

**MASSACHUSETTS GENERAL HOSPITAL
DEPARTMENT OF ORTHOPAEDIC SURGERY**

GRAND ROUNDS

Jennifer W. Rudolph, PhD

Executive Director, Center for Medical Simulation (CMS)
Massachusetts General Hospital
Assistant Professor of Anesthesia
Department of Anesthesia, Critical Care, and Pain Medicine (DACCPM)
Harvard Medical School

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Chris J. Roussin, PhD

Senior Director, (ELIP) Educational Leadership and International Programs,
Center for Medical Simulation (CMS)
Massachusetts General Hospital
Assistant Professor of Anesthesia
Department of Anesthesia, Critical Care, and Pain Medicine (DACCPM)
Harvard Medical School

***“Unlocking the Power of Your Team
(even if it’s not the one you want)”***



***Thursday, December 17, 2020
6:45am - 7:45am***

**Live Streamed & Recorded
on Zoom**





Jenny W. Rudolph, PhD is well respected internationally as an organizational behavior scholar and draws on her 20 years of research on team performance and learning in healthcare, nuclear power, and chemical processing industries to improve perioperative teamwork. She currently serves as the Executive Director of the Center for Medical Simulation (CMS) at the Massachusetts General Hospital and is an Assistant Professor of the Department of Anesthesia, Critical Care, and Pain Medicine (DACCPM) at Harvard Medical School. The Center for Medical Simulation (CMS) is dedicated to improving quality and safety in healthcare through experiential education. The organization has served Harvard teaching hospitals since 1994 with a focus on acute care team communication, clinical feedback, speaking up, and debriefing. Dr Rudolph received a BA in sociology from Harvard College and went to study system dynamics at the MIT Sloan School of Management and receive a doctorate in organizational behavior from Boston College. She was also a National Science Foundation Fellow and is a Fellow of the Society for Simulation in Healthcare

Dr Rudolph is a life-long athlete having served as a member of US World Champion women’s lightweight rowing team and the varsity basketball team at Harvard. Dr. Rudolph has combined her academic skills and insights from team sports to pioneer an approach called “with good judgment” to guide behavior change in high stakes conversations.



Chris J. Roussin, PhD is the Senior Director of Educational Leadership and International Programs (ELIP) at the Center for Medical Simulation (CMS) at the Massachusetts General Hospital and is an Assistant Professor of the Department of Anesthesia, Critical Care, and Pain Medicine (DACCPM) at Harvard Medical School. Dr Roussin has been an innovator in simulation program design, team debriefing and faculty development, devising new ways to use simulation to build relationships, quality, safety and meaning in healthcare work. Before coming to CMS, Dr Roussin served as the Director of Academics and Research with the Boston Children’s Hospital (BCH) Simulator Program where he and his colleagues broadened the application of simulation to serve the entire BCH enterprise in partnership with over 27 divisions and departments, supporting 1000 simulation-based learning interventions per year.

Dr Roussin holds a PhD and MA in Organization Studies from Boston College and a BS from Babson College. An award-winning teacher and educator, Dr Roussin also served as a manager and consultant at Deloitte & Touche, and at Price-Waterhouse specializing in top executive advisory services in the area of team and organizational leadership, change and development across multiple industries. Dr Roussin is recognized internationally and has published in high impact medical/ healthcare, business management and social psychology journals on a wide array of topics. He is also an artist and performer of his own original music and performs regularly in Boston-area music clubs!

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| 6:45am | <i>Welcome</i> | <p>Laura P. Rossi, NP, PhD
<i>Program Manager, Quality and Safety
Department of Orthopaedic Surgery
Massachusetts General Hospital
Assistant Professor
Simmons College School of Nursing</i></p> |
| 6:50am | <i>“Unlocking the Power of Your Team (even if it’s not the one you want)”</i> | <p>Jenny W. Rudolph, PhD
Chris J. Roussin, PhD</p> |
| 7:30am | <i>Discussion</i> | <p>Moderator:
Laura P. Rossi, NP, PhD</p> |
| 7:45am | <i>Wrap-up / Adjourn</i> | <p>Laura P. Rossi, NP, PhD</p> |