



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR DIVERSITY
AND INCLUSION

Advancing Physicians and Scientists

Monthly eNews: September 2020

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Announcements

**MGH CDI/Peter Slavin Virtual Welcome and Recognition
Celebration**

Wednesday, September 23 at 6 pm





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Advancing Physicians and Scientists

*Peter L. Slavin, MD
President, Massachusetts General Hospital
and
The Center for Diversity and Inclusion*

Cordially invite you to a virtual
**Welcome and Recognition Celebration on
Wednesday, September 23, 2020
6:00 – 7:00 PM**

to welcome new
MGH trainees and honor the 2020 recipients of the
Physician/Scientist Development Award:
*David Alagpulinsa, PhD | Ibiayi Dagogo-Jack, MD | Christian Lino
Cardenas, PharmD, MSc, PhD | Nneka Ufere, MD*

&

Clinician-Teacher Development Award:
Katia Canenguez, MD

*View abstracts of past projects funded by the
Clinician-Teacher and Physician/Scientist Awards*

[CLICK HERE TO RSVP](#)

SLCG Video Campaign: 'We Are Still in This Together'



Todavía estamos juntos en esto. 

“Cada uno de nosotros ha tomado pasos para proteger a nuestras familias y nuestra comunidad. Es importante que no bajemos nuestra guardia y que sigamos tomando las medidas preventivas- nos pongamos las mascarillas y que mantengamos la distancia de otras personas.”

Carine Dávila, MD
DEPARTAMENTO DE MEDICINA Y
DEPARTAMENTO DE CUIDADOS PALIATIVOS

Several members of the Mass General Spanish Language Care Group have recorded a series of videos for a new campaign, "[We are still in this together.](#)" These videos are available in English, Spanish and Portuguese and will be shared through the hospital's social media channels, media outlets and area community governments as a reminder that everyone still needs to continue to be vigilant to control the spread of COVID-19.

Start making your safe voting plan today



Public health authorities locally and nationally worry that we will see a resurgence of COVID-19 this fall, and with this, a heightened risk to voting in person. Given these concerns, we at MGH are doing all we can to ensure that both you as our staff and the patients we collectively serve can exercise their right to vote, without risking their health.

CDI encourages you to start making your safe voting plan today.

1. [Apply for a mail-in or absentee ballot here](#). Mail or hand-deliver your ballot to your [local election office](#) at least 2 weeks before the November 3 Election Day.
2. Vote early, between October 17 and 30, when there are likely to be shorter lines at your local polling place. You must still register to vote early.
3. [Fill out the census here](#) by September 30, if you haven't already, to get funding for your community.

Use the QR code on the flyer above or visit voterx.turbovote.org to check your registration, register to vote, apply for a mail-in or absentee ballot, and sign up for reminders about

deadlines and your polling location -- both for Election Day and early voting in October.

If you choose to vote in person, either early or on Election Day, please make sure to:

1. Wear a face mask and eye goggles or other eye protection if you have it
2. Avoid touching your face
3. Use hand sanitizer, or wash your hands thoroughly, before and after you finish voting
4. Maintain safe physical distancing by at least 6 feet from the people around you.

If you are in a patient-facing job and are interested in initiating conversations around safe voting with patients, consider referencing [these scripts](#) for sample language to guide your discussion.

Thank you for everything you do to care for our patients and fight for the health and well-being of the communities we serve.

**Resident and Fellow Committee
(RFC) Corner**

Social Wednesdays



**Brought to you by the
MGH Center for Diversity & Inclusion
Resident & Fellow Committee (RFC)**

*Enjoy an outdoor summer evening on
the Esplanade behind the Hatch Shell
Wednesday - September 16
6:30 to 8:30 pm*

**Food & Refreshments will be provided!
(Masks + Social Distancing guidelines will be enforced)
RSVP limited to 25 people
Please RSVP [here](#)**

**Make a difference during the residency recruitment
season: Attend the virtual CDI applicant receptions!**

CDI sponsors receptions during the interview season for all fellowship and MGH residency and combined program applicants who are underrepresented in medicine (URiM). Due to this year's virtual recruitment process, our receptions will also be virtual and will take place in the evening. The CDI receptions are an excellent way for applicants to meet our community and learn about what we do. We are also holding two joint receptions with our colleagues at BWH CDI for joint program applicants. A detailed schedule with reception dates is below.

