

**MGH PT and OT Services Clinical Education Program
MGH Inpatient & Outpatient Exercise Physiology Students
Goals/Evaluation Form**

UNDER DIRECTION OF A PT or OT, STUDENT DEMONSTRATES SAFETY AS THE HIGHEST PRIORITY AS EVIDENCED BY:

Maintaining an environment that is safe for patient and self in all clinical interactions

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Protecting patient/self from potential contamination according to hospital and departmental guidelines; Including cleaning equipment between patient use; Handling and disposing of materials to prevent contamination

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Performing hand hygiene techniques before and after patients

NA	Needs improvement Requires direction	Meeting expectations Performs tasks required	Exceeding expectations

Using acceptable techniques for all patient handling

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Demonstrating effective body mechanics while performing assigned tasks

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Asking for assistance when unable or unsure of how to handle a patient situation

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Performs tasks required	Exceeding expectations Anticipates needs and completes independently

Describing department's emergency procedures (fire, code, patient injury, security, etc) including own role

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Comments:

DEMONSTRATES EFFECTIVE VERBAL AND NON VERBAL COMMUNICATION AS EVIDENCED BY:

Appropriately introducing self to the patient and obtaining informed consent

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Performs tasks required	Exceeding expectations

Maintaining appropriate professional boundaries with patients and staff

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Performs tasks required	Exceeding expectations

Displaying respect for patients and maintaining patient dignity

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Performs tasks required	Exceeding expectations Anticipates needs and completes independently

Communicating clearly and accurately with patients and staff using professional language

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Listening actively to what is being said by others

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Performs tasks required	Exceeding expectations

Accepting and using feedback from supervisor

NA	Needs improvement Requires regular reminders	Meeting expectations Accepts all feedback and utilizes to progress	Exceeding expectations Internalizes feedback and does not need repetition

Understanding basic written language of therapy (vital signs, ROM, MMT) and scribe as requested by CI

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Maintaining equipment records as requested by the PT/OT

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Performs tasks required	Exceeding expectations Anticipates needs and completes independently

Developing patient exercise instructions from PC Kits, etc as requested by PT/OT

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Comments:

DEMONSTRATING PROFESSIONAL BEHAVIORS AS EVIDENCED BY:

Demonstrating initiative to complete all assigned tasks/projects

NA	Needs improvement Requires constant assistance or direction	Meeting expectations performs tasks required	Exceeding expectations Asks to complete projects or fix ongoing problems

Initiating communication with CI in situations where there is potential for conflict or difficulty in completing assigned tasks

NA	Needs improvement	Meeting expectations	Exceeding expectations

Demonstrating the ability to problem solve in situations that are appropriate to assigned tasks and role

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Effectively functioning in my role within the team

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Comments:

DEMONSTRATES ADMINSTRATVIE AND ORGANIZATIONAL SKILLS AS EVIDENCE BY:

In collaboration with their PT or OT supervisor, developing and maintaining a daily schedule

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Demonstrate flexibility in schedule in the face of changing situations

NA	Needs improvement Requires constant assistance or direction	Meeting expectations performs tasks required	Exceeding expectations

Prioritize schedule to meet patient/department needs

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Comments:

POSITIVELY CONTRIBUTES TO THE EFFICIENCY OF THE THERAPIST BEFORE, DURING AND POST TREATMENT BY:

Assisting with documentation by: Chart review and creating notes as directed by PT; Scribing information from Eval/treatments into EPIC (social history, pain, function, vital signs etc)

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Assisting data entry into Patient Handoff

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Preparing the patient room prior to PT or OT intervention by: Locating and bringing equipment needed to the patient room; Organizing space to maximize ease of mobility; Communicating with the team around the patient's readiness for intervention

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

As directed by the PT or OT, assisting the therapist during intervention by: Modifying the EOC (lines, O2, furniture, etc); Providing physical assistance for stabilization, mobility; Performing therapeutic activities (ROM, wrapping, etc); Creating and printing copies of patient exercises and bedside signs

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Re-organizing space to maximize patient comfort and safety

NA	Needs improvement Requires constant assistance or direction	Meeting expectations performs tasks required	Exceeding expectations Anticipates needs and completes independently

Cleaning and returning equipment to appropriate location

NA	Needs improvement Requires constant assistance or direction	Meeting expectations performs tasks required	Exceeding expectations Anticipates needs and completes independently

Maintaining inventory of appropriate PT/OT equipment/supplies on unit

NA	Needs improvement Requires constant assistance or direction	Meeting expectations Requires cueing / performs tasks required	Exceeding expectations Anticipates needs and completes independently

Performing routine “sweeps” of the environment and return equipment to appropriate sites

NA	Needs improvement Requires constant assistance or direction	Meeting expectations performs tasks required	Exceeding expectations Anticipates needs and completes independently

Comments:

DEMONSTRATING AN UNDERSTANDING OF PT or OT ROLE AS EVIDENCED BY:

Describing how a physical or occupational therapist develops an effective rapport with a patient

NA	Needs improvement Requires direction	Meeting expectations	Exceeding expectations

Describing a general clinical framework for physical or occupational therapy practice and how it is applied to the patients. (patient examination, evaluation, plan of care, intervention, re-assessment, and discharge)

NA	Needs improvement Requires direction	Meeting expectations	Exceeding expectations

Describing effective team interactions on the unit

NA	Needs improvement Requires direction	Meeting expectations	Exceeding expectations

Articulating the basic scope of the PT or OT role in the acute care setting

NA	Needs improvement Requires direction	Meeting expectations	Exceeding expectations

Comments: