

# Mass General Brigham Dependent Care Supports

Managing Parenthood and Your Career Series -

PREPARING FOR THE NEW SCHOOL YEAR

Wednesday, September 2 -- 12:00-1:00 pm -- [via Zoom](#)

*Co-sponsored by the Center for Faculty Development and  
the Office for Women's Careers*

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## MGB Survey of Working Parents and Caregivers

*'In the recent survey of working parents and caregivers, more than 6,000 Mass General Brigham employees shared their concerns and struggles with caring for and educating their children and other family members.'*

*Mass General Brigham is now offering access to discounted tutoring, test prep, enrichment classes and virtual or in-home learning pods to help families navigate this challenging time. Our expanded partnership with Bright Horizons can also help you locate an in-home child care provider, elder care services, pet care and housekeepers.'*

[MGB Communications](#) – August 26, 2020

# Child and Dependent Care Resources for the Upcoming School Year

- Mass General Brigham (MGB) provides a variety of child and dependent care resources to assist with care and education.
  - In-Home Care through [Bright Horizons](#) and [Care.com](#)
  - In-Center Care through [Mass General Brigham Child Care Services](#)
  - MGB [Employee Assistance Program \(EAP\)](#) Resources
  - Additional Dependent Care Resources through [Bright Horizons](#)

# In-Home Care through Bright Horizons and Care.com

## ➤ Bright Horizons

- **Back-Up Care Solutions –Infants through Adults**  
Reserve reliable in-home back-up care with COVID-19 protocols to keep your family healthy and safe. Cost for back-up care is \$3 per hour (for up to 3 children from the same family) for employees who earn \$36 per hour or less (annualized salary of \$75,000 or less). All others will pay \$8 per hour (up to 3 children from the same family). Mass General Brigham will pay the remaining costs.
- In-home care from Bright Horizons will be available for 40 uses between July 14 and December 31, 2020.
- If you have eldercare needs, get free access to *YearsAhead*, an online resource for elder care needs, including free assessments and caregiver search tools.

## ➤ Care.com

- **Care.com In-Home Backup Care - Infants through Teens**  
In-home backup care through [Care.com](https://www.care.com) is available for benefits-eligible employees at all Mass General Brigham affiliates. The cost is \$3 per hour (for up to 3 children from the same family) for employees who earn \$36 per hour or less (annualized salary of \$75,000 or less). All others will pay \$8 per hour (up to 3 children from the same family). Mass General Brigham will pay the remaining costs. [Care.com](https://www.care.com) will charge \$8 per hour and Mass General Brigham will reimburse those earning less than \$36.00 per hour (annualized salary of \$75,000 or less) the \$5 per hour. Reimbursement may take up to 4 weeks.
- In-home Care from [Care.com](https://www.care.com) will be available for 40 uses between July 14 and December 31, 2020.

# In-Center Care through Mass General Brigham Child Care Services

## ➤ Mass General Brigham Traditional Child Care Centers

In-center fall programming in the Mass General Brigham Child Care Centers is offered to benefits-eligible employees from September 8 to December 31.

- Registration priority will be given to families who were enrolled at traditional child care centers pre-COVID. A limited number of slots may be available in our traditional care centers between September 8 and December 31 on a first come, first served basis. Information on the traditional care centers and how to apply to the waitlist can be obtained by calling the center directly.
- Cost: Tuition will return to the pre-COVID fee schedule and will be in effect through December 31, 2020; please visit FAQs for link to tuition rates.

Location	Address	Contact	Age Range Served	Hours
MGH Children's Center	3 Thirteenth St., Charlestown	617-726-1537	8 weeks through 6 years	6:30am - 5:00pm
McLean Child Care Center	115 Mill St., Belmont	617-855-2421	8 weeks through 6 years	7:00am - 5:30pm
Mass General Brigham Children's Center at Assembly Row	251 Grand Union Boulevard, Somerville	857-282-1105	8 weeks through 6 years	7:00am - 5:30pm

## ➤ Mass General Brigham Backup Child Care Centers

Fall programming will be available at the MGH Backup Center and the BWH Backup Center between September 8 and December 31.