2020-21 CDI Applicant Reception Dates - 6:00 pm to 7:00 pm		
Wednesday, Sep 23, 2020 (CDI Welcome and Recognition Event)	Wednesday, September 30, 2020 (Fellowship Reception)	Wednesday, October 7, 2020 (Fellowship Reception)
Thursday, November 19, 2020 (MGH/BWH CDI reception for Joint Programs)	Tuesday, November 24, 2020	Thursday, December 3, 2020
Wednesday, December 9, 2020 (MGH/BWH CDI reception for Joint Programs)	Thursday, December 10, 2020	Tuesday, December 15, 2020
Thursday, December 17, 2020	Tuesday, January 5, 2021	Thursday, January 7, 2021
Tuesday, January 12, 2021	Thursday, January 14, 2021	Thursday, January 21, 2021

Anti-racism Tools and Resources

The Quest for Racial Justice

Follow the [Gazette's coverage](#) of the ongoing protest and movement against systemic racism in the nation.

YW Boston Blog: So, you want to talk about racism at work?

Over the past several months, an unprecedented number of organizations have released public statements condemning racism and promising action in support of Black Lives Matter and social justice. Moreover, a large number of companies have committed to addressing racism within their own communities and organizations. Some have pledged to make changes to organizational culture, in addition to introducing more equitable policies and practices. While others have hired or started recruiting someone in an internal role explicitly dedicated to improving diversity, equity, and inclusion (DEI). Read the full article [here](#).

Antiracism in Medicine @CPSolvers podcast: Racism, Police Violence and Health.



After Eric Garner's death Utibe Essien, MD, past CDI RFC Chair and Medicine alumni, spent much of his 2nd year of residency looking for the words. This time is different. Click [here](#) to listen to the podcast.

Awards and Funding

Fostering Diversity in HIV Research Program Application Deadline Extended - Friday, October 2

Program description: Racial and ethnic diversity among HIV researchers is at a low and undesirable level. The *Fostering Diversity in HIV Research* Program is supported by the National Institutes of Health and designed to help overcome some of the barriers underrepresented in medicine/public health (URM) trainees face, thus advancing their careers and enriching scientific discovery. The program provides structured mentoring from faculty at MGH and HSPH to create an environment welcoming for URM trainees and supportive of rigorous research. It involves formal didactics and community of practice events (once each month), as well as high quality mentoring tailored to each individual trainee and their stage of training. Funding (up to \$10,000 per trainee) is available to support research, as well as enable conference attendance, travel (if needed), and open source manuscript publication. Program participation is expected for at least one year, but is encouraged to last as long as desired by the trainee. Trainee research will address the following key areas of the HIV continuum of care both domestically and globally.

Eligibility criteria:

Strong enthusiasm for HIV research

Commitment to completion of proposed work

Professionalism and reliability

URM status: African American, Latinx, Native American, Alaska Native, Pacific Islander, and/or non-US citizen of color (e.g., diaspora from Africa, Latin America, or the Caribbean)

Current enrollment at the Harvard T. H. Chan School of Public Health (2-year master's or PhD student) or MassGeneral/Brigham (resident or post-doctoral fellow)

Program leadership: Jessica Haberer, MD, MS (MGH); Sherri-Ann Burnett-Bowie, MD, MPH (MGH); Wafaie Fawzi, DrPh, MS, MPH (HSPH)

Applications accepted through September 11, 2020.

To apply, please visit: <https://i.mp/34kGhDU>

For more information, please contact Lindsey Garrison (legarrison@mgh.harvard.edu).

Livestrong Solution Racial Equity Subgrant Application Deadline: Friday, October 16

[The Livestrong Solution Grants](#) program recognizes and funds organizations who are developing cutting edge, inventive, and sustainable solutions to overlooked cancer problems. The Racial Equity Subgrant provides \$50,000 in funding, and is dedicated to finding lasting solutions that fill gaps and improve the cancer experience for Black Americans. For full details and to apply, please click [here](#). You will need a username/password for [PIVOT](#).

