

	MGB Senior Clinical Faculty Physician	MGB Distinguished Clinical Faculty Physician
Clinical Status	Full-Time or Part-Time with at least 50% of time devoted to clinical care, education, equity, or administrative work	
Clinical Excellence	Provides high quality, evidence-based care to patients	In addition to providing high quality evidence-based care, is sought after as a clinician, educator of other clinicians, and/or contributor to improving clinical care.
Clinical Reputation	Recognized by peers in their department as providing superb clinical care	Recognized widely by colleagues across settings as providing superb clinical care
Supports Others	Supports the careers of colleagues through teaching, mentoring, or team-based work.	
Professional Role Model	Role models professionalism for peers. Meets all expectations for professional participation in the institution (e.g. OPPE, works toward quality incentives, etc.)	
Domains of Distinction		
	Noteworthy contributions in at least one domain of distinction:	Noteworthy contributions in at least two domains of distinction with leadership in one:
Education	Actively involved in education delivery, including direct teaching of learners, or developing educational tools or materials.	
Quality Improvement	Actively works to improve person and team care delivery which may include leading quality improvement projects	
Diversity, Equity, and Inclusion	Actively involved in advancing DEI initiatives which may include mentorship of those underrepresented in medicine.	
Innovation	Actively involved in innovation to develop novel tools, therapeutics, systems, or approaches to positively impact our institution, patients, or workforce	
Service and Leadership	Actively involved in administrative, committee, and leadership roles that guide advancement of the institutional mission	