

## *For those looking to transition to Part-time:*

**Part-Time appointment**

- HMS requires 1 day per week on site at HMS affiliate; salaried hospital appointment, 50 hours annual teaching
- [MGH benefits](#) require 50% FTE based on departmental assessment
- No benefits for <50% FTE, need to acquire healthcare coverage through Medicare/Medigap if over 65 (COBRA if under 65) or spouse

## *For those looking to retire but stay connected:*

**How can I keep my HMS connection?**

- [Emeritus](#) appointment for FT Professors  $\geq 60$  years old &  $\geq 5$  years continuous service, requires chair nomination letter. Permanent title.
- [Corresponding Member of the Faculty](#) (CMoF) for all other ranks  $\geq 60$  years old &  $\geq 10$  years continuous service, requires chair nomination letter. Renewed annually via straightforward process.
- HMS titles provide continued Harvard ID, HMS library access

**How can I keep my MGH connection (e.g., MGH email, websites, parking)?**

- Requires ongoing MGH title (e.g. Non-Employee, Person of Interest)
- MGH title at discretion of department chair based on ongoing contribution, e.g., mentoring, per diem work, committee involvement

**How can I stay informed about new MGH/HMS opportunities to contribute?**

- [Sign up](#) for OSFA Transition and Stay Connected email list.

## *CFD Office for Senior Faculty Affairs (OSFA) support:*

**Watch webinars**

- Watch [Partial Retirement](#) or [Full Retirement](#) webinars on SharePoint intranet

**Schedule meeting**

- [Schedule](#) meeting with OSFA Director, Dr. Steve Greenberg