Call for Application for the MGH Career Development Program in Substance Use and Addiction Medicine Deadline: Friday, November 13 at 5 pm

We are delighted to announce a new round of funding for post-doctoral clinician scientists and junior faculty (MD, PhD or equivalent) to receive support for clinical research training and career development in Substance Use and Addiction Medicine. The program, based at MGH

and HMS and sponsored by the NIH NIDA K12 career development grant, is a collaboration of the MGH Departments of Medicine and Psychiatry. Drs. Nancy Rigotti and Eden Evins are the Principal Investigators.

Scholars will be sponsored for **2-3 years of salary, project support and intensive mentored research training and career development** with Harvard faculty in basic, translational, or clinical aspects of research in addiction medicine. Applications from women and minorities are highly encouraged. Final due date for applications is 5 pm EST on Friday, November 13, 2020. For further information and details on eligibility criteria and content and the application form, visit our website at <http://www.mghaddictionmedicine.com/k12-fellowship-grant/>.

Please submit application materials directly to Gladys Pachas, MD at gpachas1@mgh.harvard.edu

MGH Seminars and Events

Mental Health for All by Luana Marques, PhD

Mental Health for All is a new skills-based [free online course](#) developed by Luana Marques, PhD who leads the MGH Community Psychiatry Program for Research on Implementation and Dissemination of Evidence Based Treatment (PRIDE) and produced by the MGH Psych Academy. Its goal is to support individuals and communities build resilience through developing skills to manage stress and the challenges associated with our ongoing pandemics. It's free and available to everyone.

MGH Celebration of Science
Monday, September 21 at 2-4 pm



2:00 - 2:30 PM

Welcome

Peter L. Slavin, MD, President, Massachusetts General Hospital

Opening Comments

David E. Fisher, MD, PhD, Chair, Executive Committee on Research (ECOR)

Introduction of the 2020 Claflin Distinguished Scholar Awards & MGH Physician Scientist Development Awards

David E. Fisher, MD, PhD, Chair, Executive Committee on Research (ECOR)

Introduction of the Anne Klibanski Visiting Scholar Awards

Miriam A. Bredella, MD, Director, Center for Faculty Development

2:30 - 2:45 PM

Introduction of the Class of 2020 MGH Research Scholars and new MGRI Chairs

Susan A. Slaughaupt, PhD, Scientific Director, MassGeneral Research Institute

2:45 - 3:10 PM

2020 Goodman Award

Immunity to Commensal Papillomaviruses for Cancer Prevention

Shawn Demehri, MD, PhD

Assistant Professor of Dermatology, Harvard Medical School; Investigator, Center for Cancer Immunology & Cutaneous Biology Research Center, Massachusetts General Hospital

3:10 - 3:35 PM

2020 Martin Prize for Clinical Research

Exercise Reduces Inflammatory Cell Production and Cardiovascular Inflammation via Instruction of Hematopoietic Progenitor Cells

Matthias Nahrendorf, MD, PhD

Richard Moerschner Endowed MGH Research Institute Chair in Men's Health, Weissman Family MGH Research Scholar 2014-2019; Professor of Radiology, Harvard Medical School; Investigator, Center for Systems Biology, Massachusetts General Hospital

3:35 - 4:00 PM

2020 Martin Prize for Fundamental Research

Targeting the CBM Complex Causes Treg Cells to Prime Tumors for Immune Checkpoint Therapy

Thorsten Mempel, MD, PhD

Bob and Laura Reynolds MGH Research Scholar 2014-2019; Associate Professor of Medicine, Harvard Medical School; Associate Investigator, Center for Immunology and Inflammatory Diseases & Rheumatology, Allergy & Immunology, Massachusetts General Hospital

Attend the Celebration of Science via Zoom

Join Zoom Meeting - <https://partners.zoom.us/j/97649814701>

Meeting ID: 976 4981 4701

One tap mobile

+16468769923,,97649814701#

Dial by your location

+1 312 626 6799

+1 646 876 9923

+1 301 715 8592

MGH/BWH Radiology Diversity Student Mixer

Oct 8 at 7-9pm EST

MGH/BWH Radiology Diversity Student Mixer

Oct 8th 2020 7-9pm EST

Open to Medical Students
& Trainees

RSVP@ mghraddiversity.org/diversityweek



The BWH & MGH Departments of **Radiology** Diversity, Equity, & Inclusion Committees Celebrate their joint Diversity Week Oct 5-9th with a special **Diversity Mixer** on **Oct 8th 7-9pm EST** targeted to URM **medical students and trainees** interested in **learning more about radiology and radiologic DEI efforts at our MGB institutions**. More information and RSVP form can be found at www.mghraddiversity.org/diversityweek. Please disseminate to any interested medical students or trainees at MGH & beyond.