- Registration for backup child care can be made by calling the centers directly at the numbers listed below.
- Cost: For employees who earn \$36 or less per hour (annualized salary of \$75,000 or less), the cost is \$24/day for 1 child or \$45/day for 2 or more children. All others will pay \$48/day for 1 child or \$90/day for 2 or more children. Mass General Brigham will pay the remaining costs.

Location	Address	Contact	Age Range Served	Hours
Brigham and Women's Backup Center	850 Boylston St., Chestnut Hill	617-732-9543	8 weeks through 12 years	6:30am-5:00pm
Mass General Backup Center	Warren Building, 55 Fruit St., Boston	617-724-8414	8 weeks through 12 years	6:30am-5:00pm

# Employee Assistance Program Resources

- The Employee Assistance Program provides guidance for [Back to School Planning During the Pandemic](#) on its website, <http://eap.partners.org>, including state information, offered trainings and resources with live links for school-age parents.
- In addition, [Mass General Brigham Community Connects](#) can help you connect with other families in your neighborhood for nanny shares, tutoring and learning pods. This site is only available to Mass General Brigham employees and can help you find other families to take advantage of the child care and tutoring services listed above

## Additional Dependent Care Resources through Bright Horizons

- In addition to Mass General Brigham (MGB) has partnered with **Bright Horizons** to provide programming throughout the upcoming school year.
- These programs can help you with child care, dependent care, tutoring and in-home education.
- The following slide summarizes the Bright Horizons' supports for the upcoming school year.

## Bright Horizons

### Primary Care Solutions (Infants to 5 Years Old)

Jump ahead on Bright Horizons center waitlists with Preferred Enrollment. Access tuition discounts of 10% at more than 40 partner centers that in Massachusetts and New Hampshire (discount does not apply to Bright Horizons branded locations; it only applies to partner locations). Take advantage of a free premium database of sitters or get discounts on a local nanny placement service. These resources can help you find nannies trained in instructional support and virtual sitters.

### Back-Up Care Solutions (Infants to Adults)

Reserve reliable center-based or in-home back-up care with COVID-19 protocols to keep your family healthy and safe. Cost for back-up care is \$3 per hour (for up to 3 children from the same family) for employees who earn \$36 per hour or less (annualized salary of \$75,000 or less). All others will pay \$8 per hour (up to 3 children from the same family). Mass General Brigham will pay the remaining costs. In-home care from Bright Horizons will be available for 40 uses between July 14 and December 31, 2020.

If you have eldercare needs, get free access to YearsAhead, an online resource for elder care needs, including free assessments and caregiver search tools.

### Educational Support

Get discounted tutoring, test prep, enrichment classes, and even virtual or in-home Learning Pods to help your child navigate this challenging time.



	Primary Care (0 – up to 5 years)	Back-up Care (0 – Adults)	Educational Support (5-18 years)
In-Center	<ul style="list-style-type: none"> <li><b>Enhanced:</b> Tuition discounts @ 40+ partner centers in MA/NH</li> <li>Preferred enrollment at Bright Horizons Centers</li> </ul>	<ul style="list-style-type: none"> <li><b>Enhanced:</b> 40+ additional Bright Horizon locations in MA/NH</li> </ul>	N/A
In-Home	<ul style="list-style-type: none"> <li><b>New:</b> Nannies trained in instructional support</li> <li>Nanny &amp; sitter search, free background checks</li> </ul>	<ul style="list-style-type: none"> <li>Vetted, contracted caregivers</li> <li><b>45% increase in capacity</b></li> </ul> In-home backup is also offered by Care.com (see below)	<ul style="list-style-type: none"> <li><b>Enhanced:</b> Educational caregiver search – self-service or placement</li> <li><b>New:</b> Resources to create school-age “learning pods”</li> </ul>
Virtual	<ul style="list-style-type: none"> <li><b>New:</b> Search tools for arranging virtual sitting</li> </ul>	<ul style="list-style-type: none"> <li><b>New:</b> YearsAhead provides online resources for elder care needs, including free assessments and caregiver search tools</li> </ul>	<ul style="list-style-type: none"> <li><b>Enhanced:</b> Revolution Prep discounts for online tutoring</li> <li><b>New:</b> Varsity Tutors and MarcoPolo Learning discounts</li> </ul>

# Thank you!

- More information and details on learning about and accessing these resources are located on the MGB intranet at [Coronavirus FAQs for Staff.](#)