

# Enhanced Family Supports



Program Element	Typical Cost	Bright Horizons Benefit
Search Tools for 6M+ Caregivers, and School-Age Learning Pods	<u>US average hourly nanny rate</u> \$17.50 Parents can post what rate they're willing to pay	<ul style="list-style-type: none"> <li>\$150 Membership fee waived</li> <li>Free Basic Background Checks</li> </ul>
Primary Child Care Centers	Varies by geography, age, schedule	<ul style="list-style-type: none"> <li>Preferred enrollment at Bright Horizons centers and waived registrations fees (up to \$250)</li> <li>10% tuition discount at extended network partners (<i>excludes Bright Horizons</i>)</li> </ul>
Tutoring and Academic Support	Hourly rates from \$10-\$200 Flat rates and subscriptions from \$10-\$100+	<ul style="list-style-type: none"> <li><b>Varsity Tutors:</b> 20% off private tutoring, group classes, and enrichment (ages K-12)</li> <li><b>Revolution Prep:</b> 20% off hourly rates for tutoring, test prep, &amp; homework help. 33% off Adventure Math (ages K-16+)</li> <li><b>MarcoPolo Learning:</b> 20-50% off select programs and subscriptions with (ages 3-7)</li> </ul>
High-touch Nanny Placement Services	Costs vary by area and need Hourly rates range from \$26-\$35/hr Placement fees range from \$595-\$1,500+	<ul style="list-style-type: none"> <li>\$300 Placement Fee Discount</li> <li>10% discount on hourly rates</li> </ul>
Elder Care Planning	<u>Costs vary</u> by type, provider, and need	<ul style="list-style-type: none"> <li>Membership fee waived</li> <li>Free personalized care needs assessments</li> </ul>

*\*Typical costs vary for all program elements by type, provider, care recipient and need*