HMS and Other Seminars and Events

NAHSE Virtual Educational Conference Diversity Leadership Forum

September 23, 2020 at 4:00 - 5:30 pm EST

The Diversity Leadership Forum is one of the NAHSE annual educational conference signature events. This year, the program features an exciting and informative discussion highlighting the health impacts of the dual pandemics of COVID-19 and racial unrest.

World-class clinicians with leadership roles in health systems and the nation's premier medical associations will provide valuable insights for health care leaders on addressing the elimination of health and employment disparities, promoting culturally competent care delivery, and developing innovative quality improvement strategies.

You don't want to miss this opportunity - [register today!](#)

MODERATOR

Joseph R. Betancourt, MD, MPH

Vice President,
Chief Equity and Inclusion Officer
Massachusetts General Hospital

Founder, Senior Advisor and Faculty, The
Disparities Solutions Center

Faculty, The Mongan Institute
and
Associate Professor of Medicine Harvard
Medical School



PANELISTS



Patrice A. Harris, MD, MA
Immediate Past President
American Medical Association

Chair, AMA Opioid Task Force

Adjunct Assistant Professor
Emory Department of
Psychiatry and Behavioral Sciences

Adjunct Clinical Assistant Professor
Morehouse School of Medicine



Leon McDougle, MD, MPH
President
National Medical Association

Professor
The Ohio State University Department of
Family Medicine

Chief Diversity Officer
OSU Wexner Medical Center

Past Chair
Association of American Medical
Colleges, Diversity and Inclusion

Live Online Professional NIH Grant Development Workshop

September 23-24, 10:30 am - 6:00 pm EST

Master the techniques of writing superior winning NIH proposals

September 23-24, 2020

10:30 a.m. - 6:00 p.m. Eastern Time

Sponsored by the Grant Training Center

For the safety and well-being of all our workshop participants, rather than returning to The

Joseph B. Martin Conference Center at Harvard Medical Center, as planned, we will be holding this Professional NIH Grant Development workshop live online. It will include: the same length of instruction, interactive discussions, and one-on-ones with the instructor.

Participants will learn how to:

1. Make the match with the appropriate NIH Institute, program and grant mechanism for their idea(s)
2. Identify and avoid common pitfalls of a grant
3. Write exceptional Specific Aims pages
4. Effectively address each piece of the application
5. Understand the review process and how to successfully write for reviewers
6. Learn what actually happens in the study section
7. Decipher pink sheets: The inevitable resubmission
8. Build an airtight case for funding

Our ultimate goal is for you to walk away with a product specific to your interests, which includes the grant design, abstract and budget.

[Register](#)

Questions? Call us at (866) 704-7268

Workshop Fee: \$595.00 (includes comprehensive resources, a workbook, and certificate of completion)

Rebate of \$45.00 per person is given for two or more registrants from the same organization.

You may also be interested in:

[DOD counterpart to this workshop](#)

September 25, 2020

Discount: \$50 off by registering for both the DOD and NIH workshops. Only the highest discount will apply.

Can't make it?

This webinar will also take place

[October 26-27, 2020](#)



HARVARD
MEDICAL SCHOOL
OFFICE FOR DIVERSITY INCLUSION & COMMUNITY PARTNERSHIP



OFFICE FOR DIVERSITY INCLUSION & COMMUNITY PARTNERSHIP

LGBTQ and Allies Reception

For the faculty, staff, residents, fellows, post-docs and students of
HMS, HSDM, affiliated hospitals
and others of the Harvard community

September 29

5:30 – 7:00 PM

Join the virtual party!

- **Wear something that shows your Pride or Solidarity**
- **Upload one of your photos to use as your virtual background that shows you at one of your favorite travel destinations**
- **Bring your choice of beverage to make a toast or an appetizer that will be the envy of everyone**

Or just come as you are!

Register at:

<https://harvard.zoom.us/meeting/register/tJwud-Cupj0qG9PQ5QEII5sqMtWvgfieHLVQ>



NHSN 2020 Annual International Virtual Conference Registration is now open - October 15-16, 2020

The National Hispanic Science Network's Twentieth Annual International Conference registration is now open! Visit the [Conference](#) Page for details.

