Award

Ana-Maria Vranceanu, PhD

HMS Associate Professor of Psychology,
Department of Psychiatry
Founding Director, Center for Health Outcomes
and Interdisciplinary Research
David T. Rovee PhD and Joanne V. Rovee
Endowed Chair in Psychiatry
James and Elizabeth Gambles Endowed Chair
Co-director, MassGeneral Neurosciences, MGH



2024 Young Mentor Award



Sahir Kalim, MD

Associate Professor of Medicine Medicine / Nephrology Division



Pradeep Natarajan, MD, MMSc

Associate Professor of Medicine Medicine / Cardiology Division



Camille E. Powe, MD

Associate Professor of Medicine and of Obstetrics, Gynecology, & Reprod. Bio. Depts. of Medicine and OB/GYN

2024 HMS Scholars in Medicine Student Mentoring Award







Manisha Bahl, MD

Associate Professor of Radiology Radiology / Breast Imaging Division

Amir Mohareb, MD

Assistant Professor of Medicine Medicine / Infectious Disease Division General & Gastroenterology Surgery

Roy Phitayakorn, MD

Associate Professor of Surgery



Keynote: 2025 Nancy J. Tarbell, MD Faculty Development Lecture

Mentorship as a Bridge to Belonging

Bruce Birren, PhD

Keynote Speaker

Bruce Birren, PhD

Institute Scientist at the Broad Institute of Harvard and MIT

Director of Broad's Genomic Center for Infectious Diseases





On nominating colleagues for awards:

"This is such a fantastic opportunity to acknowledge so many wonderful people we work with, and I am proud to have contributed."

"It's my pleasure to nominate such a brilliant and hardworking mentor."

"I find this initiative to be very useful and helpful."

"We really appreciate this chance to recognize our leaders and mentors."



On being nominated for awards:

"This nomination is such a kind gesture from my amazing colleagues who, in addition to being superb clinicians, are generous, seemingly tireless, collaborative, and supportive. Not a day goes by that I am not grateful for their partnership and friendship."

"Of all that has kept me busy at MGH, nothing has brought greater joy than teaching and serving as a mentor to many extraordinary trainees and faculty. These relationships are always a 'round trip' journey, as I learn so much from each mentee and from my own extraordinary mentor."



On being nominated for awards:

"Thank you to everyone who took the time to write so beautifully on my behalf! I am honored and grateful. It has been a true pleasure and privilege to serve as a supervisor and mentor to so many talented, unique, and thoughtful individuals!"

"The appreciation of my colleagues is truly the most important award for me."

