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## MASSACHUSETTS GENERAL HOSPITAL EQUAL EMPLOYMENT OPPORTUNITY POLICY

Massachusetts General Hospital is proud to be a leader at providing quality health care to patients from a diverse population. Our patients come from all sectors of the local and international community and, to best serve those patients, it is necessary to employ a diverse population of qualified caregivers, researchers and staff. Therefore the policies of Massachusetts General Hospital are long-standing and clear.

It is the policy of Massachusetts General Hospital to employ talented individuals to perform the tasks necessary for quality patient care, teaching and research. An integral part of this Policy is to provide equal employment opportunity by not discriminating against any individual because of race, color, religious creed, gender, gender identity or expression, genetic information, sexual orientation, age, disability, veteran or active military status, marital status or national origin. This practice of nondiscrimination and equal opportunity applies to all employees, to all applicants for employment and to all employment practices. These practices may include, but are not limited to; recruitment, promotion, transfer, compensation, benefits, training, educational assistance and termination.

Employees, applicants for employment and other interested parties may review appropriate sections of the Equal Employment Opportunity, Affirmative Action and Diversity Plan at the Human Resources Administration Office at Bulfinch 360, 55 Fruit Street, Boston, Massachusetts.

The Plan is available during the hours of 2:00 p.m. - 5:00 p.m., Monday through Friday. All staff members with supervisory authority are expected to understand and implement this plan and comply with not only the letter, but also the spirit of the law. The Senior Vice President of Human Resources, Jeff Davis, is responsible for administration of the Hospital's Equal Employment Opportunity, Affirmative Action and Diversity Plan. He may be reached at (617) 726-6953.

Peter L. Slavin, MD, President

January 1, 2016

Date