In Case You Missed It

Cardiology Grand Rounds with Dr. Quinn Capers on 9/9/2020 "Bias, Racism, and Persistent Healthcare Disparities: How Can Cardiology Respond?"

To view the recording of the Cardiology Grand Rounds held on September 9, please click [here](#).

Latino Surgical Society Meeting Session: Inside the Operating Room

The initial session, An Academic Surgeon's Journey, featured Dr. Carlos Fernandez-del Castillo. The Latino Surgical Society (LSS) was established to cultivate, nurture, and support the advancement of Latino. *Inside the Operating Room* webinar was hosted on August 13th, 2020. You may access the recording [here](#).

HMS Positions and Opportunities

HMS Cluster Hire Opportunity

With a specific goal of advancing diversity in scientific research and discovery, the Blavatnik Institute, located on the quadrangle at Harvard Medical School, invites applications for up to four tenure track Assistant or Associate Professor positions in the life sciences. We are looking for early-career scientists taking molecular and quantitative approaches in the broad fields of biological and biomedical sciences, with a track record of research productivity and a demonstrated commitment to fostering diversity and equity. Departments participating in this initiative include Biological Chemistry & Molecular Pharmacology, Biomedical Informatics, Cell Biology, Genetics, Immunology, Microbiology, Neurobiology and Systems Biology. The search process will include a seminar as well as meetings with faculty and students, after which successful candidates will work with the search committee and school leadership to select an optimal departmental affiliation(s). To apply and for more details click this [link](#).

The Medical Language Program seeking Native Spanish speakers' volunteers

The [Medical Language Program](#) at Harvard Medical School develops future physician-leaders by transforming how medical students strive for health equity through delivering language-concordant care. Each year we offer courses in Medical Mandarin, Portuguese, and Spanish. This Fall, we have received unprecedented requests to learn Spanish – almost half of all

incoming MD and DMD students have requested to enroll in either our Intermediate or Advanced Medical Spanish courses.

Native speaker class volunteers: The top request from students for language learning is to practice with native speakers. We are searching for volunteers who are native Spanish speakers to join our Medical Spanish classes to help students practice their language skills. Volunteers can be faculty, staff, graduate students, fellows, residents – we welcome everyone! Volunteers will be invited to join Medical Spanish classes which meet virtually (via Zoom) for 1.5 hours each week in the late afternoons between September 1 and December 18. There's no preparation necessary in advance of the classes.

If you are interested or have any questions, please contact Jasmine Stecker at jasmine_stecker@hms.harvard.edu or 617-432-2750.

Congratulations

**Drs. Jimenez and Kamran receive the Anne Klibanski
Visiting Scholars Award**



Rachel Jimenez, MD, and Sophia Kamran, MD, of the Department of Radiation Oncology, have received the [Anne Klibanski Visiting Scholars Award](#) from the Center for Faculty Development. This award is to provide strong women faculty leaders an opportunity to serve as “virtual” Visiting Professor to give Grand Rounds at a national or international institution, organized by the Center for Faculty Development. Moreover, a mentor at the host institution will be identified for the scholar. The scholar will also receive professional coaching on presentation and interview skills, as well as a virtual career development seminar series.

In The News

The U.S. Needs More Spanish-Speaking Doctors

Language and cultural barriers are compounding health care concerns for populations already hit hard by the coronavirus pandemic. To read the full article by Carolina Abuelo, M.D. on published on August 25 in US news, please click [here](#).

Once more: The rise of female leaders

How gender and ethnicity affect the electability and success of women as political leaders. Click [here](#) to read a full article by Alice H. Eagly, PhD published in American Psychological Association on Sept 8.

Trends in Racial/Ethnic Representation Among US Medical Students Click [here](#) to read the full article.

~ Advancing Physicians and Scientists

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Contact Us

Center for Diversity and Inclusion | Massachusetts General Hospital
55 Fruit Street, BUL 123 | Boston, MA 02114 | Tel: 617.724.3832 | Email: cdi@mgh.harvard.edu
Website: <http://www.massgeneral.org/cdi>

Announcements to share with the CDI community?

Please submit to cdi@mgh.harvard.edu.