

**DECLARATION, AUTHORIZATION AND RELEASE FOR BACKGROUND INFORMATION  
NON-EMPLOYEE OBSERVERS**

I declare that, to the best of my knowledge, any information that I have provided in connection with my observership application is true, correct and complete and that any falsification or misrepresentation of information that I have provided (or omission of relevant information) may result in the removal of my application from consideration or, if discovered once I am observing, the termination of my observership.

In order to research, verify and provide a report to Massachusetts General Hospital / Partners Healthcare ("MGH / PHS") in relation to the information that I have provided in connection with my observership application, the MGH / PHS will engage an outside agency, HireRight, Inc. (or its designee) ("HireRight"). The information HireRight may verify and research may include my personal background, professional standing, work history and qualifications. MGH / PHS and its representatives may also collect and verify background information about me.

I understand that the pre-observership screening searches, to the extent that the laws allows, will be conducted and information I provide will be researched and verified using any source deemed appropriate including but not limited to, the following: current and past employers, criminal conviction records, motor vehicle or driving records, military records, school / education records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to provide MGH / PHS and HireRight and their representatives all relevant information about me. I unconditionally release and hold harmless MGH / PHS, HireRight, any individual, corporation or private or public entity from any and all causes of action that I have or may have in relation to the collection or provision of information pursuant to this authorization. I also understand and consent that my personal information will be researched, verified and processed by HireRight and its representatives in the United States and other countries, and will be maintained by HireRight on a server in the United States. HireRight is self-certified under the United States-European Union Safe Harbor Framework, and is committed to protecting the personal information that HireRight receives about individuals.

I agree to assist HireRight and MGH/PHS and their representatives in verifying and collecting this information and to provide any additional information requested in connection with my observership application.

Unless I submit my revocation to MGH/PHS this *Declaration, Authorization and Release*, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

\_\_\_\_\_  
Applicant Last (Sur) Name

\_\_\_\_\_  
First Name

\_\_\_\_\_  
Middle Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date